Public Disclosure of Forms 990, 990-T and Other Documents

Tax-exempt organizations are required to make certain returns and documents available for public inspection during normal business hours at the organization's principal office and regional or district offices having three or more employees. Regional offices that only provide an exempt service and do not have administrative or management staffs are excluded. If the organization does not have a permanent office, it may arrange for inspection within a reasonable time at a reasonable location of its choice *or* it may mail the documents within two weeks to the requester. There are additional special rules for chapters covered by a group exemption letter.

The following summarizes the required disclosures:

- Tax exempt organizations must make their three most recent Annual Information Returns, Forms 990, available for public inspection. Private Foundations and Section 527 Political Organizations must make their entire Form 990-PF/990, with all schedules available for inspection. All other organizations are allowed to omit the names and addresses of contributors from the Schedule B list of contributors. Note that Schedule B is not deleted from the public inspection copy: it will include the amounts of cash contributions reported and descriptions of non-cash contributions—it will only have the names and addresses left off.
- Recent passage of the Pension Protection Act of 2006 now requires that Section 501(c)(3) organizations must disclose unrelated business income tax returns, Forms 990-T, and make them available for public inspection. This provision is effective for returns filed after the date of enactment, August 17, 2006. The rule for organizations exempt under sections other than 501(c)(3) has not changed. Non-section 501(c)(3) organizations are not required to disclose Form 990-T.
- In addition to the annual tax filings noted above, the organization's exemption application (including all schedules, IRS correspondence and determination letter) must also be available. There is an exclusion for exemption applications filed before July 15, 1987 if the organization does not have the application.

Organizations must provide copies of all or any part of the above listed documents to any person who requests them in person or in writing. The organization may charge only a "reasonable" fee for reproduction and the actual postage for mailing of the documents. "Reasonable" charges for reproduction are currently \$1.00 for the first page and \$0.15 for each additional page—the same amount that the IRS currently charges for document requests.

Generally, with regards to in-person requests, copies must be provided within the same day; written requests must be honored within 30 days unless the organization requests payment in advance for reproduction and mailing. In that case, copies must be mailed within 30 days of receipt of payment.

Exception: Documents do not have to be provided to requesters if they are made available (and downloadable) on an Internet website. The organization must notify parties requesting documents that they are available on the website and include the website address. The rules for Internet posting are fairly exacting—please contact us if you want further information or assistance in posting your organization's documents. Other methods for making documents widely available may be prescribed by the IRS Commissioner in the future.

If an organization receives requests as part of an harassment campaign, it does not have to comply with the requests. The IRS District Director for the organization's Key District determines if there is such a campaign.

Penalties:

There is a \$20 per day penalty for not complying with the public disclosure requirements up to a maximum of \$10,000 per return (there is no limitation for failure to comply with the disclosure requirements for exemption applications). No penalty will be imposed if the failure is due to reasonable cause. Willful failure to comply with the disclosure rules carries an additional penalty of \$5,000.

BDO Seidman would be happy to answer any questions you might have about this important and complex set of regulations.

BDO Seidman, LLP

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service(77)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

, 2008 , 2007, and ending For the 2007 calendar year, or tax year beginning Sep 1 Aug 31 D Employer Identification Number C Name of organization Check if applicable: National Wildlife Federation Endowment, Inc 52-0806695 Address change IRS label or print or type. Telephone number Number and street (or P.O. box if mail is not delivered to street addr) Name change 438-6000 specific Instruc-tions. 11100 Wildlife Center Drive Initial return Cash X Accrual City, town or country Termination 20190 Reston VA Amended return Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). Application pending H and I are no X No H (a) Is this a group return for affiliates? H (b) If 'Yes,' enter number of affiliates G Web site: ► N/A **H** (c) Are all affiliates included? $\frac{n}{a}$ (If 'No,' attach a list. See instructions.) Organization type ► X 501(c) 3 ◀ (insert no.) H (d) Is this a separate return filed by an (check only one) organization covered by a group ruling? Check here I if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the Group Exemption Number ... organization chooses to file a return, be sure to file a complete return. Check ► if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF). Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ► 26,544,160. Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.) 1 Contributions, gifts, grants, and similar amounts received: **b** Direct public support (not included on line 1a) 1 b 241,928 c Indirect public support (not included on line 1a) 1 c 2,656,047. d Government contributions (grants) (not included on line 1a)...... 1 d Total (add lines 1a through 1d) (cash \$ 2,897,975. noncash \$ 2,897,975. 2 Program service revenue including government fees and contracts (from Part VII. line 93) 2 Membership dues and assessments 3 Interest on savings and temporary cash investments 4 3,474 2,264,729. b Less: rental expenses c Net rental income or (loss). Subtract line 6b from line 6a 6 c Other investment income (describe 7 (A) Securities (B) Other 8a Gross amount from sales of assets other 21,351,400 than inventory 8a **b** Less: cost or other basis and sales expenses 21,605,441. 8b -254,041. c Gain or (loss) (attach schedule) See . L-8 . Stmt. 8c d Net gain or (loss). Combine line 8c, columns (A) and (B) 8d -254,041. 9 Special events and activities (attach schedule). If any amount is from gaming, check here ▶ . a Gross revenue (not including \$ of contributions) reported on line 1b) 9с c Net income or (loss) from special events: Subtract line 9b from line 9a c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a 10 c Other revenue (from Part VII, line 103) 11 26,582. 12 4,938,719. 5,295,000. Program services (from line 44, column (B)) 13 591,694. Management and general (from line 44, column (C)) 14 14 15 Fundraising (from line 44, column (D)) 0. Payments to affiliates (attach schedule) 16 16 Total expenses. Add lines 16 and 44, column (A) 17 5,886,694. 17 Excess or (deficit) for the year. Subtract line 17 from line 12 18 -947,975. 18 19 79,597,079. 19 Net assets or fund balances at beginning of year (from line 73, column (A)) -4,027,304. Other changes in net assets or fund balances (attach explanation)See L-20. Stmt...... 20 Net assets or fund balances at end of year. Combine lines 18, 19, and 20 74,621,800.

