

Exempt Organization Declaration and Signature for Electronic Filing

For calendar year 2000, or tax year beginning SEP 1, 2008, and ending AUG 31, 2009

2008

Department of the Treasury Internal Revenue Service

For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868

See instructions.

Name of exempt organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8453-EO and enter the applicable amount from the return, if any. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line for the return for which you are filing this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

- 1a Form 990 check here [x] b Total revenue, if any (Form 990, line 12) 1b 91933523
2a Form 990-EZ check here [] b Total revenue, if any (Form 990-EZ, line 9) 2b
3a Form 1120-POL check here [] b Total tax (Form 1120-POL, line 22) 3b
4a Form 990-PF check here [] b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b
5a Form 8868 check here [] b Balance due (Form 8868, line 3c) 5b

COPY FOR PUBLIC INSPECTION

Part II Declaration of Officer

- 6 [] I authorize the U.S. Treasury and its designated Financial Agent to initiate an ACH electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.
[] If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2008 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund.

Sign Here

Dulce Gomez Zamato 4/15/10
Signature of officer Date

TREASURER
Title

Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions)

I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-file (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's Use Only: ERO's signature, Date 4/15/10, Check if also paid preparer [x], Check if self-employed [], ERO's SSN or PTIN P00001737, Firm's name BDO SEIDMAN, LLP, 7101 WISCONSIN AVE., SUITE 800, BETHESDA, MD 20814-4827, EIN 13-5381590, Phone no. (301) 654-4900

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid Preparer's Use Only: Preparer's signature, Date, Check if self-employed [], Preparer's SSN or PTIN, Firm's name, EIN, Phone no.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions.

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2008

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning **SEP 1, 2008** and ending **AUG 31, 2009**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization NATIONAL WILDLIFE FEDERATION		D Employer identification number 53-0204616
		Doing Business As		E Telephone number (703) 438-6000
		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
		11100 WILDLIFE CENTER DRIVE		
City or town, state or country, and ZIP + 4 RESTON, VA 20190-5362		G Gross receipts \$ 95,713,603.		
F Name and address of principal officer: LARRY J. SCHWEIGER SAME AS C ABOVE		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c) (3) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No		
J Website: WWW.NWF.ORG		H(c) Group exemption number ▶		
K Type of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			L Year of formation: 1939	M State of legal domicile: DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE MISSION OF THE NWF IS TO INSPIRE AMERICANS TO PROTECT WILDLIFE FOR OUR CHILDREN'S FUTURE.	
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.	
	3 Number of voting members of the governing body (Part VI, line 1a)	3 31
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 31
	5 Total number of employees (Part V, line 2a)	5 555
	6 Total number of volunteers (estimate if necessary)	6 3000
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a 1,062,650.
b Net unrelated business taxable income from Form 990-T, line 34	7b 0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 68,036,875. Current Year 69,409,609.
	9 Program service revenue (Part VIII, line 2g)	21,451,524. 12,134,039.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	109,177. -198,462.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,976,252. 10,588,337.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	94,573,828. 91,933,523.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	5,386,199. 3,212,295.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	26,469,439. 28,676,305.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	3,069,645. 2,624,143.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 12,680,062.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	55,200,030. 56,443,538.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	90,125,313. 90,956,281.	
19 Revenue less expenses. Subtract line 18 from line 12	4,448,515. 977,242.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Year 69,448,048. End of Year 64,813,524.
	21 Total liabilities (Part X, line 26)	78,454,036. 87,937,109.
	22 Net assets or fund balances. Subtract line 21 from line 20	-9,005,988. -23,123,585.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date
	DULCE M. GOMEZ-ZORMELO, TREASURER Type or print name and title	

Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4	BDO SEIDMAN, LLP 7101 WISCONSIN AVE., SUITE 800 BETHESDA, MD 20814-4827	EIN ▶	Phone no. ▶ (301) 654-4900

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission: THE MISSION OF THE NATIONAL WILDLIFE FEDERATION IS TO INSPIRE AMERICANS TO PROTECT WILDLIFE FOR OUR CHILDREN'S FUTURE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 27,308,855. including grants of \$ 40,000.) (Revenue \$ 8,270,915.) EDUCATION OUTREACH AND PUBLICATIONS INCLUDES EXPENSES TO DEVELOP AND CONDUCT CLASSROOM AND OUTDOOR NATURE EDUCATION ACTIVITIES, PUBLISH OUR EDUCATIONAL MAGAZINES, AND PRODUCE NATURE MULTI-MEDIA PROGRAMS.

4b (Code:) (Expenses \$ 25,492,503. including grants of \$ 3,172,295.) (Revenue \$ 1,025,042.) CONSERVATION ADVOCACY PROGRAMS INCLUDE EXPENSES TO CONDUCT SCIENTIFIC, POLICY, AND LEGISLATIVE RESEARCH, TO EDUCATE AND ENGAGE THE PUBLIC ON ISSUES RELATING TO WILDLIFE CONSERVATION POLICY AND LEGISLATION.

4c (Code:) (Expenses \$ 12,728,766. including grants of \$) (Revenue \$ 3,936,449.) MEMBERSHIP EDUCATION PROGRAMS MAINTAIN AN ACTIVE, ENGAGED, AND INFORMED MEMBERSHIP PROVIDING SUPPORTERS WITH THE INFORMATION AND INSPIRATION TO MAKE A DIFFERENCE IN THEIR OWN BACKYARDS, THEIR COMMUNITIES, AND ACROSS THE COUNTRY.

4d Other program services. (Describe in Schedule O.) (Expenses \$ 6,475,838. including grants of \$) (Revenue \$ 7,585,311.)

