

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning SEP 1, 2022 and ending AUG 31, 2023

B Check if applicable: C Name of organization: NATIONAL WILDLIFE FEDERATION
D Employer identification number: 53-0204616
E Telephone number: 703-438-6000
G Gross receipts \$: 142,208,665.
H(a) Is this a group return for subordinates?
H(b) Are all subordinates included?
I Tax-exempt status: 501(c)(3)
J Website: WWW.NWF.ORG
K Form of organization: Corporation
L Year of formation: 1939
M State of legal domicile: DC

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1. Mission statement, 2-7. Governance metrics, 8-12. Revenue, 13-19. Expenses, 20-22. Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of officer: ISMAEL SAVADOGO, TREASURER & CFO
Date: Jun 5, 2024
Preparer: AARON M. FOX, MARCUM LLP
Date: 05/31/24
Firm's EIN: 11-1986323
Phone no.: (202) 227-4000

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 44,798,375. including grants of \$ 9,446,579.) (Revenue \$ 207,626.)

CONSERVATION PROGRAMS

RECOVERING WILDLIFE

AS A LEADING CONSERVATION ORGANIZATION, THE NATIONAL WILDLIFE FEDERATION IS ACTIVE ACROSS A BROAD ARRAY OF ISSUES. THE BREADTH OF OUR WORK REFLECTS THE BREADTH OF THREATS CONFRONTING FISH AND WILDLIFE AND IT HAS NEVER FELT MORE IMPORTANT AS TREASURED AND UNKNOWN SPECIES ALIKE FACE MOUNTING PRESSURES. HABITAT DEGRADATION AND FRAGMENTATION, THE SPREAD OF ZONOTIC DISEASES AND INVASIVE SPECIES, AND THE IMPACT FROM EXTREME WEATHER EVENTS MEAN MORE THAN ONE-THIRD OF ALL SPECIES IN THE U.S. FACE AN INCREASED RISK OF EXTINCTION IN THE COMING DECADES.

4b (Code:) (Expenses \$ 30,312,486. including grants of \$ 3,156,004.) (Revenue \$ 6,623,118.)

EDUCATION OUTREACH & PUBLICATIONS

INSPIRING FUTURE GENERATIONS

AT THE HEART OF THE NATIONAL WILDLIFE FEDERATION'S WORK IS A DESIRE TO LEAVE A LEGACY TO FUTURE GENERATIONS OF THRIVING WILDLIFE, PROTECTED NATURAL RESOURCES, AND OPEN ACCESS TO CHERISHED LANDSCAPES.

COMMUNITY-DRIVEN CONSERVATION IS PROVEN TO PRODUCE TREMENDOUS RESULTS FOR PEOPLE AND WILDLIFE. LOCALLY DRIVEN COMMUNITY HABITAT TEAMS ACROSS THE COUNTRY HAVE UNITED AROUND WILDLIFE CONSERVATION, INCLUSIVE COMMUNITY ENGAGEMENT, AND ENVIRONMENTAL STEWARDSHIP. WE CONTINUE TO SUPPORT AND CELEBRATE LOCAL LEADERS THAT ARE DOING THE SMALL THINGS

4c (Code:) (Expenses \$ 29,631,659. including grants of \$ 6,304.) (Revenue \$ 7,103,862.)

MEMBERSHIP & OTHER NATURE EDUCATION PROGRAMS

MEMBERSHIP EDUCATION PROGRAMS MAINTAIN AN ACTIVE, ENGAGED AND INFORMED MEMBERSHIP PROVIDING SUPPORTERS WITH THE INFORMATION AND INSPIRATION TO MAKE A DIFFERENCE IN THEIR OWN BACKYARDS, THEIR COMMUNITIES, AND ACROSS THE COUNTRY. NWF REACHES MILLIONS OF SUPPORTERS ON A MONTHLY BASIS TO COMMUNICATE THE MOST PRESSING NEEDS FACING THE ENVIRONMENT TODAY - FROM PEOPLE BECOMING MORE DISCONNECTED FROM NATURE TO LOSS OF HABITAT AND THE IMPACTS OF CLIMATE CHANGE. THROUGH SUCH PUBLICATIONS AS NATIONAL WILDLIFE MAGAZINE, THE NWF WEBSITE, AND OTHER SOURCES OF INFORMATION, NWF IS EDUCATING OUR MEMBERSHIP BASE ON HOW NWF IS WORKING TO PROTECT WILDLIFE AND HABITAT. EVERY MONTH, THROUGH NATIONAL WILDLIFE MILLIONS

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 104,742,520.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements, such as political campaign activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b X	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30 X	
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 639	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes rows for employee counts (2a), tax returns (2b), unrelated business income (3a), foreign accounts (4a), prohibited transactions (5a-5c), annual gross receipts (6a-6b), deductible contributions (7a-7h), sponsoring organizations (8-9), and various other IRS filing requirements (10-17).

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 31; 1b Enter the number of voting members included... 31; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders? X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X; b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X; b Other officers or key employees of the organization X; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? X

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
ISMAEL SAVADOGO - 703-438-6000
11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190-5362

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) COLLIN O' MARA PRESIDENT & CEO	40.00			X			560,650.	0.	65,230.	
(2) KAREN L. WAGNER TREASURER & CFO UNTIL 1/23	40.00			X			298,431.	0.	24,651.	
(3) CHANTE F. COLEMAN VP EQUITY & JUSTICE	40.00				X		231,583.	0.	30,099.	
(4) BENJAMIN P. KOTA SECRETARY & GENERAL COUNSEL	40.00			X			218,652.	0.	38,610.	
(5) THOMAS H. SELLERS CHIEF DEVELOPMENT OFFICER	40.00			X			226,276.	0.	18,339.	
(6) MUSTAFA S. ALI EXECUTIVE VP CONSERVATION & JUSTICE	40.00			X			223,125.	0.	20,331.	
(7) CAROLINE V. ITOH SRVP OPERATIONS & TECHNOLOGY	40.00				X		204,591.	0.	18,331.	
(8) ROBIN MARTIN SRVP OF PEOPLE	40.00				X		179,142.	0.	23,034.	
(9) SARAH LASKIN VP CONSERVATION PROGRAMS	40.00			X			183,353.	0.	18,588.	
(10) ELIZABETH M. BREAU SENIOR VP FOR PHILANTHROPY	40.00			X			165,926.	0.	34,271.	
(11) RICHARD J. BROWN AVP PUBLISHING OPERATIONS	40.00			X			164,016.	0.	29,693.	
(12) KAILA DRAYTON VP PROGRAM OPERATIONS	40.00				X		174,393.	0.	19,284.	
(13) KEVIN J. STARACE HEAD CORP RELATIONS & BUSINESS	40.00				X		176,799.	0.	11,728.	
(14) DAWN M. RODNEY CHIEF INNOVATION & GROWTH OFFICER	40.00			X			164,844.	0.	17,598.	
(15) KIMBERLY D. MARTINEZ VP NATIONAL EDUCATION & ENGAGEMENT	40.00			X			167,660.	0.	14,127.	
(16) ABIGAIL TINSLEY VP CONSERVATION POLICY	40.00			X			160,922.	0.	18,950.	
(17) TAMARA JOHNSON ASST TREASURER & CONTROLLER	40.00			X			145,615.	0.	15,436.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) THOMAS E. CLUDERAY ASSISTANT SECRETARY	40.00			X				116,525.	0.	10,973.
(19) ISMAEL SAVADOGO CHIEF FINANCIAL OFFICER AS OF 1/23	40.00			X				0.	0.	0.
(20) KENT SALAZAR CHAIR UNTIL 3/23	3.00	X		X				0.	0.	0.
(21) WILLIAM HOUSTON PAST CHAIR	3.00	X		X				0.	0.	0.
(22) JOHN ROBBINS CHAIR ELECT TO CHAIR AS OF 3/23	3.00	X		X				0.	0.	0.
(23) REBECCA PRITCHETT EASTERN VICE CHAIR	3.00	X		X				0.	0.	0.
(24) MARY VAN KERREBROOK CENTRAL VICE CHAIR	3.00	X		X				0.	0.	0.
(25) BRAD POWELL WESTERN VICE CHAIR AS OF 6/23	3.00	X		X				0.	0.	0.
(26) SIVA SUNDARESAN WESTERN VICE CHAIR UNTIL 10/22	3.00	X		X				0.	0.	0.
1b Subtotal								3,762,503.	0.	429,273.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								3,762,503.	0.	429,273.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 113

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE OCCASIONS GROUP 1 STATIONARY PLACE, REXBURG, ID 83441	FULFILLMENT AND CONSULTING	2,392,624.
CDS GLOBAL, INC. 1901 BELL AVENUE, DES MOINES, IA 50315	FULFILLMENT AND CONSULTING	1,506,925.
RWT PRODUCTION, LLC 8932 ORANGE HUNT LANE, ANNANDALE, VA 22003	PRINT PROCUREMENT SERVICES	1,474,743.
LIVING HABITATS, LLC, 6575 NORTH AVONDALE AVENUE, CHICAGO, IL 60631	DESIGN AND DOCUMENTATION SVCS	1,103,706.
THE BAKER GROUP, 10736 JEFFERSON BLVD #659, CLOVER CITY, CA 90230	EVENT MANAGEMENT SERVICES	682,402.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 46