orm 990 (2007) National Wildlife Federation Endowment, Inc.

Page 2

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See instruct.)

22 b	Grants paid from donor advised funds (attach sch) (cash	.				
22 b				1		
22 b						
22 b	non-cash \$		•			
22 b	If this amount includes					
22 b	foreign grants, check here >	22 a				
rtina :	Other grants and allocations (att sch)			İ		
r crud	(cash \$ 5,295,000.	.		İ		
	non-cash \$)					
	If this amount includes			l		
+	foreign grants, check here ▶ 💹	22 b	5,295,000.	5,295,000.		
23	Specific assistance to individuals		٠.			
	(attach schedule)	23				
24	Benefits paid to or for members			· 		
	(attach schedule)	24		<u> </u>		
25 a	Compensation of current officers,	.				
1	directors, key employees, etc. listed					
i	in Part V-A	25 a	0.	0.	0.	
b	Compensation of former officers,			· .		
1	directors, key employees, etc. listed in Part V-B	25 b				
	Compensation and other distributions, not	200		· · · · · · · · · · · · · · · · · · ·		
. i	included above, to disqualified persons (as				•	
	defined under section 4958(f)(1)) and persons described in section			,		
	4958(c)(3)(B)	25 c				
26	Salaries and wages of employees not					
20	included on lines 25a, b, and c	26			٠	
27	Dension non contributions not					·.
	Pension plan contributions not included on lines 25a, b, and c	27				
	Employee benefits not included on lines 25a - 27	28				
	Payroll taxes	29				
	Professional fundraising fees	30				
	Accounting fees	31	53,159.	0.	53,159.	
		32	33,133.	<u> </u>	33,133.	
	Legal fees					
	Supplies	33	· · · · · · · · · · · · · · · · · · ·			
	Telephone	34				
	Postage and shipping	35			<u></u>	
	Occupancy	36				
	Equipment rental and maintenance	37				
38	Printing and publications	38				
39	Travel	39	619.	0.	619.	
40	Conferences, conventions, and meetings	40				
41	Interest	41	·			
42	Depreciation, depletion, etc (attach schedule)	42				
	Other expenses not covered above (itemize):					
	Investment Management Fees	43a	282,930.	0.	282,930.	
	Consultant and Contractual		76,522.	0.	76,522.	
	Bank Fees	43 c	24,754.	0.	24,754.	
-	Other Operating Expense	43 d	153,710.	0.	153,710.	
u		43e				
-		43f		· · · · · · · · · · · · · · · · · · ·		
· · · · · · · · · · · · · · · · · · ·		43g				
g		459				
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	44	5,886,694.	5,295,000.	591,694.	
Joint	Costs. Check . X if you are following					
Aro o	ny joint costs from a combined education	al cam	aign and fundraising s	olicitation reported in /R) Program services?	► Yes X I

Page 3

Part III	Statement of Prod	ram Service Accom	plishments (S	ee the instructions.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore,

lea	se make sure the return is	complete	and accurate and fully describes, in Part III, the organization's programs and acco	mplishments.
Vha II o lien zatio	t is the organization's prim rganizations must describ ts served, publications iss ons and 4947(a)(1) nonexi	nary exem e their exe ued, etc. I empt char	pt purpose? Schedule 1 mpt purpose achievements in a clear and concise manner. State the number of Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organitable trusts must also enter the amount of grants and allocations to others.)	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; but optional for others.)
а				
	(Grants and allocations		5,295,000 .) If this amount includes foreign grants, check here ▶	5,295,000.
t				
c	_) If this amount includes foreign grants, check here ▶	
c) If this amount includes foreign grants, check here	
) If this amount includes foreign grants, check here ►	
	Other program services . (Grants and allocations	\$) If this amount includes foreign grants, check here	
		Expense	s (should equal line 44, column (B), Program services)	5,295,000.
AA				Form 990 (2007)