4e Total program service expenses \$ 72,005,962. (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>		X
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		X
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X

Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable 1a 345		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 555		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b		X
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a	X	
b	If "Yes," enter the name of the foreign country: ► NETHERLANDS ANTILLES, CAYMAN ISLANDS See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c		
6a	Did the organization solicit any contributions that were not tax deductible? 6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g	X	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966? 9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person? 9b		
10	Section 501(c)(7) organizations. Enter: N/A		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter: N/A		
a	Gross income from members or shareholders 11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

Table with 11 rows of questions and 3 columns: Question, Yes, No. Includes questions about voting members, family relationships, management delegation, organizational changes, asset diversions, and meeting documentation.

Section B. Policies

Table with 12 rows of questions and 3 columns: Question, Yes, No. Includes questions about conflict of interest policies, whistleblower policies, compensation review, and joint venture investments.

Section C. Disclosure

Table with 4 rows of disclosure questions and 3 columns: Question, Yes, No. Includes questions about state requirements, public inspection of forms, availability of governing documents, and contact information for the organization.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CRAIG THOMPSON CHAIR	10.00	X						0.	0.	0.
THOMAS GONZALES IMMEDIATE PAST CHAIR	10.00	X						0.	0.	0.
STEPHEN K. ALLINGER DIRECTOR	3.00	X						0.	0.	0.
DAVID CARRUTH DIRECTOR	3.00	X						0.	0.	0.
KATHLEEN HADLEY DIRECTOR	3.00	X						0.	0.	0.
GREGOR BAILAR DIRECTOR	3.00	X						0.	0.	0.
PAUL BEAUDETTE DIRECTOR	3.00	X						0.	0.	0.
JENNY BROCK DIRECTOR	3.00	X						0.	0.	0.
CLARK BULLARD DIRECTOR	3.00	X						0.	0.	0.
SHELLEY COHEN DIRECTOR	3.00	X						0.	0.	0.
LYVIER CONSS DIRECTOR	3.00	X						0.	0.	0.
JOHN THOMAS GRANT, JR. DIRECTOR	3.00	X						0.	0.	0.
LIZ HAMILTON DIRECTOR	3.00	X						0.	0.	0.
DAVID L. HARGETT DIRECTOR	3.00	X						0.	0.	0.
MARK W. HECKERT DIRECTOR	3.00	X						0.	0.	0.
MASON BRYANT HOWARD DIRECTOR	3.00	X						0.	0.	0.
JERRY LITTLE DIRECTOR	3.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
GERALD MERAL DIRECTOR	3.00	X					0.	0.	0.	
GENE T. OGLESBY DIRECTOR	3.00	X					0.	0.	0.	
LOIS QUAM DIRECTOR	3.00	X					0.	0.	0.	
PAUL ROSE DIRECTOR	3.00	X					0.	0.	0.	
KENT SALAZAR DIRECTOR	3.00	X					0.	0.	0.	
LESLIE SHAD DIRECTOR	3.00	X					0.	0.	0.	
JESS SIXKILLER DIRECTOR	3.00	X					0.	0.	0.	
GREGORY SMITH DIRECTOR	3.00	X					0.	0.	0.	
DEBORAH SPALDING DIRECTOR	3.00	X					0.	0.	0.	
CHRISTINE P. THOMPSON DIRECTOR	3.00	X					0.	0.	0.	
1b Total							2,396,332.	0.	281,956.	

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization 39

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
COMMUNICATION DATA SERVICE 1901 BELL AVENUE, DES MOINES, IA 50315	FULFILLMENT SERVICES	2,071,940.
PARADYSZ MATERA, 5 HANOVER SQUARE, 6TH FL, NEW YORK, NY 10004	LIST RENTAL CONSULTING	983,030.
MERKLE DIRECT MARKETING INC. 8400 CORPORATE DRIVE, LANHAM, MD 20785	DATABASE DEV & MGMT; GRAPHICS & DESIGN	932,384.
SHARE GROUP, INC. 4411 S. 40TH ST., PHOENIX, AZ 85040	PROFESSIONAL FUNDRAISER	578,727.
DONOR SERVICES GROUP LLC, 11500 W. OLYMPIC BLVD. # 540, LOS ANGELES, CA 90064	PROFESSIONAL FUNDRAISER	483,941.
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization		20