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) MICHAEL BARTLETT DIRECTOR UNTIL 9/22	3.00	X						0.	0.	0.
(28) MARK BERRY DIRECTOR	3.00	X						0.	0.	0.
(29) ARTHUR BLAZER DIRECTOR	3.00	X						0.	0.	0.
(30) CAROL BUIE-JACKSON DIRECTOR	3.00	X						0.	0.	0.
(31) PRISCILLA DE LA CRUZ DIRECTOR	3.00	X						0.	0.	0.
(32) ALLYN DUKES DIRECTOR	3.00	X						0.	0.	0.
(33) JOMAR FLOYD DIRECTOR	3.00	X						0.	0.	0.
(34) SCOTT GILMORE DIRECTOR	3.00	X						0.	0.	0.
(35) JOHN GOSS DIRECTOR	3.00	X						0.	0.	0.
(36) KATHY HADLEY DIRECTOR UNTIL 6/23	3.00	X						0.	0.	0.
(37) RANDY JONES DIRECTOR	3.00	X						0.	0.	0.
(38) BRIANNA JONES RICH DIRECTOR	3.00	X						0.	0.	0.
(39) KOALANI KAULUKUKUI-BARBEE DIRECTOR	3.00	X						0.	0.	0.
(40) FREDERICK KOWALL DIRECTOR	3.00	X						0.	0.	0.
(41) JAY LANIER DIRECTOR	3.00	X						0.	0.	0.
(42) CATHERINE NOVELLI DIRECTOR	3.00	X						0.	0.	0.
(43) MIGUEL ORDENANA DIRECTOR	3.00	X						0.	0.	0.
(44) DR. MAMIE PARKER DIRECTOR	3.00	X						0.	0.	0.
(45) STEVIE PARSONS DIRECTOR	3.00	X						0.	0.	0.
(46) SALLY RANNEY DIRECTOR	3.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a 33,097.				
	b	Membership dues	1b 7,508,772.				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e 8,083,643.				
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f 86,509,842.				
	g	Noncash contributions included in lines 1a-1f	1g \$ 3,512,786.				
	h	Total. Add lines 1a-1f		102135354.			
	Program Service Revenue	2 a	SUBSCRIPTION REVENUE	Business Code 900099	7,508,772.	7,508,772.	
b		REGISTRATION FEES	900099	169,267.	169,267.		
c		HONORARIA	900099	19,534.	19,534.		
d		AFFILIATE FEES	900099	1,813.	1,813.		
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f		7,699,386.			
Other Revenue		3	Investment income (including dividends, interest, and other similar amounts)		1,342,731.		1342731.
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties		1,612,714.		1612714.	
	6 a	Gross rents	(i) Real	222,605.			
			(ii) Personal				
	b	Less: rental expenses ...	6b 171,826.				
	c	Rental income or (loss)	6c 50,779.				
	d	Net rental income or (loss)		50,779.		50,779.	
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	21,660,509.	6,000.		
			(ii) Other				
	b	Less: cost or other basis and sales expenses	7b 21,534,076.	1,214.			
	c	Gain or (loss)	7c 126,433.	4,786.			
d	Net gain or (loss)		131,219.		131,219.		
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
b	Less: direct expenses	8b					
c	Net income or (loss) from fundraising events						
9 a	Gross income from gaming activities. See Part IV, line 19	9a					
b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances		8,813,447.				
b	Less: cost of goods sold	10b 2,578,227.					
c	Net income or (loss) from sales of inventory		6,235,220.	6,235,220.			
Miscellaneous Revenue	11 a	ADVERTISING	Business Code 513120	96,722.	96,722.		
	b	EQUITY LOSS ON SUBSIDIARY	900099	-1,380,803.		-1380803.	
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d		-1,284,081.			
12	Total revenue. See instructions		117923322.	13934606.	96,722.	1756640.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	11,804,608.	11,804,608.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	112,500.	112,500.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	691,779.	691,779.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,292,209.	1,635,023.	1,126,849.	530,337.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	32,832,432.	29,585,092.	2,316,331.	931,009.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,939,863.	1,751,773.	137,438.	50,652.
9 Other employee benefits	5,334,660.	4,685,567.	459,844.	189,249.
10 Payroll taxes	2,911,097.	2,525,959.	271,023.	114,115.
11 Fees for services (nonemployees):				
a Management				
b Legal	254,725.	225,770.	14,724.	14,231.
c Accounting	141,256.	125,040.	8,433.	7,783.
d Lobbying	769,689.	769,689.		
e Professional fundraising services. See Part IV, line 17	190,261.			190,261.
f Investment management fees	275,449.	245,645.	13,387.	16,417.
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	19,964,038.	17,626,065.	1,181,015.	1,156,958.
12 Advertising and promotion	1,589,392.	1,417,420.	77,244.	94,728.
13 Office expenses	16,379,057.	12,550,720.	646,511.	3,181,826.
14 Information technology	2,438,653.	2,174,791.	118,518.	145,344.
15 Royalties	573,364.	409,898.	24,540.	138,926.
16 Occupancy	1,716,604.	1,420,146.	281,695.	14,763.
17 Travel	2,141,726.	2,029,552.	80,457.	31,717.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,467,120.	2,200,178.	119,902.	147,040.
20 Interest	400,948.	364,147.	12,465.	24,336.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,722,547.	1,425,063.	282,670.	14,814.
23 Insurance	84,720.	75,553.	4,118.	5,049.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a MAJOR PROGRAM MATERIALS	8,856,682.	6,948,953.		1,907,729.
b LIST RENTAL SERVICES	1,107,377.	791,664.	47,396.	268,317.
c OTHER EXPENSES	1,002,020.	884,084.	59,332.	58,604.
d TEXT/EDITORIAL	228,199.	177,975.	11,239.	38,985.
e All other expenses	114,066.	87,866.	5,089.	21,111.
25 Total functional expenses. Add lines 1 through 24e	121,337,041.	104,742,520.	7,300,220.	9,294,301.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> X if following SOP 98-2 (ASC 958-720)	18,731,877.	8,977,651.	1,421,827.	8,332,399.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	3,016,284.	1	1,281,300.
	2 Savings and temporary cash investments	4,075,196.	2	2,842,415.
	3 Pledges and grants receivable, net	20,697,624.	3	32,432,184.
	4 Accounts receivable, net	956,329.	4	1,215,470.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	1,514,994.	8	1,787,793.
	9 Prepaid expenses and deferred charges	6,135,890.	9	5,739,824.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 33,576,610.		
	b Less: accumulated depreciation	10b 19,167,377.	10c	14,409,233.
	11 Investments - publicly traded securities	60,024,309.	11	51,991,356.
	12 Investments - other securities. See Part IV, line 11	24,776,873.	12	25,515,009.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	14,594,938.	15	15,810,535.
16 Total assets. Add lines 1 through 15 (must equal line 33)	152,113,420.	16	153,025,119.	
Liabilities	17 Accounts payable and accrued expenses	13,809,423.	17	15,716,955.
	18 Grants payable		18	
	19 Deferred revenue	11,202,491.	19	11,539,691.
	20 Tax-exempt bond liabilities	10,059,881.	20	9,636,008.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	17,217,388.	25	12,552,159.
	26 Total liabilities. Add lines 17 through 25	52,289,183.	26	49,444,813.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	45,106,882.	27	45,779,047.
	28 Net assets with donor restrictions	54,717,355.	28	57,801,259.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	99,824,237.	32	103,580,306.
	33 Total liabilities and net assets/fund balances	152,113,420.	33	153,025,119.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	117,923,322.
2	Total expenses (must equal Part IX, column (A), line 25)	2	121,337,041.
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,413,719.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	99,824,237.
5	Net unrealized gains (losses) on investments	5	6,239,876.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-7,380.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	937,292.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	103,580,306.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2022)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization	Employer identification number
NATIONAL WILDLIFE FEDERATION	53-0204616

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	78,723,198.	65,798,995.	93,029,114.	92,331,434.	102,135,353.	432,018,094.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	78,723,198.	65,798,995.	93,029,114.	92,331,434.	102,135,353.	432,018,094.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						17,886,795.
6 Public support. Subtract line 5 from line 4.						414,131,299.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	78,723,198.	65,798,995.	93,029,114.	92,331,434.	102,135,353.	432,018,094.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,884,937.	2,045,978.	2,208,693.	3,192,524.	3,178,050.	12,510,182.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	5,700.	154,517.		30,486.		190,703.
11 Total support. Add lines 7 through 10						444,718,979.
12 Gross receipts from related activities, etc. (see instructions)					12	84,099,407.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	93.12	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	93.61	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2022		
a	From 2017		
b	From 2018		
c	From 2019		
d	From 2020		
e	From 2021		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2022 distributable amount		
i	Carryover from 2017 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2022 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2022 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2023. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2018		
b	Excess from 2019		
c	Excess from 2020		
d	Excess from 2021		
e	Excess from 2022		

Schedule A (Form 990) 2022

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER REVENUE

2018 AMOUNT: \$ 5,700.

2019 AMOUNT: \$ 154,517.

2020 AMOUNT: \$ 0.

2021 AMOUNT: \$ 30,486.

2022 AMOUNT: \$ 0.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>5,696,759.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>5,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ <u>3,530,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ <u>4,574,754.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
c Media advertisements?	X		348,287.
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?	X		247,389.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		360,160.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		21,129.
i Other activities?		X	
j Total. Add lines 1c through 1i			976,965.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4
5 Taxable amount of lobbying and political expenditures. See instructions	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

THE LOBBYING WORK OF THE NATIONAL WILDLIFE FEDERATION ADVANCES THE TAX-EXEMPT PURPOSES OF THE ORGANIZATION, FOCUSING ON TACKLING CLIMATE CHANGE; THE CONSERVATION, PROTECTION, AND RESTORATION OF LAND, WATER AND WILDLIFE; ADDRESSING ENVIRONMENTAL INJUSTICE; AND CONNECTING CHILDREN, FAMILIES, AND HISTORICALLY MARGINALIZED COMMUNITIES TO

Part IV Supplemental Information (continued)

NATURE. THE NATIONAL WILDLIFE FEDERATION DEVOTED \$976,965 OF ITS EXEMPT PURPOSE EXPENDITURES ATTEMPTING TO INFLUENCE LEGISLATION IN FISCAL YEAR 2023.

THE NATIONAL WILDLIFE FEDERATION (NWF) HELPED ADVANCE THE FOLLOWING INITIATIVES:

- A NEW, DEDICATED FEDERAL FUNDING STREAM FOR STATE FISH AND WILDLIFE AGENCIES TO ENGAGE IN PROACTIVE CONSERVATION WORK THAT HELPS PREVENT SPECIES FROM BEING LISTED AS THREATENED OR ENDANGERED. HABITAT LOSS, CLIMATE CHANGE, INVASIVE SPECIES, AND EMERGING DISEASES HAVE ALL TAKEN A TOLL ON OUR NATION'S WILDLIFE. TODAY, ONE-THIRD OF ALL U.S. WILDLIFE SPECIES ARE AT INCREASED RISK OF EXTINCTION. THAT'S WHY NWF WORKED TO ADVANCE A BOLD VISION FOR RECOVERING AMERICA'S WILDLIFE THAT IS GAINING BIPARTISAN SUPPORT IN CONGRESS - A BILL THAT IS CRITICAL TO ENACT IF WE ARE SERIOUS ABOUT SAVING THOUSANDS OF AT-RISK SPECIES. IN ADDITION, THE NATIONAL WILDLIFE FEDERATION AND ITS STATE AND TERRITORIAL AFFILIATES WORKED TO ADVANCE ADDITIONAL EFFORTS TO INVEST IN WILDLIFE CONSERVATION, INCLUDING MULTIPLE BIPARTISAN BILLS THAT PROTECT AND RESTORE OUR PUBLIC LANDS, WATERS, WILDLIFE HABITAT, AND WORKING LANDS.
- HISTORIC INVESTMENTS IN CLIMATE SOLUTIONS, ENVIRONMENTAL JUSTICE, WILDLIFE, AND CONSERVATION INCLUDED IN THE INFLATION REDUCTION ACT OF 2022;
- PROPER IMPLEMENTATION OF WILDLIFE-FRIENDLY FARM BILL CONSERVATION PROGRAMS, AS WELL AS EQUITABLE DELIVERY OF U.S. DEPARTMENT OF AGRICULTURE FINANCIAL AND TECHNICAL ASSISTANCE;
- FUNDING TO BETTER MONITOR, RESEARCH, AND ADDRESS WILDLIFE DISEASES LIKE CHRONIC WASTING DISEASE AS WELL AS ZONOTIC DISEASES;