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	arti							
No	ite:	Where required, attached schedules and amounts within th column should be for end-of-year amounts only.	e de 	escription		(A) Beginning of year		(B) End of year
	45	Cash – non-interest-bearing			<u> </u>		45	4.
	46	Savings and temporary cash investments				690,589.	46	573,500.
			í	í	.]	•		
	1	a Accounts receivable			.2,263.		1.73	
		b Less: allowance for doubtful accounts	47 Ь		(A. Salwa sasa ayan da	9,641,817.	47 c	11,812,263.
			20					
		a Pledges receivable						
		b Less; allowance for doubtful accounts					48 c	
	49	Grants receivable	• • • •		[49	
	50	Receivables from current and former officers, directors, t employees (attach schedule)					50 a	
		b Receivables from other disqualified persons (as defined and persons described in section 4958(c)(3)(B) (attach s	unde chec	er section 49 dule)	58(f)(1))		50 b	
ASSETS	51	Other notes and loans receivable						
Ĕ		(attach schedule)					14.24	
Ś		b Less: allowance for doubtful accounts 5	1 b				51 c	·
		Inventories for sale or use					52	
•	1	Prepaid expenses and deferred charges				<u> </u>	53	
		a Investments — publicly-traded securities L-54a Str			X FMV	30,227,328.	54 a	26,933,052.
	ı	b Investments — other securities (attach sch) L-54b, St			X FMV	38,746,944.	54 b	34,748,040.
		a Investments – land, buildings, & equipment: basis 5	55 a		2,400.			
		b Less: accumulated depreciation (attach schedule)L-55Stmt5	55 b		0.	2,400.	55 c	2,400.
	56	Investments – other (attach schedule)				2/100.	56	2/100.
	ĺ	· · · · · · · · · · · · · · · · · · ·	7 a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
		Less: accumulated depreciation						
	'	(attach schedule)5	7 b				57 c	
	58	Other assets, including program-related investments						-
		(describe - Charitable Gift Annuities a	nd	other tr	usts)	1,035,738.	58	1,069,183.
	59	Total assets (must equal line 74). Add lines 45 through 5	8	.		80,344,816.	59	75,138,442.
	60	Accounts payable and accrued expenses				318,318.	60	145,636.
	61	Grants payable					61	
L	62	Deferred revenue		• • • • • • • • • • • • •	[62	
A B	63	Loans from officers, directors, trustees, and key						
Ļ	CA	employees (attach schedule)			p	· · · · · · · · · · · · · · · · · · ·	63	
-T-ES		Tax-exempt bond liabilities (attach schedule)			H-		64a	
Ē		Mortgages and other notes payable (attach schedule) Other liabilities (describe ► Charitable Gift Annu			L-	420 410		271 006
3	65 66					429,419. 747,737.	65 66	371,006. 516,642.
_	_	Total liabilities. Add lines 60 through 65		nplete lines 6		141,131.	1.00	510,042.
NET	Org	anizations that follow SFAS 117, check here ► X and through 69 and lines 73 and 74.	COIII	ibiere illiez c	"			
	εż	Unrestricted				78,868,221.	67	73,693,339.
Ş	67 68	Temporarily restricted			_	42,214.	68	42,214.
▲のの田下の	69	Permanently restricted				686,644.	69	886,247.
		anizations that do not follow SFAS 117, check here ►				000,044.	03	800,247.
Ř	org	70 through 74.	ء لـــا	and complete	- IIIICS .			•
5	70	Capital stock, trust principal, or current funds			}		70	•
מצכיו	70 71	Paid-in or capital surplus, or land, building, and equipmen			_		71	
B		Retained earnings, endowment, accumulated income, or					72	
Ę	72				Г		12	
のインベアンドル	73	Total net assets or fund balances. Add lines 67 through 672. (Column (A) must equal line 19 and column (B) must	59 o	r lines 70 th	rough	79,597,079.		74,621,800.
ริ	74	Total liabilities and net assets/fund balances. Add lines				80,344,816.	74	75,138,442.
	, -	- I I I I I I I I I I I I I I I	~	 ,		,,	1	, ,