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Part VIII Statement of Revenue				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b	10,364,451.				
	c	Fundraising events	1c	258,462.				
	d	Related organizations	1d	5,104,000.				
	e	Government grants (contributions)	1e	125,933.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	53,556,763.				
	g	Noncash contributions included in lines 1a-1f: \$		255,526.				
	h	Total. Add lines 1a-1f		69,409,609.				
Program Service Revenue	2 a	SUBSCRIPTION REVENUE	Business Code	900099	10,265,222.	10,265,222.		
	b	LITIGATION FEES		900099	1,630,176.	1,630,176.		
	c	CONTRACTUAL		900099	198,980.	198,980.		
	d	REGISTRATION FEES		900099	38,033.	38,033.		
	e	AFFILIATE FEE REVENUE		900099	1,628.	1,628.		
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			12,134,039.			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			108,784.		108,784.
4		Income from investment of tax-exempt bond proceeds						
5		Royalties			3,460,921.	5,802.	3,455,119.	
6 a		Gross Rents	(i) Real	(ii) Personal				
		b	Less: rental expenses		948,042.			
		c	Rental income or (loss)		497,882.			
		d	Net rental income or (loss)		450,160.		449,760.	400.
7 a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b	Less: cost or other basis and sales expenses		956,286.			
		c	Gain or (loss)		1,263,532.			
		d	Net gain or (loss)		-307,246.			-307,246.
8 a		Gross income from fundraising events (not including \$ 258,462. of contributions reported on line 1c). See Part IV, line 18	a		51,935.			
	b	Less: direct expenses	b	151,126.				
	c	Net income or (loss) from fundraising events			-99,191.		-99,191.	
9 a	Gross income from gaming activities. See Part IV, line 19	a						
	b	Less: direct expenses	b					
	c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	a		7,911,754.				
	b	Less: cost of goods sold	b	1,867,540.				
	c	Net income or (loss) from sales of inventory			6,044,214.	6,044,214.		
Miscellaneous Revenue				Business Code				
11 a	ADVERTISING			511120	607,088.	607,088.		
	b	HONORARIA		900099	40,586.	40,586.		
	c							
	d	All other revenue		900099	84,559.	84,559.		
	e	Total. Add lines 11a-11d				732,233.		
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e				91,933,523.	18,303,398.	1,062,650.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
 All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	3,212,295.	3,212,295.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,049,552.	1,612,177.	203,316.	234,059.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	20,467,005.	16,099,347.	2,030,326.	2,337,332.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	892,770.	702,253.	88,563.	101,954.
9 Other employee benefits	3,343,434.	2,629,946.	331,668.	381,820.
10 Payroll taxes	1,923,544.	1,513,060.	190,816.	219,668.
11 Fees for services (non-employees):				
a Management				
b Legal	312,604.	256,912.	12,938.	42,754.
c Accounting	95,101.	78,582.	3,823.	12,696.
d Lobbying	137,341.	113,485.	5,521.	18,335.
e Professional fundraising services. See Part IV, line 17	2,624,143.			2,624,143.
f Investment management fees	107,602.	81,336.	6,349.	19,917.
g Other	12,513,932.	12,136,678.	377,254.	
12 Advertising and promotion	349,787.	264,404.	20,637.	64,746.
13 Office expenses	19,803,357.	15,145,646.	1,345,579.	3,312,132.
14 Information technology	2,535,628.	2,004,421.	183,206.	348,001.
15 Royalties	884,670.	688,804.	67,146.	128,720.
16 Occupancy	1,093,671.	859,543.	88,480.	145,648.
17 Travel	1,842,260.	1,547,830.	118,793.	175,637.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	714,904.	549,743.	39,920.	125,241.
20 Interest	900,129.	680,407.	53,108.	166,614.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,018,831.	823,623.	99,132.	96,076.
23 Insurance	276,766.	209,208.	16,329.	51,229.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a MAJOR PROGRAM MATERIALS	10,837,201.	8,393,601.	794,614.	1,648,986.
b LIST RENTAL SERVICES	1,518,446.	1,182,262.	115,250.	220,934.
c OTHER DEPARTMENTAL EXP	981,097.	806,778.	45,226.	129,093.
d TEXT/EDITORIAL	438,434.	350,482.	26,453.	61,499.
e A/V PRODUCTION COSTS	58,315.	45,404.	4,426.	8,485.
f All other expenses	23,462.	17,735.	1,384.	4,343.
25 Total functional expenses. Add lines 1 through 24f	90,956,281.	72,005,962.	6,270,257.	12,680,062.
26 Joint Costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	20,654,003.	10,351,171.	2,553,212.	7,749,620.

Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	1,263,277.	2	4,514,957.
	3	Pledges and grants receivable, net	20,238,072.	3	16,230,422.
	4	Accounts receivable, net	4,561,314.	4	2,067,772.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	457,972.
	8	Inventories for sale or use	17,353.	8	34,834.
	9	Prepaid expenses and deferred charges	4,928,689.	9	4,193,289.
	10a	Land, buildings, and equipment: cost basis ...	10a 36,475,212.		
	b	Less: accumulated depreciation. Complete Part VI of Schedule D	10b 12,689,569.		
			24,328,145.	10c	23,785,643.
	11	Investments - publicly traded securities	873,180.	11	870,794.
	12	Investments - other securities. See Part IV, line 11	1,463,314.	12	1,245,803.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
15	Other assets. See Part IV, line 11	11,774,704.	15	11,412,038.	
16	Total assets. Add lines 1 through 15 (must equal line 34)	69,448,048.	16	64,813,524.	
Liabilities	17	Accounts payable and accrued expenses	18,889,952.	17	17,215,949.
	18	Grants payable		18	
	19	Deferred revenue	12,726,261.	19	12,334,824.
	20	Tax-exempt bond liabilities	16,807,792.	20	16,384,177.
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	7,761,925.	23	10,529,914.
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D	22,268,106.	25	31,472,245.
	26	Total liabilities. Add lines 17 through 25	78,454,036.	26	87,937,109.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	-39,901,464.	27	-54,986,706.
	28	Temporarily restricted net assets	24,399,708.	28	23,625,724.
	29	Permanently restricted net assets	6,495,768.	29	8,237,397.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	-9,005,988.	33	-23,123,585.	
34	Total liabilities and net assets/fund balances	69,448,048.	34	64,813,524.	

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X
b	Were the organization's financial statements audited by an independent accountant?	2b	X
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
b	If "Yes," did the organization undergo the required audit or audits?	3b	

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

- The organization is not a private foundation because it is: (Please check only **one** organization.)
- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
 - 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
 - 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)
 - 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
 - 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
 - 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
 - 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
 - 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
 - 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete the Part III.)
 - 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. (see instructions)
 - 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I
 - b Type II
 - c Type III - Functionally integrated
 - d Type III - Other
 - e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
 - f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
 - g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	
 - h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	56,084,308.	60,139,370.	67,233,769.	78,729,510.	69,409,609.	331,596,566.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3	56,084,308.	60,139,370.	67,233,769.	78,729,510.	69,409,609.	331,596,566.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4.						331,596,566.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	56,084,308.	60,139,370.	67,233,769.	78,729,510.	69,409,609.	331,596,566.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,906,328.	3,388,246.	4,525,502.	3,932,499.	3,465,112.	18,217,687.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	13,924.	14,440.	16,918.		455,562.	500,844.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	49,805.	82,215.	396,124.	440,312.	125,145.	1,093,601.
11 Total support. Add lines 7 through 10						351,408,698.
12 Gross receipts from related activities, etc. (see instructions)					12	115,352,598.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	94.36	%
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	94.16	%
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

2008

Name of the organization

Employer identification number

NATIONAL WILDLIFE FEDERATION

53-0204616

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.)