Part IV Supplemental Information *(continued)*

- BETTER IDENTIFICATION AND PRESERVATION OF EXISTING ROUTES THAT WILDLIFE TRAVEL AND CONNECT FRAGMENTED HABITAT, INCLUDING ON TRIBAL LANDS;
- THE ADOPTION OF NATURAL INFRASTRUCTURE SOLUTIONS AND IMPROVING TRANSPARENCY AND COORDINATION IN THE ARMY CORPS OF ENGINEERS;
- REAUTHORIZATION OF KEY WATER INFRASTRUCTURE PROGRAMS WITH IMPROVEMENTS TO BETTER SERVE LOW-INCOME COMMUNITIES;
- THE REFORM OF THE NATIONAL FLOOD INSURANCE PROGRAM (NFIP) TO PROVIDE A FAIRER RETURN FOR TAXPAYERS AND BETTER PROTECT WILDLIFE AND OUR VULNERABLE COASTLINES AND WETLANDS;
- STRONGER WILDFIRE RESILIENCE MEASURES, INCLUDING FOREST MANAGEMENT;
- POLICIES THAT SUPPORT AN EQUITABLE TRANSITION FOR FOSSIL-FUEL DEPENDENT COMMUNITIES, INCLUDING ECONOMIC REDEVELOPMENT AND RECLAMATION OF DEGRADED LAND AND WATER;
- THE REFORM OF THE RENEWABLE FUELS STANDARD IN WAYS THAT WOULD BETTER PROTECT WILDLIFE HABITAT IN THE FACE OF A CORN ETHANOL EXPANSION, INCLUDING BY PROMOTING ADVANCED BIOFUELS;
- TAX CREDITS AND INCENTIVES FOR WIND POWER, SOLAR ENERGY, ENERGY EFFICIENCY, AND BATTERY STORAGE, AS WELL AS REVISIONS TO THE TAX CODE THAT WOULD FACILITATE OUR TRANSITION TO A ZERO-EMISSION ECONOMY FOR THE BENEFIT OF PEOPLE AND WILDLIFE ALIKE;
- FEDERAL INVESTMENT FOR CARBON CAPTURE AND UTILIZATION RESEARCH, USAGE, AND STORAGE;
- THE CONSERVATION AND RESTORATION OF OUR NATION'S PUBLIC LANDS, WATERS, AND TREASURED NATURAL AREAS, INCLUDING THE ARCTIC NATIONAL WILDLIFE REFUGE;
- A NEW LEGISLATIVE PROPOSAL TO CREATE A NATIONAL GRASSLANDS CONSERVATION STRATEGY TO CONSERVE AND RESTORE DWINDLING NATIVE

Part IV Supplemental Information (continued)

GRASSLANDOUR MOST IMPERILED ECOSYSTEMAND PREVENT FURTHER LOSSES;

- SUPPORT FOR MAINTAINING BEDROCK ENVIRONMENTAL LAWS LIKE THE CLEAN WATER ACT, CLEAN AIR ACT, NATIONAL ENVIRONMENTAL POLICY ACT, ANTIQUITIES ACT, LACEY ACT, AND ENDANGERED SPECIES ACT.

- CLIMATE AND ENVIRONMENTAL EDUCATION FUNDING, SCHOOL GREENING, AND EFFORTS TO IMPROVE ENERGY EFFICIENCY AND GREEN SPACES AT SCHOOL FACILITIES;

- INITIATIVES TO ADVANCE REGIONAL ECOSYSTEM RESTORATION IN THE GREAT LAKES, CHESAPEAKE, OHIO RIVER, COLUMBIA RIVER BASIN, EVERGLADES, AND OTHER ECOSYSTEMS AROUND THE COUNTRY;

- A NON-REGULATORY INITIATIVE FOCUSED ON THE RESTORATION AND RESILIENCE OF THE MISSISSIPPI RIVER.

- SUFFICIENT APPROPRIATIONS TO ADDRESS THE INTERSECTING CLIMATE, BIODIVERSITY, AND ENVIRONMENTAL JUSTICE CRISES

- REFORM OF OUTDATED FEDERAL OIL AND GAS LEASING LAWS TO PROVIDE A FAIRER RETURN TO TAXPAYERS;

- SUPPORT FOR QUALIFIED FEDERAL NOMINEES TO BE CONFIRMED BY THE U.S. SENATE;

- THE ENVIRONMENTAL JUSTICE FOR ALL ACT;

- THE PFAS ACTION ACT AND RELATED MEASURES TO ADDRESS PFAS CONTAMINATION IN OUR WATERS;

- PROMOTION OF THE RESPONSIBLE DEVELOPMENT OF A DOMESTIC OFFSHORE WIND ENERGY INDUSTRY;

- INDIVIDUALIZED EFFORTS TO RECOVER SPECIES LIKE BISON, BLACK-FOOTED FERRETS, WILD SALMON AND STEELHEAD

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization: NATIONAL WILDLIFE FEDERATION; Employer identification number: 53-0204616

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, acquired after 2006), and questions about monitoring, expenses, and reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting requirements for art and historical treasures, and a table for revenue and assets included.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2022

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	18,229,555.	16,825,503.	13,031,106.	12,553,489.	14,567,489.
b Contributions	1,689,499.	1,581,259.	3,664,009.	416,426.	
c Net investment earnings, gains, and losses	73,453.	2,241.	180,359.	84,687.	11,351.
d Grants or scholarships					
e Other expenditures for facilities and programs	3,482.	179,448.	49,971.	23,496.	2,025,351.
f Administrative expenses					
g End of year balance	19,989,025.	18,229,555.	16,825,503.	13,031,106.	12,553,489.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 71.9268 %
 - b Permanent endowment 27.5102 %
 - c Term endowment .5630 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,636,639.		4,636,639.
b Buildings		12,780,638.	5,761,938.	7,018,700.
c Leasehold improvements		1,868,843.	887,473.	981,370.
d Equipment		13,444,286.	12,015,403.	1,428,883.
e Other		846,204.	502,563.	343,641.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				14,409,233.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests	1,279,615.	END-OF-YEAR MARKET VALUE
(3) Other		
(A) INSTITUTIONAL COMINGLED		
(B) FUNDS	22,921,193.	END-OF-YEAR MARKET VALUE
(C) PRIVATE EQUITY FUNDS	1,314,201.	END-OF-YEAR MARKET VALUE
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	25,515,009.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT-OF-USE ASSET	4,923,576.
(2) CHARITABLE REMAINDER TRUSTS	405,556.
(3) CHARITABLE REMAINDER ANNUITIES	5,828,930.
(4) INTEREST IN PERPETUAL TRUST	4,452,215.
(5) POSTAGE ADVANCES	81,400.
(6) DEPOSITS	118,858.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	15,810,535.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) POST-RETIREMENT BENEFITS RESERVE	4,750,356.
(3) ANNUITY AND OTHER RESERVES	2,878,227.
(4) LEASE LIABILITY	4,923,576.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	12,552,159.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENT FUNDS ABOVE SUPPORT NATIONAL WILDLIFE FEDERATION'S CONSERVATION EDUCATION PROGRAMS AND ARE HELD IN ACCORDANCE WITH EACH DONOR'S STIPULATIONS AND WISHES CONCERNING VARIOUS ENVIRONMENTAL ISSUES. THE AMOUNT ABOVE ALSO CONTAINS INTERNALLY DESIGNATED FUNDS.

PART X, LINE 2:

THE FEDERATION REVIEWS AND ASSESSES ALL ACTIVITIES ANNUALLY TO IDENTIFY ANY CHANGES IN THE SCOPE OF THE ACTIVITIES AND REVENUE SOURCES AND THE TAX TREATMENT THEREOF TO IDENTIFY ANY UNCERTAINTY IN INCOME TAXES. FOR THE YEARS ENDED AUGUST 31, 2023 AND 2022, MANAGEMENT DID NOT IDENTIFY ANY UNCERTAINTY IN INCOME TAXES REQUIRING RECOGNITION OR DISCLOSURE IN THESE

Part XIII Supplemental Information (continued)

CONSOLIDATED FINANCIAL STATEMENTS. IT IS THE FEDERATION'S POLICY TO
 RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO UNCERTAINTY IN INCOME
 TAXES, IF ANY, IN INCOME TAX OR INTEREST EXPENSE. THE FEDERATION'S TAX
 RETURNS ARE SUBJECT TO POSSIBLE EXAMINATION BY THE TAXING AUTHORITIES;
 HOWEVER, NO EXAMINATIONS ARE CURRENTLY PENDING OR IN PROGRESS.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

Employer identification number

NATIONAL WILDLIFE FEDERATION

53-0204616

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	2	PROGRAM SERVICES	IT SUPPORT/PROGRAMS	356,176.
SOUTH AMERICA	0	0	GRANTMAKING		691,779.
3 a Subtotal	0	2			1,047,955.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	2			1,047,955.

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Schedule F (Form 990) 2022

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	PREVENT DEFORESTATION	321,098.	WIRE	0.		
		SOUTH AMERICA	PREVENT DEFORESTATION	153,681.	WIRE	0.		
		SOUTH AMERICA	PREVENT DEFORESTATION	145,000.	WIRE	0.		
		SOUTH AMERICA	PREVENT DEFORESTATION	72,000.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **4**

3 Enter total number of other organizations or entities **0**

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) 2022

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE FEDERATION ASSESSES WHETHER ANY FOREIGN ENTITIES ARE CHARITABLE ORGANIZATIONS WITH A SIMILAR MISSION TO THE FEDERATION AND CAPABLE OF MEETING THE DELIVERABLES TO ACCOMPLISH OUR MISSION. WE ASK FOR PROPOSALS FROM GRANTEES AND ONCE WE ARE SATISFIED, WE ENGAGE IN WRITTEN AGREEMENTS AND CAREFULLY MONITOR THE GRANTEE TO ENSURE DELIVERABLES AND MILESTONES ARE MET SO THAT THE OVERALL MISSION OBJECTIVES ARE ACCOMPLISHED. THE FEDERATION STAFF ROUTINELY ALSO WORK ALONG WITH GRANTEES TO MONITOR PROGRESS IN ADDITION TO REQUIRING REGULAR REPORTS BY THE GRANTEES.

PART I, LINE 3:

FOREIGN EXPENDITURES ARE ACCOUNTED FOR ON THE ACCRUAL BASIS.

PART II, LINE 1:

FOREIGN GRANTS ARE ACCOUNTED FOR ON THE ACCRUAL BASIS.