Form 990 (2007) National Wildlife	Federation En	adowner	nt, Inc.				6695 Page 5
Part IV-A Reconciliation of Revenuinstructions.)	e per Audited F	inancial	Statement	s with	Revenue per Re	turr	(See the
	dia -d financi-f	-1-1	.	· <u>··</u>		а	88,101,123.
a Total revenue, gains, and other support		statemen	ts		• • • • • • • • • • • • • • • • • • • •	a	00,101,123.
b Amounts included on line a but not on Pr				b1	4 014 557		
1 Net unrealized gains on investments					-4,014,557.		
2Donated services and use of facilities							
3Recoveries of prior year grants				b3		1	
4Other (specify): See supporting	_statement_						
				b4	89,833,009.	1 1	0= 010 450
Add lines b1 through b4						b	85,818,452.
c Subtract line b from line a						С	2,282,671.
d Amounts included on Part I, line 12, but							,
1 Investment expenses not included on Pa				d1			
2Other (specify): Inter-related	entities tra	nsier	3				
				d2	2,656,048.		
Add lines d1 and d2						-	2,656,048.
e Total revenue (Part I, line 12). Add lines	c and d	<u> </u>			<u></u>	e	4,938,719.
Part IV-B Reconciliation of Expens	es per Audited I	Financia	al Statemer	its with	1 Expenses per l	Retu	ırn
a Total expenses and losses per audited fi						а	94,993,164.
b Amounts included on line a but not on P							
1 Donated services and use of facilities							
2Prior year adjustments reported on Part							
3Losses reported on Part I, line 20				ь3			
4Other (specify): See Supporting	Statement						
				b4	94,401,470.		
Add lines b1 through b4						b	94,401,470.
c Subtract line b from line a						С	591,694.
d Amounts included on Part I, line 17, but	not on line a:						
1 Investment expenses not included on Pa	rt I, line 6b			d1			
20ther (specify): Inter-related	entities tra	nsfer	3				
				d2	5,295,000.		
Add lines d1 and d2						d	5,295,000.
e Total expenses (Part 1, line 17). Add line	es c and d				<u> </u>	е	5,886,694.
Part V-A Current Officers, Directo	rs, Trustees, and	Key E	mplovees	List eac	h person who was an	offic	er, director, trustee,
Part V-A Current Officers, Director or key employee at any time dur	ing the year even if	they were	not compens	ated.) (S	eè the instructions.)		
•	(B) Title and average	ge hours	(C) Comper	nsation	(D) Contributions	to	(E) Expense
(A) Name and address	per week devo		(if not p enter -		employee benefi		account and other allowances
	to position		on.c.		compensation pla		
Raymond L. Golden			-				
11100 Wildlife Center Dr							
Reston VA 20190	Chair	3.00	•	0.		0.	0.
Dulce M. Gomez-Zormelo			· .				
11100 Wildlife Center Dr							
	Treasurer	5.00		ο.		0.	0.
Natasha B. Perkins		· ·					
11100 Wildlife Center Dr						ł	
	Asst Treasurer	3.00		ο.		0.	0.
Cynthia Lewin							
11100 Wildlife Center Dr						- 1	
	Secretary	3.00		ο.		0.	0.
Eryn Starun		3.00		<u> </u>	-		
11100 Wildlife Center Dr							
	Aggt Commeter-	2 00		ο.	,	0.	0.
· · · · · · · · · · · · · · · · · · ·	Asst Secretary	2.00		<u> </u>	-	 	
See List of Officers, Directors, Trustees, & Key Employees Statement	4		•				
		ĺ			i	ſ	

Form 990 (2007) National Wildlife Feder	ration Endowmen	t, Inc.	52-080669	95	F	age 6	
Part V-A Current Officers, Directors, Tru					Yes	No	
75a Enter the total number of officers, directors, and trustees p	_						
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If 'Yes,' attach a statement that identifies the individuals and explains the relationship(s)							
c Do any officers, directors, trustees, or key employees listed in form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of 'related organization'.							
If 'Yes,' attach a statement that includes the in	formation described in	the instructions. Expl	anation Statement	200	este file.		
d Does the organization have a written conflict of	f interest policy?	 		75 d	x	"	
Part V-B Former Officers, Directors, Tru Benefits (If any former officer, director during the year, list that person below a the instructions.)	or, trustee, or key emple	oyee received compensation or other	ation or other benefits (des	cribed be	(wol		
(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	account:	pense and ot ances	ther	
N/A							
	· .						
			·				
Part VI Other Information (See the insti	ructions.)		<u> </u>		Yes	No	
76 Did the organization make a change in its active of Yes, attach a detailed statement of each change in the statement of eac	ange			<u> </u>		x	
77 Were any changes made in the organizing or go If 'Yes,' attach a conformed copy of the change	s.	· ·			5.1	X	
78a Did the organization have unrelated business g b If 'Yes,' has it filed a tax return on Form 990-T			•	78a	N/A	<u> </u>	
79 Was there a liquidation, dissolution, termination year? If 'Yes,' attach a statement	n, or substantial contrac	ction during the		79		x	
80 a Is the organization related (other than by associatements), governing bodies, trustees, officer	iation with a statewide	or nationwide organizati	on) through common nization?	7. 17 year	x	Market Reful (RM	
b If 'Yes,' enter the name of the organization ► National Wildlife Production	National Wild	llife Federatio	n and	-			
81 a Enter direct and indirect political expenditures.	(See line 81 instruction					31 fizik Sikur 	

TEEA0106 12/27/07

BAA

Form 990 (2007)