General Rule

For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on Form 990, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ▶ \$ _____

Caution. Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they **must** answer "No" on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. These instructions will be issued separately.

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
--	--

Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$ 2,236,760.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2		\$ 5,104,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ To be completed by organizations described below.
▶ Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <p align="center">NATIONAL WILDLIFE FEDERATION</p>	Employer identification number <p align="center">53-0204616</p>
--	--

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.
See the instructions for Schedule C for details.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B To be completed by all organizations exempt under section 501(c)(3).
See the instructions for Schedule C for details.

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).
See the instructions for Schedule C for details.

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

- A Check if the filing organization belongs to an affiliated group.
 B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a														
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2008

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?	X		97,354.
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?	X		1,006,314.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		325,044.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	X		92,138.
i Other activities? If "Yes," describe in Part IV		X	
j Total lines 1c through 1i			1,520,850.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details.

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details.

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	
- Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d
- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____
- Number of states where property subject to conservation easement is located ▶ _____
- Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?
- Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____
- Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
 - Revenues included in Form 990, Part VIII, line 1
 - Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
 - Revenues included in Form 990, Part VIII, line 1
 - Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	10,955,896.				
b Contributions	2,559,842.				
c Investment earnings or losses	-395,679.				
d Grants or scholarships					
e Other expenditures for facilities and programs	357,270.				
f Administrative expenses					
g End of year balance	12,762,789.				

- 2 Provide the estimated percentage of the year end balance held as:
- a Board designated or quasi-endowment \blacktriangleright 27.05 %
 - b Permanent endowment \blacktriangleright 64.54 %
 - c Term endowment \blacktriangleright 8.41 %
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|-----|----|
| (i) unrelated organizations | | X |
| (ii) related organizations | X | |
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Yes No
- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		5,185,153.		5,185,153.
b Buildings		16,086,219.	3,089,796.	12,996,423.
c Leasehold improvements		4,103,253.	887,381.	3,215,872.
d Equipment		10,335,687.	8,522,294.	1,813,393.
e Other		764,900.	190,098.	574,802.
Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				23,785,643.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	91,933,523.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	90,956,281.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	977,242.
4	Net unrealized gains (losses) on investments	4	-847,463.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-21,258,233.
9	Total adjustments (net). Add lines 4-8	9	-22,105,696.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-21,128,454.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	83,891,582.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	-847,463.
b	Donated services and use of facilities	2b	134,709.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	-2,225,187.
e	Add lines 2a through 2d	2e	-2,937,941.
3	Subtract line 2e from line 1	3	86,829,523.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	5,104,000.
c	Add lines 4a and 4b	4c	5,104,000.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	91,933,523.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	105,020,035.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	134,709.
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	14,296,026.
e	Add lines 2a through 2d	2e	14,430,735.
3	Subtract line 2e from line 1	3	90,589,300.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	366,981.
c	Add lines 4a and 4b	4c	366,981.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	90,956,281.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

PART V, LINE 4: ENDOWMENT FUNDS ABOVE SUPPORT NATIONAL WILDLIFE

FEDERATION'S CONSERVATION EDUCATION PROGRAMS AND ARE HELD IN ACCORDANCE

WITH EACH DONOR'S STIPULATIONS AND WISHES CONCERNING VARIOUS ENVIRONMENTAL

ISSUES. THE AMOUNT ABOVE ALSO CONTAINS INTERNALLY DESIGNATED FUNDS.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

CHANGE IN SPLIT INTEREST AGREEMENTS: -539039.

LOSS ON PENSION INVESTMENT: -10710735.

Part XIV Supplemental Information (continued)

GAIN ON IMPAIRMENT OF FIXED ASSETS: 11232.

BUILDING ALLOWANCE, WINCHESTER PROPERTY: -591145.

LOSS ON DISSOLUTION OF NET ASSETS, NATIONAL WILDLIFE PRODUCTIONS: -2417691.

CHANGE IN NET ASSETS, NATIONAL WILDLIFE FEDERATION ENDOWMENT: -12339474.

CHANGE IN NET ASSETS, NATIONAL WILDLIFE PRODUCTIONS: 5328619.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

NATIONAL WILDLIFE FEDERATION ENDOWMENT REVENUE: -5767004.

NATIONAL WILDLIFE PRODUCTIONS REVENUE: 29709.

NET GAIN ON DISPOSAL OF SUBSIDIARY: 1523367.

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS: -539039.

GAIN ON IMPAIRMENT OF FIXED ASSETS: 11232.

SPECIAL EVENT EXPENSE: 151126.

COST OF GOODS SOLD: 1867540.

RENTAL EXPENSES: 497882.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

TRANSFER FROM NATIONAL WILDLIFE FEDERATION ENDOWMENT: 5104000.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

NATIONAL WILDLIFE FEDERATION ENDOWMENT EXPENSES & LOSSES,

AUDITED FINANCI: 367783.

NATIONAL WILDLIFE PRODUCTIONS EXPENSES & LOSSES, AUDITED

FINANCIAL STMTS: 109815.

SPECIAL EVENT EXPENSE: 151126.

COST OF GOODS SOLD: 1867540.

RENTAL EXPENSES: 497882.

PENSION AND POSTRETIREMENT EXPENSE: 10710735.

Part XIV Supplemental Information (continued)

BUILDING ALLOWANCE, WINCHESTER PROPERTY: 591145.

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

TRANSFER TO NATIONAL WILDLIFE FEDERATION ENDOWMENT: 366981.