**SCHEDULE G
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization: **NATIONAL WILDLIFE FEDERATION**
Employer identification number: **53-0204616**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
TELEFUND - 545 W. JUANITA AVENUE, MESA, AZ 85210	TELEMARKETING		X	1,617.	20,878.	-19,261.
AMERGENT, INC. - 9 CENTENNIAL DRIVE, PEABODY, MA 01960	FUNDRAISING CONSULTANTS		X	0.	171,000.	-171,000.
Total				1,617.	191,878.	-190,261.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts			
	2	Less: Contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
	11	Net income summary. Subtract line 10 from line 3, column (d)			

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
MOUNTAINS RECREATION AND CONSERVATION AUTHORITY - 570 W. AVE 26TH SUITE 100 - LOS ANGELES, CA 90064	77-0112367	GOVT	6,326,214.	0.			CONSERVATION ASSISTANCE
NATIONAL AUDUBON SOCIETY 225 VARICK ST. 7TH FLOOR NEW YORK, NY 10014	13-1624102	501(C)(3)	558,727.	0.			CONSERVATION ASSISTANCE
UNIVERSITY OF WISCONSIN 21 N. PARK ST. SUITE 6401 MADISON, WI 53715	39-6006492	GOVT	360,000.	0.			CONSERVATION ASSISTANCE
CITIZENS FOR PENNSYLVANIA 610 NORTH 3RD STREET HARRISBURG, PA 17101	31-1607866	501(C)(3)	249,076.	0.			CONSERVATION ASSISTANCE
ACADEMY OF NATURAL SCIENCES 3201 ARCH STREET, SUITE 420 PHILADELPHIA, PA 19104	23-1352000	501(C)(3)	210,000.	0.			CONSERVATION ASSISTANCE
BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS - 72682 MAPLE ST, PO BOX 39 - ODANAH, WI 54861	39-1178897	TRIBAL GOVT	178,622.	0.			CONSERVATION ASSISTANCE

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **106.**
- 3** Enter total number of other organizations listed in the line 1 table **8.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW JERSEY AUDUBON SOCIETY 9 HARDCRABBLE ROAD BERNARDSVILLE, NJ 07924	22-1539642	501(C)(3)	146,225.	0.			CONSERVATION ASSISTANCE
WILD SALMON CENTER 721 NW 9TH AVENUE PORTLAND, OR 97209	94-3166095	501(C)(3)	110,000.	0.			CONSERVATION ASSISTANCE
CONSERVATION COUNCIL FOR HAWAII P.O. BOX 2923 HONOLULU, HI 96802-2923	99-0199211	501(C)(3)	105,776.	0.			CONSERVATION ASSISTANCE
LEHIGH GAP NATURE CENTER WILDLIFE INFORMATION CENTER - PO BOX 198 - SLATINGTON, PA 18080	22-2741693	501(C)(3)	104,715.	0.			CONSERVATION ASSISTANCE
SANTA MONICA MOUNTAINS FUND 401 WEST HILLCREST DRIVE THOUSAND OAKS, CA 91360	95-4187832	501(C)(3)	97,815.	0.			CONSERVATION ASSISTANCE
ARKANSAS WILDLIFE FEDERATION P.O. BOX 56380 LITTLE ROCK, AR 72215	71-6059226	501(C)(3)	94,396.	0.			CONSERVATION ASSISTANCE
DELAWARE NATURE SOCIETY P.O. BOX 700, 3511 BARLEY MILL ROAD HOCKESSIN, DE 19707	51-6018321	501(C)(3)	89,990.	0.			CONSERVATION ASSISTANCE
WEST VIRGINIA RIVERS COALITION 3501 MACCORKLE AVE SE #129 CHARLESTON, WV 25304	52-1736621	501(C)(3)	85,326.	0.			CONSERVATION ASSISTANCE
COMMUNITY COLLEGE PARTNERS PROGRAM 300 LESTER MILL RD. SUITE 130 LOCUST GROVE, GA 30248	85-0494865	501(C)(3)	85,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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PRAIRIE RIVERS NETWORK 1605 SOUTH STATE ST. SUITE 1 CHAMPAIGN, IL 61820	37-6085905	501(C)(3)	78,528.	0.			CONSERVATION ASSISTANCE
NEW MEXICO WILDLIFE FED. 3620 WYOMING BLVD NE, SUITE 222 ALBUQUERQUE, NM 87111	85-0160947	501(C)(3)	77,644.	0.			CONSERVATION ASSISTANCE
MISSISSIPPI WILDLIFE FED. 1900 DUNBARTON DR, SUITE J JACKSON, MS 39216	64-0509531	501(C)(3)	76,413.	0.			CONSERVATION ASSISTANCE
WEST HARLEM ENVIRONMENTAL ACTION INC - 1854 AMSTERDAM AVENUE - NEW YORK, NY 10031	13-3800068	501(C)(3)	75,000.	0.			CONSERVATION ASSISTANCE
FRESHWATER FUTURE P.O. BOX 2479 PETOSKEY, MI 49770	20-5693503	501(C)(3)	72,000.	0.			CONSERVATION ASSISTANCE
PCL FOUNDATION 1107 9TH ST. STE 901 SACRAMENTO, CA 95814	94-2190378	501(C)(3)	67,363.	0.			CONSERVATION ASSISTANCE
NATIONAL PARK SERVICE SANTA MONICA MOUNTAINS NATIONAL RECREATION AREA - 401 W. HILCREST DR - THOUSAND OAKS, CA 91360	53-0197094	GOVT	66,736.	0.			CONSERVATION ASSISTANCE
JOHN BARTRAM ASSOCIATION 5400 LINDBERGH BOULEVARD PHILADELPHIA, PA 19143	23-7393771	501(C)(3)	66,688.	0.			CONSERVATION ASSISTANCE
MONTANA WILDLIFE FEDERATION P.O. BOX 1175 HELENA, MT 59624	81-0303948	501(C)(3)	63,431.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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NATURAL RESOURCES COUNCIL OF MAINE 3 WADE STREET AUGUSTA, ME 04330-6318	01-0270690	501(C)(3)	62,776.	0.			CONSERVATION ASSISTANCE
ARIZONA WILDLIFE FEDERATION 2419 S CATARINA MESA, AZ 85202	86-0076994	501(C)(3)	54,669.	0.			CONSERVATION ASSISTANCE
VIRGINIA CONSERVATION NETWORK 701 E FRANKLIN ST, SUITE 800 RICHMOND, VA 23219	51-0198762	501(C)(3)	53,763.	0.			CONSERVATION ASSISTANCE
LOUISIANA WILDLIFE FEDERATION PO BOX 65239 BATON ROUGE, LA 70896-5239	72-0445638	501(C)(3)	52,791.	0.			CONSERVATION ASSISTANCE
MILWAUKEE WATER COMMONS, INC 1836 W. FOND DU LAC AVE. MILWAUKEE, WI 53205	83-2154946	501(C)(3)	48,750.	0.			CONSERVATION ASSISTANCE
ENVIRONMENTAL LEAGUE OF MASSACHUSETTS - 15 COURT STREET, SUITE 1000 - BOSTON, MA 02108	04-2760271	501(C)(3)	48,682.	0.			CONSERVATION ASSISTANCE
OHIO ENVIRONMENTAL COUNCIL 1145 CHESAPEAKE AVE STE I COLUMBUS, OH 43212	31-0805578	501(C)(3)	47,500.	0.			CONSERVATION ASSISTANCE
WYOMING WILDLIFE FEDERATION PO BOX 1312 LANDER, WY 82520	23-7002578	501(C)(3)	47,476.	0.			CONSERVATION ASSISTANCE
KENTUCKY WATERWAYS ALLIANCE 330 NORTH HUBBARDS LANE LOUISVILLE, KY 40207	61-1239766	501(C)(3)	46,321.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINNESOTA ENVIRONMENTAL PARTNERSHIP - 546 RICE STREET, SUITE 100 - ST. PAUL, MN 55103	41-1986433	501(C)(3)	45,500.	0.			CONSERVATION ASSISTANCE
SOUTHEAST ALASKA CONSERVATION COUNCIL - 2207 JORDAN AVE - JUNEAU, AK 99801	92-0062992	501(C)(4)	40,226.	0.			CONSERVATION ASSISTANCE
THE SCHUYLKILL CENTER FOR ENVIRONMENTAL EDUCATION - 8480 HAGY'S MILL ROAD - PHILADELPHIA, PA 19128	23-1654975	501(C)(3)	38,863.	0.			CONSERVATION ASSISTANCE
CLEAN WISCONSIN INC 634 W. MAIN STREET, #300 MADISON, WI 53703	39-1413448	501(C)(3)	38,750.	0.			CONSERVATION ASSISTANCE
FUND FOR THE WATER WORKS-IC 640 WATER WORKS DR. PHILADELPHIA, PA 19130	91-1882472	501(C)(3)	36,920.	0.			CONSERVATION ASSISTANCE
ST. MICHAEL THE ARCHANGEL CATHOLIC CHURCH - 824 PERSHING DR. - SILVER SPRING, MD 20910	52-0660402	501(C)(3)	35,000.	0.			CONSERVATION ASSISTANCE
TOOKANY/TACONY-FRANKFORD WATERSHED PARTNERSHIP - 4500 WORTH ST. 3RD FLOOR - PHILADELPHIA, PA 19124	75-3203091	501(C)(3)	32,062.	0.			CONSERVATION ASSISTANCE
IDAHO WILDLIFE FEDERATION PO BOX 6426 BOISE, ID 83707	23-7039340	501(C)(3)	31,976.	0.			CONSERVATION ASSISTANCE
COLORADO WILDLIFE FEDERATION 1410 GRANT STREET,C-313 DENVER, CO 80203	84-0576376	501(C)(3)	31,434.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DUCKS UNLIMITED, INC. 1220 EISENHOWER PLACE ANN ARBOR, MI 48108	13-5643799	501(C)(3)	30,850.	0.			CONSERVATION ASSISTANCE
NORTH CAROLINA WILDLIFE FED. 1024 WASHINGTON STREET RALEIGH, NC 27605	56-1564376	501(C)(3)	30,366.	0.			CONSERVATION ASSISTANCE
NEW ALPHA COMMUNITY DEVELOPMENT CORP - 1528 PARLOMAR PRKY - FLORENCE, SC 29506	47-3582552	501(C)(3)	30,000.	0.			CONSERVATION ASSISTANCE
UTAH WILDLIFE FEDERATION PO BOX 571066 SALT LAKE CITY, UT 84157	85-2304831	501(C)(3)	29,826.	0.			CONSERVATION ASSISTANCE
TENNESSEE WILDLIFE FEDERATION 300 ORLANDO AVENUE NASHVILLE, TN 37209	62-6047188	501(C)(3)	29,489.	0.			CONSERVATION ASSISTANCE
ENVIRONMENTAL ADVOCATES OF NEW YORK - 353 HAMILTON STREET - ALBANY, NY 12210-1709	22-2360736	501(C)(3)	29,166.	0.			CONSERVATION ASSISTANCE
WATERSHED INSTITUTE, INC. 31 TITUS MILL ROAD PENNINGTON, NJ 08534	21-0649717	501(C)(3)	28,968.	0.			CONSERVATION ASSISTANCE
IOWA WILDLIFE FEDERATION 321 E. WALNUT ST. DES MOINES, IA 50309	23-7326585	501(C)(3)	27,771.	0.			CONSERVATION ASSISTANCE
CITIZENS CAMPAIGN FUND FOR THE ENVIRONMENT - 225 MAIN ST. SUITE 2 - FARMINGDALE, NY 11735	11-2983418	501(C)(3)	26,500.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARYLAND LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 30 WEST STREET, SUITE C - ANNAPOLIS, MD 21401	52-2210858	501(C)(3)	26,455.	0.			CONSERVATION ASSISTANCE
BERKS NATURE 575 SAINT BERNARDINE ST. READING, PA 19607	23-1966295	501(C)(3)	25,514.	0.			CONSERVATION ASSISTANCE
BOSTON UNIVERSITY 881 COMMONWEALTH AVE BOSTON, MA 02215	04-2103547	501(C)(3)	25,000.	0.			CONSERVATION ASSISTANCE
FRIENDS OF THE HEINZ WILDLIFE REFUGE AT TINICUM - PO BOX 333 - FOLCROFT, PA 19032	23-2889425	501(C)(3)	24,535.	0.			CONSERVATION ASSISTANCE
FRIENDS OF THE UPPER DELAWARE RIVER - 158 EAST FRONT ST. - HANCOCK, NY 13783	20-0337027	501(C)(3)	24,500.	0.			CONSERVATION ASSISTANCE
CG LAND HOLDINGS LLC PO BOX 9 LUND, NV 89317, NV 89317	88-0115052	N/A	23,970.	0.			GRAZING PERMIT
HERITAGE CONSERVANCY 85 OLD DUBLIN PIKE DOYLESTOWN, PA 18901	23-6296515	501(C)(3)	23,310.	0.			CONSERVATION ASSISTANCE
MICHIGAN UNITED CONSERVATION CLUBS 2101 WOOD STREET LANSING, MI 48912-3728	38-0831862	501(C)(3)	23,152.	0.			CONSERVATION ASSISTANCE
INDEPENDENCE SEAPORT MUSEUM 211 S. COLUMBUS BLVD. PHILADELPHIA, PA 19106	23-1584971	501(C)(3)	22,884.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DELAWARE INTERFAITH POWER & LIGHT 179 REHOBETH AVE, UNIT 1311 REHOBOTH BEACH, DE 19971	45-3593450	501(C)(3)	22,572.	0.			CONSERVATION ASSISTANCE
CENTER FOR AQUATIC SCIENCES 1 RIVERSIDE DRIVE CAMDEN, NJ 08103	52-1647018	501(C)(3)	22,251.	0.			CONSERVATION ASSISTANCE
POCONO ENVIRONMENTAL EDUCATION CENTER - 538 EMERY RD. - DINGMANS FERRY, PA 18328	23-2424742	501(C)(3)	22,104.	0.			CONSERVATION ASSISTANCE
CORNELL UNIVERSITY 341 PINE TREE RD ITHACA, NY 14850	15-0532082	501(C)(3)	21,940.	0.			CONSERVATION ASSISTANCE
NATIONAL AQUARIUM 501 EAST PRATT STREET BALTIMORE, MD 21202	52-1121163	501(C)(3)	21,611.	0.			CONSERVATION ASSISTANCE
NEVADA WILDLIFE FEDERATION INC P.O. BOX 71238 RENO, NV 89570	23-7088184	501(C)(3)	21,501.	0.			CONSERVATION ASSISTANCE
THE SIERRA CLUB 85 SECOND STREET, 2ND FLOOR SAN FRANCISCO, CA 94105	94-1153307	501(C)(4)	20,400.	0.			CONSERVATION ASSISTANCE
JUNCTION COALITION PO BOX 3185 TOLEDO, OH 43607	81-1449842	501(C)(3)	20,000.	0.			CONSERVATION ASSISTANCE
VIRGINIA ORGANIZING, INC 703 CONCORD AVE CHARLOTTESVILLE, VA 22903	54-1674992	501(C)(3)	20,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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MICHIGAN LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 3029 MILLER ROAD - ANN ARBOR, MI 48103	37-1430158	501(C)(4)	20,000.	0.			CONSERVATION ASSISTANCE
RANGELAND WILD DBA WORKING CIRCLE 4294 GAME TRAIL INDIAN HILLS, CO 80454	85-4017787	501(C)(3)	20,000.	0.			CONSERVATION ASSISTANCE
AUSTIN INDEPENDENT SCHOOL DISTRICT 1111 WEST 6TH STREET, SUITE A370 AUSTIN, TX 78703	74-6000064	GOVT	19,500.	0.			CONSERVATION ASSISTANCE
NEW JERSEY LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 1 N. JOHNSTON AVE. SUITE A250 - HAMILTON, NJ 08609	45-2995824	501(C)(3)	19,000.	0.			CONSERVATION ASSISTANCE
HOUSTON INDEPENDENT SCHOOL DISTRICT FOUNDATION - PO BOX 27904 - HOUSTON, TX 77227	76-0424529	501(C)(3)	18,500.	0.			CONSERVATION ASSISTANCE
NORTH MONTGOMERY CITIZENS UNITED FOR PROSPERITY - 613 CARROLLTON ST - DUCK HILL, MS 38925	82-3625732	501(C)(3)	15,000.	0.			CONSERVATION ASSISTANCE
NEW MEXICO WILDERNESS ALLIANCE 317 COMMERCIAL ST NE, SUITE 300 ALBUQUERQUE, NM 87102	85-0457916	501(C)(3)	15,000.	0.			CONSERVATION ASSISTANCE
BAYOU CITY WATERKEEPER 2010 N. LOOP WEST, SUITE 103 HOUSTON, TX 77018	26-0187498	501(C)(3)	15,000.	0.			CONSERVATION ASSISTANCE
LPS FOUNDATION 5776 S. CROCKER ST LITTLETON, CO 80120	84-1185005	501(C)(3)	15,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