	990 (2007) National Wildlife Federation Endowment, Inc.	52-080669	5	Yes	No
	rt VI Other Information (continued)			163	140
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities substantially less than fair rental value?	at no charge or at	82 a		x
È	If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82 b			
83 a	Did the organization comply with the public inspection requirements for returns and exemption	applications?	83 a		<u> </u>
	Did the organization comply with the disclosure requirements relating to quid pro quo contribu		83 b		
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?		84 a	37177	X
b	If 'Yes,' did the organization include with every solicitation an express statement that such cornot tax deductible?	tributions or gifts were	84 b	n/	a
85 a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?		85 a	N/	A
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		85 b	N/.	A
	If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the waiver for proxy tax owed for the prior year.	organization received a			
С	Dues, assessments, and similar amounts from members	85 c N/A			T. pro-
. d	Section 162(e) lobbying and political expenditures		4 3 3 3 3		166
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		1.5		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85 f N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		85 g	N/	<u> </u>
, h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reason dues allocable to nondeductible lobbying and political expenditures for the following tax year?	nable estimate of	85 h	N/	A
86	501(c)(7) organizations. Enter: a !nitiation fees and capital contributions included on	, ,			
	line 12	86 a N/A	-		
	Gross receipts, included on line 12, for public use of club facilities		-		
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders	87a N/A	in it is		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b N/2			
88 a	At any time during the year, did the organization own a 50% or greater interest in a taxable cor an entity disregarded as separate from the organization under Regulations sections 301.770 If 'Yes,' complete Part IX	orporation or partnership, 01-2 and 301.7701-3?	88 a		<u>x</u>
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity section 512(b)(13)? If 'Yes,' complete Part XI	within the meaning of	88 b		x
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year un-	der:		ďψį,	
	section 4911 ► 0. ; section 4912 ► 0. ; section 4	.955 0 .	1994	200	
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 exces during the year or did it become aware of an excess benefit transaction from a prior year? If "explaining each transaction	s benefit transaction Yes,' attach a statement	89 b		X
~	Enter: Amount of tax imposed on the organization managers or disqualified persons during the				
•	year under sections 4912, 4955, and 4958	"► <u> </u>			
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization	▶ 0.			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited	tax shelter transaction?	89 e	ļ	X
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable ins	surance contract?	89 f		X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. I organization, or a fund maintained by a sponsoring organization, have excess business holding	Did the supporting			
	the year?		89 g		X
90 a	List the states with which a copy of this return is filed ► See States Filed In				- - -
. p	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)		90 b		0
91 a	The books are in care of ▶ Dulce M. Gomez-Zormelo Telephone nu		6000)	
	Located at ► 11100 Wildlife Center Drive Reston				
h	At any time during the calendar year, did the organization have an interest in or a signature or			Yes	No
	financial account in a foreign country (such as a bank account, securities account, or other fin	ancial account)?	91 b	X	
	If 'Yes,' enter the name of the foreign country ► See Name of the Foreign Country				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Fo	oreign Bank and			
	Financial Accounts.		<u> </u>	000	(2007)
BAA			rorm	33 0 ((2007)

nformation (continue ng the calendar year, did e name of the foreign cour (1) nonexempt charitable nount of tax-exempt interes s of Income-Produc	the organization try trusts filing Forest received or ing Activiti	orm 990 in lieu of Form r accrued during the ta	n 1041 – Check I x year	 here	
e name of the foreign court (1) nonexempt charitable nount of tax-exempt interes s of Income-Produc	ntry trusts filing Forest received or ing Activiti	orm 990 in lieu of Form r accrued during the ta	n 1041 – Check I ix year	 here	
(1) nonexempt charitable mount of tax-exempt interest of Income-Product	trusts filing Fo est received or ing Activiti	r accrued during the ta	x year	here	
nount of tax-exempt interess of Income-Produc	est received or ing Activiti	r accrued during the ta	x year	▶ 92	
s of Income-Produc	ing Activiti	es (See the instru			
			ıctions.)		
,	∪nrelated	I business income		ection 512, 513, or 514	
ounts unless	(A) (B) Business code Amount		(C) Exclusion code	(D) Amount	(E) Related or exemp function income
ce revenue:					
caid payments					
•					
ues and assessments					
s & temporary cash invmnts .			14	3,474.	
terest from securities			14		
or (loss) from real estate:		Service Committee Co	TENER DATE.		
property					
or (loss) from pers prop					
ent income					
		,	18	-254,041.	
s) from special events					
s) from sales of inventory					
	(1) 10 (2) X		et and the second	and the second section of	rtii – Liegilijo
			1	26,582.	
mns (B), (D), and (E))				2,040,744.	
					2,040,74
ship of Activities to	the Accon	nplishment of Exe	mpt Purpose	s (See the instruc	tions.)
ow each activity for which anization's exempt purpos	income is rep es (other than	orted in column (E) of the providing funds for	Part VII contribur such purposes)	ited importantly to the a	ıccomplishment
tion Regarding Taxa	ıble Subsid	liaries and Disreq	arded Entitie	s (See the instruct	tions.) N/I
(A)	(B)			(D)	(E)
nd EIN of corporation	Percentage			Total	End-of-year
			activities	income	assets
		8			
		8			
		4			
		. 8			
tion Regarding Tran	sfers Asso	ciated with Perso	nal Benefit C	ontracts (See the	instructions.)
tion Regarding Tran					
tion Regarding Tran during the year, receive any fund tion, during the year, pay	ds, directly or ind	lirectly, to pay premiums on	a personal benefit co	ontract?	. Yes X No
if fluish the said in the said	icaid payments from government agencies uses and assessments s & temporary cash invmnts or (loss) from real estate: property or (loss) from pers prop ent income from sales of assets entory ss) from special events s) from sales of inventory :: a neous imns (B), (D), and (E)) a 104, columns (B), (D), ar ne 1e, Part I, should equal inship of Activities to ow each activity for which anization's exempt purpos	icaid payments from government agencies uses and assessments is & temporary cash invmnts or (loss) from real estate: property or (loss) from pers prop ent income from sales of assets entory sis) from special events sis) from sales of inventory is a neous imns (B), (D), and (E)) in 1e, Part I, should equal the amount of inship of Activities to the Accondition ow each activity for which income is replantization's exempt purposes (other than action Regarding Taxable Subsicion (A) intion Regarding Taxable Subsicion (A) intion Regarding Taxable Subsicion (A) intion Regarding Taxable Subsicion (B) Percentage	icaid payments from government agencies tues and assessments seterest from securities or (loss) from real estate: property or (loss) from pers prop ent income ffom sales of assets entory sis from special events sis) from special events sis) from sales of inventory and an an an an an an an an an an an an an	icaid payments from government agencies uses and assessments s & temporary cash inwmnts therest from securities or (loss) from real estate: property or (loss) from pers prop ent income from sales of assets entory ss) from special events s) from sales of inventory table and El, Part I, should equal the amount on line 12, Part I. nship of Activities to the Accomplishment of Exempt Purpose ow each activity for which income is reported in column (E) of Part VII contribute anization's exempt purposes (other than by providing funds for such purposes) attion Regarding Taxable Subsidiaries and Disregarded Entitie (A) (B) (C) Nature of activities and ElN of corporation, or disregarded entity Percentage of ownership interest and ElN of corporation, or disregarded entity Percentage of ownership interest A turn of activities	icaid payments from government agencies uses and assessments s & temporary cash inwmits tetrest from securities or (loss) from real estate: property ced property ced property or (loss) from pers prop ent income from sales of assets entory s) from special events s) from special eve