SCHEDULE D, PART XI

ALTHOUGH THE ORGANIZATION IS NOT REQUIRED TO COMPLETE PARTS XI, XII AND
 XIV BECAUSE IT IS PART OF A CONSOLIDATED FINANCIAL STATEMENT AUDIT AND NOT
 A SEPARATE AUDIT, IT HAS ELECTED TO INCLUDE THESE RECONCILIATIONS BASED ON
 THE CONSOLIDATED TOTALS. THEREFORE, THE AMOUNT OF (DEFICIT) FOR THE YEAR,
 PER FINANCIAL STATEMENTS, ON LINE 10 (\$21,128,454) DOES NOT AGREE WITH THE
 DIFFERENCE BETWEEN THE BEGINNING AND ENDING NET ASSETS ON FORM 990, PART
 I, LINE 22 (\$-14,117,597). THERE IS A DIFFERENCE OF \$ 7,010,857 WHICH
 REPRESENTS REVENUE AND EXPENDITURES OF RELATED ENTITIES INCLUDED IN THE
 CONSOLIDATED FINANCIAL STATEMENTS.

SCHEDULE G
(Form 990 or 990-EZ)

**Supplemental Information Regarding
Fundraising or Gaming Activities**

OMB No. 1545-0047

2008

**Open To Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Name of the organization: **NATIONAL WILDLIFE FEDERATION**
Employer identification number: **53-0204616**

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
SHARE GROUP	TELEMARKETING		X	511,432.	578,727.	-67,295.
DONOR SERVICES	TELEMARKETING		X	382,380.	483,941.	-101,561.
HARRIS GROUP	TELEMARKETING		X	86,273.	129,279.	-43,006.
PARADYZE MATERA	DIRECT MAIL CONSULTANTS		X	0.	983,030.	-983,030.
MERKLE	DIRECT MAIL CONSULTANTS		X	0.	420,000.	-420,000.
RICH FOX & ASSOCIATES	TELEMARKETING CONSULTANT		X	0.	16,666.	-16,666.
TARGET	DATABASE CONSULTING		X	0.	12,500.	-12,500.
Total				980,085.	2,624,143.	-1,644,058.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.
AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MO, MS, NH, NJ, NM, NY, NC
ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WV, WA, WI, DC, HI

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))		
		CONSERVATION AWARDS DINNER (event type)	EARTH FRIEND (event type)	3 (total number)			
Revenue	1	Gross receipts	252,380.	16,270.	41,747.	310,397.	
	2	Less: Charitable contributions	218,475.	16,270.	23,717.	258,462.	
	3	Gross revenue (line 1 minus line 2)	33,905.		18,030.	51,935.	
Direct Expenses	4	Cash prizes					
	5	Non-cash prizes					
	6	Rent/facility costs	68,437.			68,437.	
	7	Other direct expenses	44,593.	13,163.	24,933.	82,689.	
	8	Direct expense summary. Add lines 4 through 7 in column (d)					(151,126.)
	9	Net income summary. Combine lines 3 and 8 in column (d)					-99,191.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))	
		1	Gross revenue			
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7	Direct expense summary. Add lines 2 through 5 in column (d)					()
8	Net gaming income summary. Combine lines 1 and 7 in column (d)					

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities: _____		
a Is the organization licensed to operate gaming activities in each of these states? _____	9a	
b If "No," Explain: _____		
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____	10a	
b If "Yes," Explain: _____		
11 Does the organization operate gaming activities with nonmembers? _____	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? _____	12	

		Yes	No
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility	13a	%	
b An outside facility	13b	%	
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records:			
Name ▶ _____			
Address ▶ _____			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		15a	
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.			
c If "Yes," enter name and address:			
Name ▶ _____			
Address ▶ _____			
16 Gaming manager information:			
Name ▶ _____			
Gaming manager compensation ▶ \$ _____			
Description of services provided ▶ _____			
<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		17a	
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____			

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.**
▶ **Attach to Form 990.**

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ...

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALASKA WILDERNESS RECREATION & TOURISM ASSOC. - 750 WEST SECOND AVE, SUITE 200 - ANCHORAGE, AK 99501	943184502	501C6	22,000.	0.			CONSERVATION ADVOCACY
ALABAMA WILDLIFE FEDERATION 3050 LANARK RD MILLBROOK, AL 36054	630496911	501C3	46,200.	0.			CONSERVATION ADVOCACY
AMERICAN WIND ENERGY ASSOCIATION 1501 M ST NW, SUITE 1000 WASHINGTON DC, DC 20005	521121931	501C6	15,000.	0.			CONSERVATION ADVOCACY
ASSOCIATION OF NORTHWEST STEELHEADERS - P.O. BOX 22065 - MILWAUKIE, OR 97269	911031100	501C3	29,185.	0.			CONSERVATION ADVOCACY
AUDUBON NEW YORK 200 TRILLIUM LN ALBANY, NY 12203	131624102	501C3	15,000.	0.			CONSERVATION ADVOCACY
CITIZENS CAMPAIGN FOR ENVN 225-A MAIN ST FARMINGDALE, NY 11735	112983418	501C3	14,750.	0.			CONSERVATION ADVOCACY

2 Enter total number of section 501(c)(3) and government organizations ▶ 35.

3 Enter total number of other organizations ▶ 8.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE NATIONAL WILDLIFE FEDERATION (NWF) PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS THAT ARE GIVEN OUT AS A GRANT, THERE ARE TWO TYPES:

1.) IF THE GRANT IS FOR ORGANIZATIONAL SUPPORT TO AN AFFILIATE, NWF DOES

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
**▲ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLEAN WATER ACTION 308 EAST HENNAPIN AVE MINNEAPOLIS, MN 55414	237128611	501C4	30,000.	0.			CONSERVATION ADVOCACY
CLEAN WISCONSIN 122 STATE ST., SUITE 200 MADISON, WI 53703	391413448	501C3	29,000.	0.			CONSERVATION ADVOCACY
COLORADO WILDLIFE FEDERATION 1410 GRANT ST DENVER, CO 80203	840576376	501C3	16,646.	0.			CONSERVATION ADVOCACY
EARTH ISLAND INSTITUTE 2150 ALLSTON WAY, SUITE 460 BERKELEY, CA 94704	942889684	501C3	25,000.	0.			EDUCATION OUTREACH
ENVIRONMENTAL ADVOCATES OF NEW YORK - 353 HAMILTON ST - ALBANY, NY 12210	222360736	501C3	13,400.	0.			CONSERVATION ADVOCACY
EVANGELICAL ENVIRONMENTAL NETWORK 9602 MASTERWORKS DR VIENNA, VA 22181	232827214		10,000.	0.			CONSERVATION ADVOCACY
FLORIDA WILDLIFE FEDEDERATION P.O. BOX 6870 TALLAHASSEE, FL 32314	591398265	501C3	96,000.	0.			CONSERVATION ADVOCACY
FRIENDS OF THE ST CLAIR RIVER WATERSHED - 923 MICHIGAN ST - PORT HURON, MI 48060	770670838		25,452.	0.			CONSERVATION ADVOCACY

2 Enter total number of Section 501(c)(3) and government organizations **▶**

3 Enter total number of other organizations **▶**

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)
▲ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDIANA WILDLIFE FEDERATION 4715 W. 106TH ST ZIONSVILLE, IN 46077	351058426	501C3	195,000.	0.			CONSERVATION ADVOCACY
IZAAK WALTON LEAGUE OF AMERICA 707 CONSERVATION LANE GAITHERSBURG, MD 20878	521328724	501C3	5,500.	0.			CONSERVATION ADVOCACY
JEWISH COUNCIL FOR PUBLIC AFFAIRS 116 E 27TH ST NEW YORK, NY 10016	131624104	501C3	10,000.	0.			CONSERVATION ADVOCACY
MICHIGAN LEAGUE OF CONSERVATION VOTERS EDU FUND - 213 W LIBERTY STE 300 - ANN ARBOR, MI 48104	371430158	501C3	6,000.	0.			CONSERVATION ADVOCACY
MICHIGAN UNITED CONSERVATION CLUBS 2101 WOOD ST LANSING, MI 48909	380831862	501C3	36,800.	0.			CONSERVATION ADVOCACY
MINNESOTA CONSERVATION FEDERATION 542 SNELLING AVE, STE 104 ST. PAUL, MN 55116	410808383	501C3	45,000.	0.			CONSERVATION ADVOCACY
MONTANA FISH, WILDLIFE, AND PARKS FOUNDATION - P.O. BOX 200701 - HELENA, MT 59620	810528922	501C3	167,000.	0.			CONSERVATION ADVOCACY
MONTANA WILDLIFE FEDERATION P.O. BOX 1175 HELENA, MT 59624	810303948	501C3	39,215.	0.			CONSERVATION ADVOCACY

2 Enter total number of Section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
**▲ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL COUNCIL FOR SCIENCE AND THE ENVIRONMENT - 1101 17TH STREET NW, STE 250 - WASHINGTON DC, DC 20036	521700932	501C3	30,000.	0.			CONSERVATION ADVOCACY
NATIONAL HISPANIC ENVIRONMENTAL COUNCIL - 106 N. FAYETTE ST - ALEXANDRIA, VA 22314	541951323		15,000.	0.			CONSERVATION ADVOCACY
NATIONAL WILDLIFE FEDERATION ACTION FUND - 11100 WILDLIFE CENTER DRIVE - RESTON, VA 20190	742556532	501C4	1,258,863.	0.			CONSERVATION ADVOCACY
NATIONAL WILDLIFE FEDERATION ENDOWMENT - 11100 WILDLIFE CENTER DRIVE - RESTON, VA 20190	520806695	501C3	366,981.	0.			CONSERVATION ADVOCACY
NATURAL RESOURCES COUNCIL OF MAINE 3 WADE ST AUGUSTA, ME 04330	010270690	501C3	51,000.	0.			CONSERVATION ADVOCACY
NEW MEXICO WILDLIFE FEDERATION 2610 SAN MATEO BLVD NE ALBUQUERQUE, NM 87110	850160947	501C3	186,648.	0.			CONSERVATION ADVOCACY
NORTH CAROLINA WILDLIFE FEDERATION 1024 WASHINGTON ST RALEIGH, NC 27605	561564376	501C3	32,500.	0.			CONSERVATION ADVOCACY
OHIO ENVIRONMENTAL COUNCIL 1207 GRANDVIEW AVE, SUITE 201 COLUMBUS, OH 43212	310805578	501C3	37,000.	0.			CONSERVATION ADVOCACY

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
**▲ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RED LAKE BAND OF CHIPPEWA INDIANS P.O. BOX 279 RED LAKE, MN 56671	410692381		6,305.	0.			CONSERVATION ADVOCACY
SAVE THE WILD U.P. P.O. BOX 552, 413 N. 3RD MARQUETTE, MI 49855	201606171	501C3	15,000.	0.			CONSERVATION ADVOCACY
SOUTH CAROLINA WILDLIFE FEDERATION 215 PICKENS ST COLUMBIA, SC 29205	570602549	501C3	65,750.	0.			CONSERVATION ADVOCACY
SIERRA CLUB FOUNDATION 85 SECOND ST, STE.750 SAN FRANCISCO, CA 94105	946069890	501C3	18,500.	0.			CONSERVATION ADVOCACY
TENNESSEE ENVIRONMENTAL COUNCIL 1 VANTAGE WAY, STE 105 NASHVILLE, TN 37228	620951294	501C3	35,000.	0.			CONSERVATION ADVOCACY
TENNESSEE WILDLIFE FEDERATION 300 ORLANDO AVE NASHVILLE, TN 37209	626047188	501C3	42,200.	0.			CONSERVATION ADVOCACY
TEXAS CONSERVATION ALLIANCE 2623 SOUTH BOLDT AVE TYLER, TX 75701	237112618	501C3	10,500.	0.			CONSERVATION ADVOCACY
TIP OF THE MITT 426 BAY ST. PETOSKEY, MI 49770	382361745	501C3	15,000.	0.			CONSERVATION ADVOCACY