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CALVIN UNIVERSITY 3201 BURTON ST SE GRAND RAPIDS, MI 49546	38-3071514	GOVT	14,450.	0.			CONSERVATION ASSISTANCE
MASS AUDUBON 208 SOUTH GREAT RD LINCOLN, MA 01773	04-2104702	501(C)(3)	13,500.	0.			CONSERVATION ASSISTANCE
CONEY ISLAND BEAUTIFICATION PROJECT - 3207 MERMAID AVE - BROOKLYN, NY 11224	47-1264695	501(C)(3)	13,330.	0.			CONSERVATION ASSISTANCE
FRIENDS FOR THE ABBOTT MARSHLANDS INC - 157 WESTCOTT AVE - HAMILTON, NJ 08610	85-2224128	501(C)(3)	13,275.	0.			CONSERVATION ASSISTANCE
ASSOCIATION OF NW STEELHEADERS PO BOX 55400 PORTLAND, OR 97238	91-1031100	501(C)(3)	13,066.	0.			CONSERVATION ASSISTANCE
GREENLATINOS PO BOX 60217 WASHINGTON, DC 20039	26-3386082	501(C)(3)	11,000.	0.			CONSERVATION ASSISTANCE
ALLIANCE FOR THE GREAT LAKES 150 N. MICHIGAN AVE, SUITE 700 CHICAGO, IL 60601	23-7104524	501(C)(3)	10,250.	0.			CONSERVATION ASSISTANCE
UNIVERSITY OF UTAH 201 S. PRESIDENTS CIRCLE, ROOM 411 SALT LAKE CITY, UT 84112	87-6000525	501(C)(3)	10,000.	0.			CONSERVATION ASSISTANCE
COASTAL STATES ORGANIZATION 50 F STREET, NW SUITE 570 WASHINGTON, DC 20001	54-1124134	501(C)(4)	10,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

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NATIONAL RELIGIOUS PARTNERSHIP FOR THE ENVIRONMENT - 110 MARYLAND AVE NE, SUITE#203 - WASHINGTON, DC 20002	13-6996770	501(C)(3)	10,000.	0.			CONSERVATION ASSISTANCE
SAVE THE DUNES CONSERVATION FUND 444 BARKER ROAD MICHIGAN CITY, IN 46360	35-1915468	501(C)(3)	10,000.	0.			CONSERVATION ASSISTANCE
AMERICAN SUSTAINABLE BUSINESS INSTITUTE - 33 PROSPECT ST, 2ND FLOOR - CANAAN, CT 06018	45-2384297	501(C)(3)	10,000.	0.			CONSERVATION ASSISTANCE
BLACK MILLENNIALS 4 FLINT 655 S. RIVERSIDE DR., UNIT 504B MEMPHIS, TN 38103	83-1920312	501(C)(3)	10,000.	0.			CONSERVATION ASSISTANCE
OTSEGO COUNTY CONSERVATION ASSOCIATION, INC - PO BOX 931 - COOPERSTOWN, NY 13326	23-7250655	501(C)(3)	10,000.	0.			CONSERVATION ASSISTANCE
NORTH DAKOTA WILDLIFE FED. 1605 EAST CAPITOL AVE. SUITE 2 BISMARCK, ND 58501-2102	23-7071000	501(C)(3)	9,576.	0.			CONSERVATION ASSISTANCE
SAISD FOUNDATION 2411 SAN PEDRO AVE. SAN ANTONIO, TX 78212	74-2861587	501(C)(3)	9,500.	0.			CONSERVATION ASSISTANCE
BACKYARD BASECAMP, INC 4706 MORAVIA ROAD BALTIMORE, MD 21206	84-3528011	501(C)(3)	9,239.	0.			CONSERVATION ASSISTANCE
TEXAS CONSERVATION ALLIANCE P.O. BOX 822554 DALLAS, TX 75381	23-7112618	501(C)(3)	8,801.	0.			CONSERVATION ASSISTANCE

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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WESTERN ENVIRONMENTAL LAW CENTER 120 SHELTON MCMURPHY BLVD, STE 340 EUGENE, OR 97401	93-1010269	501(C)(3)	7,500.	0.			CONSERVATION ASSISTANCE
REFUGIO COUNTY COMMUNITY DEVELOPMENT FOUNDATION, INC - 301 N. ALAMO ST - REFUGIO, TX 78377	74-2836967	N/A	7,500.	0.			CONSERVATION ASSISTANCE
GILA RESOURCES INFORMATION PROJECT 305A NORTH COOPER ST SILVER CITY, NM 88061	85-0452944	501(C)(3)	7,500.	0.			CONSERVATION ASSISTANCE
TROUT UNLIMITED 1777 NORTH KENT STREET, SUITE 100 ARLINGTON, VA 22209	38-1612715	501(C)(3)	7,500.	0.			CONSERVATION ASSISTANCE
SCHUYLKILL RIVER GREENWAYS NATIONAL HERITAGE AREA - 140 COLLEGE DRIVE - POTTSTOWN, PA 19464	23-2048152	501(C)(3)	7,215.	0.			CONSERVATION ASSISTANCE
NORTHSIDE INDEPENDENT SCHOOL DISTRICT - 5900 EVERS ROAD - SAN ANTONIO, TX 78238	74-6015904	GOVT	7,000.	0.			CONSERVATION ASSISTANCE
NEW JERSEY CONSERVATION FOUNDATION 170 LONGVIEW RD. FAR HILLS, NJ 07931	22-6065456	501(C)(3)	6,265.	0.			CONSERVATION ASSISTANCE
SIXTH BRANCH, INC 1400 GREENMOUNT AVE., SUITE F04 BALTIMORE, MD 21202	27-2516396	501(C)(3)	6,146.	0.			CONSERVATION ASSISTANCE
CONSERVATION FEDERATION OF MISSOURI - 728 WEST MAIN ST - JEFFERSON CITY, MO 65101	44-0606356	501(C)(3)	6,121.	0.			CONSERVATION ASSISTANCE

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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LITTLE GIANTS LEARNING CENTER 7420 NEWPORT ST COMMERCE CITY, CA 80022	81-0624112	501(C)(3)	6,000.	0.			CONSERVATION ASSISTANCE
INTERFAITH CONFERENCE OF METROPOLITAN WASHINGTON INC. - 900 MASSACHUSETTS AVE. NW - WASHINGTON, DC 20001	52-1156410	501(C)(3)	6,000.	0.			CONSERVATION ASSISTANCE
OHIO CONSERVATION FEDERATION 14610 MIDDLEBURG PLAIN CITY RD PLAIN CITY, OH 43064	46-3135275	501(C)(3)	5,901.	0.			CONSERVATION ASSISTANCE
VIRGIN ISLANDS CONSERVATION SOCIETY - 4126 ANNA'S RETREAT, SUITE 102 - ST. THOMAS, VI 00802-1760	66-0464639	501(C)(3)	5,726.	0.			CONSERVATION ASSISTANCE
FLORIDA WILDLIFE FEDERATION PO BOX 6870 TALLAHASSEE, FL 32314-6870	59-1398265	501(C)(3)	5,701.	0.			CONSERVATION ASSISTANCE
COBBS CREEK COMMUNITY ENVIRONMENTAL EDUCATION CENTER - 700 COBBS CREEK PRKY - PHILADELPHIA, PA 19143	23-2705536	501(C)(3)	5,405.	0.			CONSERVATION ASSISTANCE
MERCER COUNTY PARK COMMISSION 197 BLACKWELL ROAD PENNINGTON, NJ 08534	15-0742287	GOVT	5,385.	0.			CONSERVATION ASSISTANCE
INDIANA WILDLIFE FEDERATION INC 708 E. MICHIGAN ST INDIANAPOLIS, IN 46202	35-1058426	501(C)(3)	5,346.	0.			CONSERVATION ASSISTANCE
DELAWARE RIVER CITY CORPORATION 3460 N. DELAWARE AVE. #306 PHILADELPHIA, PA 19134	20-2231228	501(C)(3)	5,070.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
GRAZING PERMIT	1	112,500.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE FEDERATION PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NATIONAL WILDLIFE FEDERATION'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NATIONAL WILDLIFE FEDERATION, WE REQUIRE THE AWARDEE TO REPORT TO NATIONAL WILDLIFE FEDERATION ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NATIONAL WILDLIFE FEDERATION FUNDS THAT ARE GIVEN OUT AS A GRANT, IT SPECIFIES IN

Part IV Supplemental Information

ITS AWARD LETTER TO GRANTEES THE REPORTING REQUIREMENTS ON THE USE OF THE FUNDS AND IN SOME CASES RESERVES THE RIGHT TO EXAMINE THE RECORDS ASSOCIATED WITH THE AWARD.