		2007) National Wildlife Federation			52-0806			age 9
Par	t XI	Information Regarding Transfers To ar	nd From Controlled E	ntities. Com	plete only if the	9	4-	
		organization is a controlling organizatio	n as defined in section	n 512(0)(13)	<u> </u>		N/A	
			•				Yes	No
106.	Did	the reporting organization make any transfers to a s,' complete the schedule below for each controlled	controlled entity as defined	in section 512	(b)(13) of the Code	? If	1.	
	1 6	<u> </u>					<u> </u>	<u> </u>
		(A) Name, address, of each	(B) Employer Identification	Desc	(C) ription of		(D)	
		Name, address, of each controlled entity	Number	tra	nsfer	Amount	of tran	ister
а								
						•		
ь						•		
_ }	'							
C								
				(1) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	22.55.43			
		Totals						
					<u> </u>	·	Yes	No
107	Did	the reporting organization receive any transfers fro	m a controlled entity as de	fined in section	512(h)(13) of the	Code? If		
	Yes	s,' complete the schedule below for each controlled	entity		0.17(0)(10) 01 410		.	
		(A)	_ (B)		(C)		(D)	
		Name, address, of each controlled entity	Employer Identification Number	Desci tra	ription of ensfer	Amount	(D) of tran	sfer
								····
_ }								
а					:			
ь								
Ī								
С.			·					
		Totals						
				Personal Control			T	
							Yes	No
108	Did	the organization have a binding written contract in uities described in question 107 above?	effect on August 17, 2006, o	covering the inte	erest, rents, royalt	ies, and		
	aini						oliof it is	<u></u>
		Under penalties of perjury, I declare that I have examined this returner, correct, and complete. Declaration of preparer (other than off	irn, including accompanying schedulicer) is based on all information of v	vhich preparer has a	, ,		ener, it is	.
Pleas	se	► Julie M. Homes - Zormels			2/25/	9		
ign		Signature of officer			Date			
lere			surer					
		Type or print name and title.					DTW:	/S
aid		Preparer's signature man (Inderwood	CP4 3/	12/09	Check if Self-	eparer's SSN eneral Instruct	or PIIN ((266
re-		//	3/	14/09	employed ►			
oare: Jse	r's	Firm's name (or BYO SEIDMAN, LLP yours if self-	g! b - 000				•	
ose Only		employed), > 7101 Wisconsin Avenue	·	 	EIN P			
AA		ZiP + 4 Bethesda	MD 20814		Phone no.	Form	990 ((2007)
,AA					•	1 0111	220 ((د۵۵۰)

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3) (Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

2007

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

Name of the organization				Employer identification	number
National Wildlife Federation I				52-0806695	
Part I Compensation of the Five				s, Directors, an	d Trustees
(See instructions. List each	n one. If there a	re none, enter	'None.')		
(a) Name and address of each employee paid more than \$50,000	hours	and average per week I to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
N/A					
					-
Total number of other employees paid		N/A			
over \$50,000 Part II — A Compensation of the Five	Highest Paid In			ofessional Ser	vices
(See instructions. List each	n one (whether	individuals or f	firms). If there ar	e none, enter '	None.')
(a) Name and address of each independent of	ontractor paid more	than \$50,000	(b) Type (of service	(c) Compensation
Cambridge Associates LLC					
100 Summer Street Bost	on MA	02110	Investment (Consultant	76,885.
New Amsterdam Partners LLC 475 Park Avenue South New	York NY	10016	Tryogtment N	fanager	124 002
Philadelphia International Adv		10019	Investment N	diager	134,892.
1650 Market Street, Suite 1400 Phil		19103	Investment N	fanager	76,938.
Total number of others receiving over \$50,000 for professional services		None			
Part II - B Compensation of the Five	Highest Paid In	dependent Co	ontractors for Ot	her Services	
(List each contractor who page 15 firms. If there are none, en	performed service ter 'None.' See	ces other than instructions.)	professional ser	vices, whether	individuals or
(a) Name and address of each independent c	ontractor paid more	than \$50,000	(b) Type o	of service	(c) Compensation
N/A					
Total number of other contractors receiving	***	None		발생 같은 생물로	