2 Enter total number of Section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

**▲ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA CONSERVATION NETWORK 422 FRANKLIN STE 303 RICHMOND, VA 23219	510198762	501C3	7,000.	0.			CONSERVATION ADVOCACY
WASHINGTON WILDLIFE FEDERATION P.O. BOX 1656 BELLEVUE, WA 98009	943122155	501C3	9,900.	0.			CONSERVATION ADVOCACY
WISCONSIN WILDLIFE FEDERATION W 7303 COUNTY HIGHWAY CS & Q POYNETEE, WI 53955	391095827	501C3	10,000.	0.			CONSERVATION ADVOCACY
WYOMING WILDLIFE FEDERATION P.O. BOX 106 CHEYENNE, WY 82003	237002578	501C3	32,000.	0.			CONSERVATION ADVOCACY
YELLOW DOG WATERSHED P.O. BOX 5 BIG BAY, MI 49808	383251163	501C3	10,000.	0.			CONSERVATION ADVOCACY

2 Enter total number of Section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

Part IV Supplemental Information

NOT ASK THEM TO REPORT TO US, THE GRANT CONTRACT SPECIFIES THE TERMS AND
USES OF THE GRANT.

2.) THE OTHER TYPE OF GRANT WOULD BE FOR A NON-AFFILIATE THAT IS IN THE
CONSERVATION AND EDUCATION FIELD, NATIONAL WILDLIFE FEDERATION SPECIFIES
IN ITS AWARD LETTER TO GRANTEES THE REPORTING REQUIREMENTS ON THE USE OF
THE FUNDS AND IN SOME CASES RESERVES THE RIGHT TO EXAMINE THE RECORDS
ASSOCIATED WITH THE AWARD.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Attach to Form 990. To be completed by organizations that
answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
---	---

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:		
a Receive a severance payment or change of control payment?	4a	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes," to line 5a or 5b, describe in Part III.		
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" to line 6a or 6b, describe in Part III.		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
LARRY J. SCHWEIGER	(i)	269,863.	0.	38,776.	22,662.	12,267.	343,568.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
DULCE M. GOMEZ-ZORMELO	(i)	129,309.	0.	15,341.	12,174.	10,516.	167,340.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
CYNTHIA LEWIN	(i)	155,865.	5,310.	21,343.	5,411.	11,049.	198,978.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
JAIME B MATYAS	(i)	199,212.	5,616.	15,711.	18,917.	10,560.	250,016.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
KAREN B. KRESS	(i)	144,208.	0.	21,418.	4,968.	2,370.	172,964.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
DAN T. CHU	(i)	143,368.	0.	10,899.	13,124.	9,846.	177,237.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
DAVID B. STRAUSS	(i)	138,619.	0.	15,808.	13,048.	9,964.	177,439.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
JEREMY SYMONS	(i)	129,721.	0.	15,743.	12,194.	9,848.	167,506.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
KEVIN J. COYLE	(i)	144,553.	0.	13,384.	4,800.	9,580.	172,317.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
JAMES S. LYON	(i)	139,465.	0.	11,376.	12,846.	9,808.	173,495.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
PATRICIA NICHOLS	(i)	81,641.	487.	65,593.	12,441.	9,063.	169,225.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ANDREW P. BUCHSBAUM	(i)	116,511.	4,335.	20,966.	10,709.	2,399.	154,920.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE J-2
(Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

2008

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Open to Public Inspection

Name of the Organization **NATIONAL WILDLIFE FEDERATION** Employer Identification number **53-0204616**

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
LISE VAN SUSTEREN DIRECTOR	3.00	X					0.	0.	0.	
BEATRICE BUSCH VON GONTA DIRECTOR	3.00	X					0.	0.	0.	
NICOLE WOOD DIRECTOR	3.00	X					0.	0.	0.	
MARK WINLAND DIRECTOR	3.00	X					0.	0.	0.	
LARRY J. SCHWEIGER PRESIDENT	40.00			X			308,639.	0.	34,929.	
DULCE M. GOMEZ-ZORMELO TREASURER	40.00			X			144,650.	0.	22,690.	
RUPEN D. BALCA-HARUTIUNI ASSISTANT TREASURER	40.00			X			18,098.	0.	1,902.	
CYNTHIA LEWIN SECRETARY	40.00			X			182,518.	0.	16,460.	
JULIE BLESSYN ASSISTANT SECRETARY	40.00			X			10,282.	0.	516.	
NATASHA PERKINS ASSISTANT TREASURER	40.00			X			91,113.	0.	12,094.	
ERYN M. STARUN ASSISTANT SECRETARY	40.00			X			66,894.	0.	4,509.	
JAIME B MATYAS COO	40.00			X			220,539.	0.	29,477.	
KAREN B. KRESS VP OF DEVELOPMENT	40.00				X		165,626.	0.	7,338.	
DAN T. CHU VP OF AFFILIATE & REGION	40.00				X		154,267.	0.	22,970.	
DAVID B. STRAUSS VP OF DIRECT MKTG & CONS	40.00				X		154,427.	0.	23,012.	
JEREMY SYMONS SR VP-CONSERVATION & ED	40.00				X		145,464.	0.	22,042.	
KEVIN J. COYLE VP EDUCATION	40.00					X	157,937.	0.	14,380.	
JAMES S. LYON VP CONSERV POLICY	40.00					X	150,841.	0.	22,654.	
PATRICIA NICHOLS SEN DIR - IT	40.00					X	147,721.	0.	21,504.	
ANDREW P. BUCHSBAUM ED, GREAT LAKES	40.00					X	141,812.	0.	13,108.	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶ To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	33	255,526	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33.
Also complete this part for any additional information.