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) COLLIN O' MARA PRESIDENT & CEO	(i)	560,262.	0.	388.	41,850.	23,380.	625,880.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KAREN L. WAGNER TREASURER & CFO UNTIL 1/23	(i)	294,909.	1,350.	2,172.	7,240.	17,411.	323,082.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHANTE F. COLEMAN VP EQUITY & JUSTICE	(i)	230,268.	650.	665.	14,897.	15,202.	261,682.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) BENJAMIN P. KOTA SECRETARY & GENERAL COUNSEL	(i)	216,391.	1,350.	911.	15,827.	22,783.	257,262.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) THOMAS H. SELLERS CHIEF DEVELOPMENT OFFICER	(i)	224,579.	1,350.	347.	15,815.	2,524.	244,615.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MUSTAFA S. ALI EXECUTIVE VP CONSERVATION & JUSTICE	(i)	220,818.	1,350.	957.	4,536.	15,795.	243,456.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) CAROLINE V. ITOH SRVP OPERATIONS & TECHNOLOGY	(i)	202,113.	1,350.	1,128.	9,243.	9,088.	222,922.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ROBIN MARTIN SRVP OF PEOPLE	(i)	177,892.	650.	600.	8,976.	14,058.	202,176.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) SARAH LASKIN VP CONSERVATION PROGRAMS	(i)	180,241.	1,350.	1,762.	9,439.	9,149.	201,941.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) ELIZABETH M. BREAU SENIOR VP FOR PHILANTHROPY	(i)	163,879.	1,350.	697.	12,014.	22,257.	200,197.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) RICHARD J. BROWN AVP PUBLISHING OPERATIONS	(i)	155,403.	8,150.	463.	8,293.	21,400.	193,709.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) KAILA DRAYTON VP PROGRAM OPERATIONS	(i)	162,709.	11,122.	562.	10,718.	8,566.	193,677.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) KEVIN J. STARACE HEAD CORP RELATIONS & BUSINESS	(i)	175,449.	1,350.	0.	3,560.	8,168.	188,527.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) DAWN M. RODNEY CHIEF INNOVATION & GROWTH OFFICER	(i)	162,634.	1,350.	860.	5,160.	12,438.	182,442.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) KIMBERLY D. MARTINEZ VP NATIONAL EDUCATION & ENGAGEMENT	(i)	165,488.	1,350.	822.	12,259.	1,868.	181,787.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) ABIGAIL TINSLEY VP CONSERVATION POLICY	(i)	158,586.	1,350.	986.	9,522.	9,428.	179,872.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(17) TAMARA JOHNSON ASST TREASURER & CONTROLLER	(i)	141,343.	3,672.	600.	7,313.	8,123.	161,051.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

THE FOLLOWING INDIVIDUALS RECEIVED NON-FIXED DISCRETIONARY BONUSES DURING THE CALENDAR YEAR ENDING DECEMBER 31, 2022:

- ABIGAIL TINSLEY, VP CONSERVATION POLICY
- BENJAMIN P. KOTA, SECRETARY & GENERAL COUNSEL
- CAROLINE V. ITOH, SRVP OPERATIONS & TECHNOLOGY
- CHANTE F. COLEMAN, VP EQUITY & JUSTICE
- DAWN M. RODNEY, CHIEF INNOVATION & GROWTH OFFICER
- ELIZABETH M BREAUX, SENIOR VP FOR PHILANTHROPY
- KAILA DRAYTON, VP PROGRAM OPERATIONS
- KAREN L. WAGNER, TREASURER & CFO
- KEVIN J. STARACE, HEAD OF CORPORATE RELATIONS & BUSINESS
- KIMBERLY D. MARTINEZ, VP NATIONAL EDUCATION & ENGAGEMENT
- MUSTAFA S. ALI, EXECUTIVE VP CONSERVATION & JUSTICE
- RICHARD J. BROWN, AVP PUBLISHING OPERATIONS
- ROBIN MARTIN, SRVP OF PEOPLE
- SARAH LASKIN, VP CONSERVATION PROGRAMS
- TAMARA JOHNSON, ASSISTANT TREASURER & CONTROLLER

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

- THOMAS H. SELLERS, CHIEF DEVELOPMENT OFFICER

Supplemental Information on Tax-Exempt Bonds
Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,
explanations, and any additional information in Part VI.
Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I	Bond Issues	SEE PART VI FOR COLUMN (F) CONTINUATIONS											
		(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
								Yes	No	Yes	No	Yes	No
	A	FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY	91-1910090	30382EHG2	08/01/18	10106751.	REFINANCE BUILDING LOCATED	X		X		X	
	B												
	C												
	D												

Part II	Proceeds								
		A		B		C		D	
1	Amount of bonds retired	535,000.							
2	Amount of bonds legally defeased	9,571,751.							
3	Total proceeds of issue	10,106,751.							
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds	121,858.							
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds								
11	Other spent proceeds								
12	Other unspent proceeds								
13	Year of substantial completion	2039							
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?		X						
15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X						
16	Has the final allocation of proceeds been made?	X							
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							

Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? ...								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?	X							
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X						

Part IV Arbitrage (continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?	X							

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?								
	X							

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions.

SCHEDULE K, PART I, BOND ISSUES:

(A) ISSUER NAME: FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY

(F) DESCRIPTION OF PURPOSE:

REFINANCE BUILDING LOCATED @ 11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	42	765,516.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests	X	1	1,907,270.	APPRAISAL
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (<u>RIGHT OF USE OF</u>)	X	1	840,000.	APPRAISAL
26 Other (_____)				
27 Other (_____)				
28 Other (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBERS IN COLUMN A REPRESENT THE NUMBER OF CONTRIBUTIONS.

Multiple horizontal lines for supplemental information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE NATIONAL WILDLIFE FEDERATION IS A FEDERATION OF 53 STATE AND
TERRITORIAL AFFILIATES AND THE NATIONAL ORGANIZATION WHOSE MISSION IS
TO UNITE AMERICANS TO ENSURE THAT WILDLIFE THRIVES IN A RAPIDLY
CHANGING WORLD. THE NATIONAL WILDLIFE FEDERATION BELIEVES THAT IN
ORDER TO SAVE WILDLIFE AND OURSELVES, WE NEED TO ENSURE THAT EVERYONE
IN AMERICA HAS CLEAN AIR AND WATER, SAFE COMMUNITIES, EASY AND
EQUITABLE ACCESS TO THE DAILY BENEFITS OF NATURE, AND PROTECTION FROM
THE RAVAGES OF CLIMATE CHANGE. THESE BASIC NEEDS, EQUALLY NECESSARY AND
URGENT FOR ALL PEOPLE, ARE FOUNDATIONAL TO BRINGING THE CONSERVATION
MOVEMENT AND ETHOS INTO THE 21ST CENTURY.

AT THIS MOMENT, MORE THAN A THIRD OF OUR COUNTRY'S SPECIES ARE AT RISK
OF EXTINCTION IN THE COMING DECADES. IN THE LAST 20 YEARS, THE MONARCH
BUTTERFLY'S POPULATION HAS DECLINED BY 90 PERCENT. AMERICA'S
FREE-RANGING BISON, WHICH ONCE NUMBERED 20 TO 30 MILLION, ARE DOWN TO
FEWER THAN 5,000 INDIVIDUALS. IN THE FACE OF THESE CHALLENGES, THE
NATIONAL WILDLIFE FEDERATION REMAINS AT THE FOREFRONT OF THE FIGHT TO
TACKLE WILDLIFE'S GREATEST THREATS, WORKING COLLABORATIVELY TO INCREASE
WILDLIFE POPULATIONS AND ENHANCE THEIR CAPACITY TO THRIVE.

AS IN NATURE, WE HAVE STRENGTH IN NUMBERS. OUR ABILITY TO HELP WILDLIFE
IS INEXTRICABLY LINKED TO THE DIVERSE EFFORTS OF THE INDIVIDUALS AND
GROUPS THAT SUPPORT OUR MISSION. ACROSS THE COUNTRY WE ENGAGE WITH
COMMUNITIES, SCHOOLS, GOVERNMENTS, AND OTHER ORGANIZATIONS TO BUILD AND
NURTURE A COMMON COMMITMENT TO CONSERVATION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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THROUGH OUR HANDS-ON PROGRAMS, POLICY WORK, COMMUNITY OUTREACH, AND MORE, WE FORGE A CONSERVATION MOVEMENT OF MILLIONS OF PEOPLE THAT WORK EACH DAY TO BUILD A BETTER FUTURE FOR BOTH PEOPLE AND WILDLIFE - BECAUSE IN SAVING WILDLIFE, WE SAVE OURSELVES.

AT THE NATIONAL WILDLIFE FEDERATION, WE'RE FOCUSED ON WHAT'S MOST IMPORTANT: SAVING THE ONE-THIRD OF AMERICA'S WILDLIFE SPECIES AT RISK OF EXTINCTION AND IN URGENT NEED OF CONSERVATION, MOBILIZING ACTION TO ENSURE OUR PLANET DOESN'T REACH THE POINT OF NO RETURN ON CLIMATE CHANGE AND CONNECTING OUR CHILDREN AND FUTURE GENERATIONS WITH NATURE.

WITH THE ADOPTION OF ITS 2018-2021 STRATEGIC PLAN, SAVING AMERICA'S WILDLIFE: TOWARD A COMMON AGENDA, THE NATIONAL WILDLIFE FEDERATION COMMITS ITSELF TO REVERSING THE DECLINE OF AMERICA'S WILDLIFE OVER THE NEXT GENERATION. RECOGNIZING THAT HABITAT DEGRADATION AND LOSS, POLLUTION, INVASIVE SPECIES, AND THE PUBLIC'S GROWING DISCONNECTION FROM NATURE ARE ALL TAKING THEIR TOLL, WE LOOKED TO STRATEGIES EQUAL TO THE TASK: ECOSYSTEM-SCALE PROTECTION AND RESTORATION OF LANDS, WATERS, AND COASTS; WILDLIFE- AND HABITAT MANAGEMENT APPROPRIATE TO 21ST CENTURY CHALLENGES LIKE CLIMATE CHANGE; FULL ENGAGEMENT OF COMMUNITIES; ROBUST INVESTMENT IN THE NEXT GENERATION OF CONSERVATIONISTS; AND THE BUILDING OF A CONSTITUENCY FOR WILDLIFE THAT IS LARGE, STRONG, AND DIVERSE.