Sche	dule A (Form 990 or 990-EZ) 2007 National Wildlife Federation Endowment, Inc. 52-080669	5	F	Page 2
Pai	Statements About Activities (See instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities > \$ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	1		x
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions.)			
á	Sale, exchange, or leasing of property?	2a		х
. 1	Lending of money or other extension of credit?	2b		х
C	Furnishing of goods, services, or facilities?	2c		х
(See Part V, Form 990 Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	x	
•	Transfer of any part of its income or assets?	2e	•	ж
3	Did the organization make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a		ж
ŧ	Did the organization have a section 403(b) annuity plan for its employees?	3 b		x
(Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' attach a detailed statement	3c		x
C	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3 d		x
4 a	Did the organization maintain any donor advised funds? If 'Yes,' complete lines 4b through 4g. If 'No,' complete lines 4f and 4g	4a		х
ŀ	Did the organization make any taxable distributions under section 4966?	4b		x
. (Did the organization make a distribution to a donor, donor advisor, or related person?	4c		x
. (■ Enter the total number of donor advised funds owned at the end of the tax year			
•	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			0
ç	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ►			0.

Schedule A (Form 990 or 990-EZ) 2007

BAA

rai	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	. 29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	. 30	di si Santanting	un de de
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	. 31		
	If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)			
٠		1		
	Does the organization maintain the following: a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	in the	
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?			
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?			
(d Copies of all material used by the organization or on its behalf to solicit contributions?	32 d		
	If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
í	a Students' rights or privileges?	. 33 a		
ŀ	Admissions policies?	. 33b		
(Employment of faculty or administrative staff?	33c		
(d Scholarships or other financial assistance?	33 d		
	Educational policies?			
	Use of facilities?			
	g Athletic programs?			
T	1 Other extracurricular activities?	33 h		
	If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)			
34 a	a Does the organization receive any financial aid or assistance from a governmental agency?	34a		
	Has the organization's right to such aid ever been revoked or suspended?	34ь		
٠	If you answered 'Yes' to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.	35		

	dule A (Form 990 or 990		l Wildlife Federat			52-080	6695 F	Page (
Par	LOBBYING E (To be complet	xpenditures by Ele ted ONLY by an eligible	cting Public Charit organization that filed F	i es (See instruction: orm 5768)	s.)		n/a		
Chec	ck > a if the organi	ization belongs to an affi	liated group. Check	▶ b if you che			rol' provisions app	ly.	
		Limits on Lobbying	•	d.)	Affiliate tota) d group als	(b) To be comple for all electing organization	ng	
36	Total lobbying expendit	ures to influence public	opinion (grassroots lobb	ying)	i				
37	Total lobbying expenditures to influence a legislative body (direct lobbying) 37								
38	Total lobbying expenditures (add lines 36 and 37)								
39	Other exempt purpose expenditures						 		
40	Total exempt purpose expenditures (add lines 38 and 39)								
41									
	If the amount on line 40 is — The lobbying nontaxable amount is — Not over \$500,000								
		\$1,500,000 \$175	•			· .			
		\$17,000,000 \$225,	•					9 67 2 87	
			,	,	a Partilipat				
42		amount (enter 25% of lin	•						
43		ne 36. Enter -0- if line 4					 		
44		ne 38. Enter -0- if line 4 amount on either line 43							
-	(Some orga	anizations that made a s	ee the instructions for li	o not have to comple	te all of the fiv		below.		
	1		Lobbying Expend	ultures buring 4 - 1 ea	Ir Averaging F	eriou			
	Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2006	(c) 2005	,	(d) 2004		(e) Total	
45	Lobbying nontaxable amount								
. 46 	Lobbying ceiling amount (150% of line 45(e))								
47 	Total lobbying expenditures								
48	Grassroots non- taxable amount				Galler Keeling F. Gel				
49	Grassroots ceiling amount (150% of line 48(e))								
	Grassroots lobbying expenditures								
Par	Lobbying A (For reporting of	ctivity by Nonelect only by organizations that	ing Public Charitie at did not complete Part	s VI-A) (See instructio	ns.)				
Durir atten	ng the year, did the organ	nization attempt to influe pinion on a legislative ma	ence national, state or lo atter or referendum, thro	ocal legislation, including the use of:	ling any	Yes No	Amount		
а	a Volunteers :								
	Media advertisements .				}	X			
	d Mailings to members, legislators, or the public					X			
	e Publications, or published or broadcast statements					X X	<u> </u>		
	Grants to other organization of the Grants to other organization o					X			
	Rallies, demonstrations	_		-		X			
•		, commune, conventions	, apadonida, idetalida, Ol	any onto mound			 		

i Total lobbying expenditures (add lines c through h.)