SCHEDULE M, LINE 32B: NATIONAL WILDLIFE FEDERATION USES A BROKERAGE

HOUSE TO SELL NON CASH CONTRIBUTIONS (PUBLICLY TRADED SECURITIES).

Multiple horizontal lines for supplemental information.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER NATURE EDUCATION PROGRAMS REPRESENT EXPENSES RELATED TO THE

COMMUNICATION OF NWF'S MISSION TO RAISE PUBLIC AWARENESS AND CONCERN

FOR WILDLIFE AND FOR CONSERVATION OF NATURAL RESOURCES.

EXPENSES \$ 6475838. INCLUDING GRANTS OF \$ 0. REVENUE \$ 7585311.

FORM 990, PART V, LINE 3B: ADDITIONAL TIME IS NEEDED TO FILE FORM 990-T.

IT WILL BE FILED BY ITS 7/15/2010 DEADLINE.

FORM 990, PART VI, SECTION A, LINE 6: NWF'S 47 STATE AND TERRITORIAL

AFFILIATES ARE MEMBERS OF THE FEDERATION.

FORM 990, PART VI, SECTION A, LINE 7A: AFFILIATE REPRESENTATIVES ELECT THE

MAJORITY OF THE BOARD OF DIRECTORS OF THE NATIONAL WILDLIFE FEDERATION.

FORM 990, PART VI, SECTION A, LINE 10: THE ORGANIZATION'S BOARD MEMBERS

ARE PROVIDED WITH A DRAFT OF THE COMPLETED IRS FORM 990 FOR THEIR REVIEW

PRIOR TO THE FINALIZING OF THE FORMS AND FILING WITH THE IRS.. THE CFO,

GENERAL COUNSEL AND INDEPENDENT TAX ADVISORS/PREPARERS ARE AVAILABLE TO

ANSWER QUESTIONS AND CONCERNS.

FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS, DIRECTORS, TRUSTEES, AND

EMPLOYEES ARE REQUIRED TO DISCLOSE ANY POTENTIAL ISSUES THAT MAY CAUSE A

CONFLICT. GENERAL COUNSEL AND HUMAN RESOURCES COMMUNICATE POLICY TO BOARD

AND EMPLOYEES. FORMS ARE REVIEWED AND DISCLOSURES REVIEWED BY A COMMITTEE

OF THE BOARD.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211
12-18-08

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

FORM 990, PART VI, SECTION B, LINE 15: 15A - THE COMPENSATION OF THE CEO

OF NATIONAL WILDLIFE FEDERATION WAS SET BY THE EXECUTIVE COMMITTEE OF THE

BOARD OF DIRECTORS, WHICH CONSISTS OF SEVEN INDEPENDENT BOARD MEMBERS. THE

EXECUTIVE COMMITTEE RELIED ON A COMPENSATION STUDY PREPARED BY AN OUTSIDE

CONSULTING FIRM SPECIFICALLY FOR THE NATIONAL WILDLIFE FEDERATION. HOWEVER,

IN KEEPING WITH SALARY FREEZES FOR OTHER STAFF, THE CEO REFUSED A

COMPENSATION ADJUSTMENT.

15B - WHILE THE PROCESS FOR THE CEO MEETS THIS TEST AS EXPLAINED ABOVE, THE

CEO IS RESPONSIBLE FOR COMPENSATION FOR ALL OTHER EMPLOYEES, INCLUDING KEY

EMPLOYEES. THE HUMAN RESOURCES DEPARTMENT IS RESPONSIBLE FOR BENCHMARKING

TO MARKET BOTH INITIAL COMPENSATION AND ANY SALARY INCREASES THAT ARE

PROVIDED, THE OFFICERS ARE ALSO EMPLOYEES AND THEIR COMPENSATION IS HANDLED

AS DESCRIBED, EXCEPT THAT THE CHAIR OF THE BOARD IS A VOLUNTEER LEADER WHO

IS NOT COMPENSATED.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MO, MS, NH, NJ, NM, NY, NC

ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WV, WA, WI

FORM 990, PART VI, SECTION C, LINE 19: NWF MAKES ITS GOVERNING DOCUMENTS,

CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE

PUBLIC UPON REQUEST.

PART IV, LINE 12 & PART XI, LINE 2B

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211
12-18-08

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

CONSOLIDATED AUDIT EXPLANATION

NATIONAL WILDLIFE FEDERATION (NWF) IS ANSWERING "NO" BECAUSE NWF IS

PART OF A CONSOLIDATED AUDIT AND DID NOT RECEIVE A SEPARATE AUDITED

FINANCIAL STATEMENT.

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to other organization(s)	X	
c Gift, grant, or capital contribution from other organization(s)	X	
d Loans or loan guarantees to or for other organization(s)		X
e Loans or loan guarantees by other organization(s)		X
f Sale of assets to other organization(s)		X
g Purchase of assets from other organization(s)	X	
h Exchange of assets		X
i Lease of facilities, equipment, or other assets to other organization(s)		X
j Lease of facilities, equipment, or other assets from other organization(s)		X
k Performance of services or membership or fundraising solicitations for other organization(s)		X
l Performance of services or membership or fundraising solicitations by other organization(s)		X
m Sharing of facilities, equipment, mailing lists, or other assets	X	
n Sharing of paid employees		X
o Reimbursement paid to other organization for expenses		X
p Reimbursement paid by other organization for expenses	X	
q Other transfer of cash or property to other organization(s)		X
r Other transfer of cash or property from other organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