OUR COMMON AGENDA INCLUDES A COMMITMENT TO:

- PROTECT, RESTORE, AND CONNECT WILDLIFE HABITAT: ACTIVE RESTORATION

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
--	--

AND RECONNECTION OF FRAGMENTED AND DEGRADED HABITAT ACROSS PROTECTED LANDS, WORKING LANDS, WATERWAYS, COASTS, AND COMMUNITIES.

- TRANSFORM WILDLIFE CONSERVATION: ADVANCING 21ST CENTURY WILDLIFE MANAGEMENT, DEFENDING PUBLIC TRUST RESOURCES, AND CONFRONTING EMERGING STRESSORS LIKE CLIMATE CHANGE, INVASIVE SPECIES, AND WILDLIFE DISEASES.

- CONNECT AMERICANS WITH WILDLIFE: INSPIRING THE NEXT GENERATION OF CONSERVATIONISTS AND MOBILIZING A DIVERSE CONSERVATION ARMY TO BROADEN THE STEWARDSHIP ETHIC, CONSERVATION ACTION, PUBLIC AND PRIVATE INVESTMENTS, AND SUPPORT FOR POLICY CHANGES NECESSARY TO SAVE THOUSANDS OF AT-RISK SPECIES IN OUR TIME.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

RECOVERING WILDLIFE IS THE THREAD LINKING EVERYTHING THE FEDERATION DOES. AND WHEN WILDLIFE THRIVE, IT IMPROVES THE QUALITY OF LIFE AND ECONOMIC OPPORTUNITIES FOR PEOPLE AND HELPS RESTORE THE ENVIRONMENT. THROUGHOUT 2023 WE WORKED TO RECOVER AT-RISK SPECIES AND LANDSCAPES, INCLUDING PROTECTING NATIVE FISH IN THE GREAT LAKES, SUPPORTING THE REINTRODUCTION OF GRAY WOLVES IN COLORADO, AND TRANSFORMING PUBLIC SPACES INTO PRODUCTIVE HABITATS.

NATIONAL WILDLIFE FEDERATION'S GARDEN FOR WILDLIFE AND CERTIFIED WILDLIFE HABITAT PROGRAMS CELEBRATED 50 YEARS OF CONVERTING OUTDOOR SPACES INTO HABITAT THAT SUPPORT NATIVE PLANTS AND ANIMALS. IN THOSE FIVE DECADES, THE MOVEMENT HAS WORKED WITH STRATEGIC PARTNERS TO CREATE AN ESTIMATED FOUR MILLION WILDLIFE-FRIENDLY ACRES IN OUTDOOR SPACES AS

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VARIED AS BACKYARDS, PUBLIC GARDENS, CORPORATE CAMPUSES, UNIVERSITIES, AND PLACES OF WORSHIP. WE HAVE CREATED 300,000 CERTIFIED WILDLIFE HABITAT SPACES ACROSS NORTH AMERICA AND AT 39 EMBASSIES, CONSULATES, MISSIONS, AND AMBASSADOR'S RESIDENCES ACROSS THE WORLD.

THE LOS ANGELES HIGHWAY SYSTEM HAS LONG BEEN A NIGHTMARE FOR DRIVERS. BUT THE AREA'S FREEWAYS AND INTERSTATES HAVE ALSO CREATED DEADLY BARRIERS AND ISLANDS OF HABITAT THAT CAN GENETICALLY ISOLATE WILDLIFE FROM BOBCATS TO BIRDS TO LIZARDS. CONSTRUCTION CONTINUED THROUGHOUT 2023 ON THE WALLIS ANNEBERG WILDLIFE CROSSING ABOVE THE 101 FREEWAY ALONG A 1,600-FOOT STRETCH OF LAND WHERE PROTECTED AREAS LIE NORTH AND SOUTH OF THE FREEWAY. THE WILDLIFE CROSSING WILL SPAN OVER TEN LANES OF FREEWAY AND AN ACCESS ROAD AND WILL RE-ESTABLISH ECOLOGICAL CONNECTIVITY FOR A MULTITUDE OF NATIVE PLANT AND ANIMAL SPECIES IN THE SANTA MONICA MOUNTAINS ECOSYSTEM. THIS VISIONARY STRUCTURE WILL PRESERVE BIODIVERSITY, CONNECT AN INTEGRAL WILDLIFE CORRIDOR, AND MOST CRITICALLY, HELP SAVE AN IMPERILED LOCAL POPULATION OF MOUNTAIN LIONS FROM EXTINCTION. WHEN COMPLETE, THE CROSSING WILL BE THE LARGEST IN THE WORLD AND THE FIRST OF ITS KIND IN CALIFORNIA.

INVASIVE CARP ARE A CLEAR DANGER TO THE GREAT LAKES AND OTHER WATERWAYS. THESE FAST-GROWING LARGE FISH CONSUME PLANKTON, ALGAE, AND OTHER BASE-LEVEL FOOD CHAIN ORGANISMS, REMOVING IMPORTANT FOOD SOURCES FOR NATIVE FISH. THIS CROWDING-OUT GREATLY REDUCES AQUATIC BIODIVERSITY BY STARVING OR PUSHING OUT THE NATIVE AND SPORT FISH THAT ARE POPULAR WITH ANGLERS AND THAT SUPPORT LOCAL FRESHWATER ECONOMIES. OVER THE PAST YEAR, THE FEDERATION, WORKING WITH OUR STATE AFFILIATES AND THE GREAT LAKES CONSERVATION COALITION, HELPED TO ADVANCE THE BRANDON ROAD

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PROJECT CLOSER TO THE FINISH LINE. THIS PROJECT WILL REBUILD THE LOCK AND DAM OUTSIDE OF CHICAGO TO HELP STOP INVASIVE CARP FROM ENTERING THE GREAT LAKES. WHILE INVASIVE CARP CONTINUE TO SWIM CLOSER TO THE GREAT LAKES, OUR EFFORTS ARE HELPING TO PROTECT WILDLIFE, LOCAL ECONOMIES, AND QUALITY OF LIFE.

ONE SHEEP IS NOT LIKE ANOTHER. SADLY, DOMESTICALLY RAISED SHEEP TRANSMIT PATHOGENS THAT CAUSE DISEASES THAT CAN, AND OFTEN DO, DECIMATE ENTIRE HERDS OF WILD BIGHORN SHEEP. THE BEST SOLUTION IS TO PROVIDE SEPARATION BETWEEN DOMESTIC SHEEP AND BIGHORNS. THE FEDERATION'S WILDLIFE CONFLICT RESOLUTION PROGRAM DID JUST THAT WHEN, IN FURTHERANCE OF NWF'S MISSION, IT NEGOTIATED COMMITMENTS WITH A RANCHING FAMILY TO CANCEL ITS GRAZING PERMITS ON TEN LARGE HIGH-ELEVATION GRAZING ALLOTMENTS IN THE SAN JUAN MOUNTAIN RANGE OF SOUTHWESTERN COLORADO. THIS AREA WILL BE FREE OF DOMESTIC SHEEP, REDUCING THE RISK OF DISEASE AND ALLOWING THE BIGHORN POPULATION TO INCREASE. THE CHANGE WILL ALSO ALLOW NEARLY 100,000 ACRES OF INCREDIBLY FRAGILE ALPINE TUNDRA HABITAT TO RECOVER FROM THE EFFECTS OF 140 YEARS OF DOMESTIC SHEEP GRAZING.

THE COLORADO PARKS AND WILDLIFE COMMISSION HAS FINALIZED PLANS TO REINTRODUCE GRAY WOLVES INTO THE STATE. THE PROJECT HAS MET WITH RESISTANCE FROM RANCHERS WHO FEAR WOLF ATTACKS ON THEIR LIVESTOCK. THE FEDERATION PARTNERED WITH THE ORGANIZATION WORKING CIRCLE TO REDUCE POSSIBLE CONFLICT BETWEEN NEWLY-ARRIVED WOLVES AND LIVESTOCK IN NORTH PARK, COLORADO. WE ARE CONTINUING THIS WORK WITH OTHER RANCHERS AND LANDOWNERS ACROSS THE STATE TO DEVELOP SUSTAINABLE SOLUTIONS THAT WILL HELP BOTH WOLVES AND RURAL COMMUNITIES COEXIST AND THRIVE.

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EMBRACING ENVIRONMENTAL JUSTICE

ACCOMPLISHING THE FEDERATION'S CORE MISSION TO PROTECT WILDLIFE, PEOPLE, AND THE PLANET REQUIRES THAT WE ADDRESS THE PERSISTENT AND PERNICIOUS INEQUITIES AND ENVIRONMENTAL INJUSTICES IN COMMUNITIES. THIS PERTAINS TO HISTORICALLY MARGINALIZED COMMUNITIES THAT HAVE BEEN TRADITIONALLY EXCLUDED FROM DECISION-MAKING AND HAVE SHOULDERED THE BURDEN OF POLLUTION AND OTHER ECOLOGICAL CRISES.

THE NATIONAL WILDLIFE FEDERATION'S ENVIRONMENTAL JUSTICE, HEALTH AND COMMUNITY REVITALIZATION PROGRAM, CLIMATE AND ENERGY PROGRAM, AND THE CHOOSE CLEAN WATER COALITION JOINED PARTNERS AT THE UNIVERSITY OF MARYLAND AND WITH COMMUNITY AND UNIVERSITY HUBS TO DEVELOP A PROPOSAL FOR THE ENVIRONMENTAL PROTECTION AGENCY'S THRIVING COMMUNITIES TECHNICAL ASSISTANCE GRANT. THIS GRANT WAS AWARDED IN JULY 2023 TO CREATE A MID-ATLANTIC THRIVING COMMUNITIES HUB TO BE AN ENVIRONMENTAL JUSTICE THRIVING COMMUNITIES TECHNICAL ASSISTANCE CENTER FOR EPA REGION 3, SERVING THE STATES OF DELAWARE, MARYLAND, PENNSYLVANIA, VIRGINIA, AND WEST VIRGINIA AS WELL AS THE D.C. AREA. THE PROGRAM IS PART OF THE FEDERAL AGENCIES' THRIVING COMMUNITIES NETWORK AND EPA'S THRIVING COMMUNITIES TECHNICAL ASSISTANCE CENTERS PROGRAM THAT IS WORKING TOWARD A GOVERNMENT-WIDE FRAMEWORK FOR PROVIDING TECHNICAL ASSISTANCE AND CAPACITY BUILDING RESOURCES FOR UNDERSERVED COMMUNITIES.

THE FEDERATION IS COMMITTED TO SUPPORTING ENVIRONMENTAL EQUITY. WE ADVOCATED FOR STRONGER REGULATIONS THAT WILL BUILD EQUITY CONSIDERATIONS INTO REGULATORY REVIEWS AND ADMINISTRATIVE PROCESSES.