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did the	ne reporting organization of Code (other than section	directly or in 501(c)(3) o	ndirectly engage in any of the followin organizations) or in section 527, relati	g with any other organization described ng to political organizations?	in section	501 (c)
a Trans	fers from the reporting or	ganization t	o a noncharitable exempt organizatio	n of:		Yes	No
(i) Cash							X
(ii) Other assets							X
	transactions:						
• • • • • • • • • • • • • • • • • • • •	•				<u>b (i)</u> b (ii)		X
(ii)Purchases of assets from a noncharitable exempt organization							
(iii) Rental of facilities, equipment, or other assets							
(iv)Reimbursement arrangements							<u> </u>
(v)Loans or loan guarantees (vi)Performance of services or membership or fundraising solicitations							<u> </u>
• •			•		b (vi)		X
d If the	ng of facilities, equipment answer to any of the abov	, mailing lis /e is 'Yes,' (is, other assets, or paid employees complete the following schedule. Colubby the reporting organization of the o	umn (b) should always show the fair mar rganization received less than fair mark ods, other assets, or services received:	ket value	of	<u> </u>
any tr	ansaction or sharing arrai	ngement, sl	now in column (d) the value of the go	ods, other assets, or services received:	et value II		
(a)	(b)	NI	(c)	(d)			
Line no.	Amount involved	Name of	noncharitable exempt organization	Description of transfers, transactions, and s	haring arrai	ngement	S
	·						
						*.	
· .							
			· · · · · · · · · · · · · · · · · · ·				
		. <u></u>					
							
descri	organization directly or in bed in section 501(c) of the complete the following:	he Code (ot	liated with, or related to, one or more her than section 501(c)(3)) or in secti	tax-exempt organizations on 527?	Ye:	s []	No
Dit les	(a)	scriedule.	(b)	(c)	•		
Name of organization			Type of organization	Description of relations	ship		
National W	Wildlife Federation Ac	tion Fund	501(c)(4)	Common Officers			
	<u> </u>		·				
				•			
······································							·
	4						

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Supplementary Information for line 1 of Form 990, 990-EZ and 990-PF (see instructions)

OMB No. 1545-0047

2007

Name of organization				Employer Identification number
National Wildlife Federation	Endowment,	Inc.		52-0806695
Organization type (check one):				
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)(3) (enter number) or	ganization	
	4947(a)(1) r	nonexempt charitable	trust not treated as a p	orivate foundation
	527 political	lorganization		
•				
Form 990-PF	· · · · ·	kempt private foundation		
	4947(a)(1) r	nonexempt charitable	trust treated as a priva	ite foundation
	501(c)(3) ta	xable private foundation	on	
			·	
Check if your organization is covered by the Ge boxes for both the General Rule and a Special I	neral Rule or a S Rule — see instru	pecial Rule. (Note: Or ections.)	nly a section 501(c)(7)	, (8), or (10) organization can check
General Rule		4		
For organizations filing Form 990, 990-EZ, or	or 000 DE that rac	aniund during the year	* \$5,000 or more (in a	annou or proportió from any ano
contributor. (Complete Parts I and II.)	or 990-FF mai rec	eived, during the year	;, \$5,000 or more (in it	oney or property) from any one
Special Rules —			•	
<u>-</u>	200 5	000 = 7	00.1103/	
For a section 501(c)(3) organization filing For 509(a)(1)/170(b)(1)(A)(vi) and received from amount on line 1 of these forms. (Complete	n any one contrib	i 990-EZ, that met the jutor, during the year,	a contribution of the gr	of the regulations under sections eater of \$5,000 or 2% of the
For a section 501(c)(7), (8), or (10) organization	ation filing Form	990, or Form 990-EZ,	that received from any	one contributor, during the year,
aggregate contributions or bequests of more purposes, or the prevention of cruelty to chi	e than \$1,000 for	use exclusively for rel	ligious, charitable, scie	ntific, literary, or educational
For a section 501(c)(7), (8), or (10) organize	ation filing Form ?	990, or Form 990-EZ,	that received from any	one contributor, during the year,
some contributions for use exclusively for re \$1,000. (If this box is checked, enter here the	eligious, charitable ne total contribution	e, etc, purposes, but t ons that were received	hese contributions did I during the year for an	not aggregate to more than
etc, purpose. Do not complete any of the Pa	arts unless the $G\epsilon$	eneral Rule applies to	this organization beca	use it received nonexclusively
religious, charitable, etc, contributions of \$5	,000 or more duri	ing the year.)		
Caution: Organizations that are not covered by	the General Rule	and/or the Special Ru	ules do not file Schedu	le B (Form 990, 990-EZ, or
990-PF) but they must check the box in the hea not meet the filing requirements of Schedule B	iding of their Forn	n 990. Form 990-EZ. c	or on line 2 of their For	m 990-PF, to certify that they do
BAA For Paperwork Reduction Act Notice, see	the Instructions	;	Schedule B	(Form 990, 990-EZ, or 990-PF) (2007
for Form 990, Form 990-EZ, and Form 990-PF.		•		