THANKS TO THOSE EFFORTS, THE FEDERAL ENERGY REGULATORY COMMISSION AND

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THE DEPARTMENT OF ENERGY ISSUED RULE PROPOSALS SO THAT THE PRIORITIES OF COMMUNITIES AND INDIGENOUS PEOPLES WILL NOW BE CONSIDERED IN ENERGY-RELATED PROGRAMS, INCLUDING INFRASTRUCTURE PERMITTING PROCESSES.

WE LAUNCHED THE TRIBAL AND INDIGENOUS PARTNERSHIPS ENHANCEMENT STRATEGY AS A FEDERATION-WIDE EFFORT TO INCREASE OUR SUPPORT AND COMMITMENT TO ELEVATING TRIBAL ENVIRONMENTAL PRIORITIES. OUR TRIBAL AND INDIGENOUS PARTNERSHIPS ENHANCEMENT STRATEGY FOCUSES ON THREE CORE PRIORITIES: WATER PROTECTION, FOOD SOVEREIGNTY, AND INTERGENERATIONAL KNOWLEDGE TRANSMISSION. THIS INITIATIVE WILL PROMOTE DEEPER RELATIONSHIPS WITH OUR TRIBAL AND INDIGENOUS PARTNERS IN A WAY THAT CENTERS RESPECT AND PRIORITIZES ALLYSHIP TO FIGHT FOR ENVIRONMENTAL JUSTICE AND CONSERVATION ON TRIBAL LANDS AND BEYOND.

LONGLEAF PINE ECOSYSTEMS HISTORICALLY DOMINATED SOUTHEASTERN FORESTS, BUT HARVESTING, LAND CONVERSION, AND FIRE SUPPRESSION RESULTED IN LONGLEAF PINE ACREAGE TOTALING LESS THAN 5% OF ITS ORIGINAL AREA. THE LOSS OF THESE PINES WAS A DRAMATIC CHANGE TO THE REGION, AS THE FORESTS MAKE UP SOME OF THE MOST IMPORTANT, BIODIVERSE HABITATS FOR PLANTS AND WILDLIFE IN THE UNITED STATES. THE FEDERATION'S SOUTHEAST FORESTRY PROGRAM, ALONG WITH OUR SOUTHEASTERN AFFILIATES, HAVE SPENT OVER A DECADE WORKING TO RESTORE THIS INCREDIBLY BIODIVERSE LANDSCAPE ACROSS THE SOUTHEAST. TWO YEARS AGO, FEDERATION-LED EFFORTS ESTABLISHED A COALITION WORKING TO SUPPORT BLACK LANDOWNERS, PROFESSIONALS, AND STUDENTS. IN JANUARY 2023, THE FEDERATION ALONG WITH CORE ALLIES, CELEBRATED ITS FIRST GRADUATING CLASS AT AN EVENT CALLED "LONGLEAF & THE LANDOWNER." THE PROGRAM SEEKS TO INSTRUCT HISTORICALLY AND SOCIALLY DISADVANTAGED LANDOWNERS AND LAND MANAGERS WHO ARE INTERESTED IN

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RESTORING LONGLEAF PINES, BALANCING ECONOMICS AND ECOLOGICAL MODELS ON THEIR PROPERTIES, AND CREATING LEGACIES FOR FUTURE GENERATIONS. OUR INAUGURAL CLASS INCLUDED 24 BLACK LANDOWNERS, AND THE FEDERATION HOSTED A FOLLOW UP EVENT IN NOVEMBER FOR ESTATE PLANNING AND HEIRS' PROPERTY.

PART III, LINE 4A CONTINUED:

FORGING AUTHENTIC PARTNERSHIPS

THE FEDERATION COULD NOT SUCCEED WITHOUT STRATEGIC RELATIONSHIPS WITH OTHER COMMITTED ORGANIZATIONS, GOVERNMENTS, AND COMMUNITIES. THESE PARTNERSHIPS ARE BUILT ON THE COMMON GOAL OF CONSERVATION, WITH AN EYE TOWARD PROMOTING ENVIRONMENTAL JUSTICE. WE HAVE ESTABLISHED AUTHENTIC AND STRATEGIC CONNECTIONS WITH DIFFERENT PARTNERS TO MAKE CHANGES WHERE THEY LIVE IN THE COLLABORATIVE PURSUIT OF PROTECTING WILDLIFE, PEOPLE, AND THE PLANET.

FOR GENERATIONS, BUFFALO WERE DRIVEN TO NEAR EXTINCTION AS A WAY TO SUBJUGATE TRIBES. THE FEDERATION'S ONGOING PARTNERSHIP WITH THE NORTHERN ARAPAHO AND EASTERN SHOSHONE TRIBES WORKS TO RESTORE BUFFALO AS WILDLIFE AND RECONNECT PEOPLE WITH THEIR CULTURAL AND ECOLOGICAL TIES. IN 2023, WE SUCCEEDED IN GETTING OVER 17,000 ACRES OF CATTLE GRAZING LEASES SHIFTED TO FREE-RANGING BUFFALO HABITAT. BY WORKING WITH TRIBES AND INDIGENOUS PARTNERS, WE ARE HELPING TO RESTORE CULTURAL BONDS TO BUFFALO AND ADVOCATE FOR INCREASED CAPACITY AND RESOURCES FOR TRIBAL BUFFALO MANAGEMENT AND CONSERVATION.

PARTNERSHIPS WITH GOVERNMENTS AND RESIDENTS CONTINUE TO CREATE VIBRANT HABITATS THAT HELP ENDANGERED SPECIES FIND SAFE-HAVENS, ESPECIALLY

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ALONG MIGRATION PATHS. THE MAYORS' MONARCH PLEDGE WORKS WITH HEADS OF LOCAL GOVERNMENTS TO EDUCATE RESIDENTS AND CREATE NATIVE HABITATS FOR THE MONARCH BUTTERFLY AND OTHER POLLINATORS. LAST YEAR, 365 HEADS OF GOVERNMENT SIGNED THE PLEDGE, INCLUDING MAYORS FROM SIX OUT OF THE TEN LARGEST U.S. CITIES. ON THE LOCAL LEVEL, OUR COMMUNITY WILDLIFE HABITAT PROGRAM PARTNERS WITH CITIES, COUNTIES, AND NEIGHBORHOODS TO RESTORE WILDLIFE HABITATS IN URBAN AND SUBURBAN AREAS. IN 2023, 18 COMMUNITIES JOINED THE PROGRAM AND SIX COMMUNITIES REACHED FULL CERTIFICATION; DURING THE YEAR, A TOTAL OF 327 COMMUNITIES PARTICIPATE IN THE PROGRAM.

THE TREES FOR WILDLIFE PROGRAM SUPPORTS EFFORTS TO DISTRIBUTE AND PLANT NATIVE TREE SEEDLINGS THAT FORTIFY URBAN AND RURAL ECOSYSTEMS AND BENEFIT HUMANS AND WILDLIFE. ONE EXAMPLE OF OUR MANY PARTNERSHIPS WAS OUR WORK WITH THE TEXAS CONSERVATION ALLIANCE WHO CONVENED LOCAL PARTNERS TO PLANT AND GIVEAWAY NATIVE TREES IN THE LOWER RIO GRANDE VALLEY OF TEXAS.

THE FEDERATION'S CONSERVATION CHAMPIONS PROGRAM PROVIDES SMALL FARMERS WITH THE TRAINING AND FUNDING TO HOST OUTREACH ACTIVITIES THAT ALLOW THEM TO SHARE WITH OTHERS HOW THEY FOLLOW SUSTAINABLE PRACTICES, A CRITICAL WAY TO PROTECT THE ENVIRONMENT AND IMPROVE SOIL FERTILITY. THROUGH THIS PROGRAM OUR TEAM STRENGTHENED ITS PARTNERSHIP WITH THE U.S. DEPARTMENT OF AGRICULTURE'S NATURAL RESOURCES CONSERVATION SERVICE, AND FORGED NEW ONES WITH THE USDA AND LOCAL AND STATE CONSERVATION ALLIES THAT SUPPORT THE ADOPTION OF SUSTAINABLE AGRICULTURE PRACTICES. OUR WORK IN THE SOUTHEAST FOCUSED ON ENGAGING WITH AND SUPPORTING BLACK FARMERS WHO HAVE HISTORICALLY BEEN OVERLOOKED BY SUSTAINABLE AGRICULTURE PROGRAMS.

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ACROSS THE UNITED STATES, VOLUNTEERS HAVE PARTICIPATED IN THE CLEAN EARTH CHALLENGE, A PARTNERSHIP BETWEEN THE FEDERATION AND JOHNSON OUTDOORS, A GLOBAL INNOVATOR OF OUTDOOR RECREATION EQUIPMENT AND TECHNOLOGY. THE CHALLENGE IS SIMPLE: PICK UP TRASH OR DEBRIS WHILE ON A WALK OR AT A FAVORITE BEACH OR LOCAL PARK. THE ORIGINAL GOAL WAS TO COLLECT ONE MILLION PIECES OF TRASH. BUT THANKS TO OUR DEDICATED VOLUNTEERS, THE CHALLENGE EXCEEDED THE THREE MILLION MARK AND COUNTING. FROM SMALL TOWNS TO BIG CITIES, COLLECTIVE CONSERVATION ACTION LEADS TO BIG RESULTS.

CONSERVING LAND & WATER

PROTECTING AND CONSERVING LAND AND WATER IS AT THE HEART OF THE FEDERATION'S MISSION. ACROSS THE COUNTRY, AMERICANS FLOCK TO MAJESTIC WILD SPACES AND SERENE COASTS AND RIVERS TO CONNECT, RECREATE, AND REJUVENATE. THESE PLACES DEFINE "AMERICA THE BEAUTIFUL" AND ARE ESSENTIAL, NOT JUST TO PEOPLE, BUT ALSO TO WILDLIFE. HEALTHY HABITATS AND SECURE CORRIDORS ALLOW SPECIES OF ALL TYPES TO THRIVE.

THE FEDERATION'S WORK IN THIS SPACE IS DIVERSE AND CRITICAL AS OUR PLANET FACES PRESSURES FROM A CHANGING CLIMATE, URBAN SPRAWL, AND POLLUTION. OUR WORK ENSURES THAT EVERY AMERICAN ENJOYS SAFE ACCESS TO AN ARRAY OF UNDEVELOPED, TRANQUIL SPACES AND THAT EMBRACING HABITAT CONNECTIVITY ALLOWS PEOPLE AND WILDLIFE TO FLOURISH TOGETHER. WE EMPLOY INNOVATIVE STRATEGIES TO MITIGATE THE EFFECTS OF CLIMATE CHANGE ALONG OUR COASTS AND RIVERS TO CONSERVE SPACES THAT MANY PEOPLE AND WILDLIFE CALL HOME. OUR WORK TO PROTECT THE PLANET MADE GREAT STRIDES IN 2023.

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SUCSESSES INCLUDED PROTECTING PUBLIC LAND AROUND THE GRAND CANYON,
RESTORING AND SAFEGUARDING WATERSHEDS AND SHORELINES IN LOUISIANA AND
CHESAPEAKE BAY, AND IMPROVING WATER SYSTEM INFRASTRUCTURE IN TEXAS.

THE MISSISSIPPI RIVER DELTA IN COASTAL LOUISIANA IS LOSING LAND AT ONE
OF THE MOST RAPID RATES IN THE WORLD. AFTER 40 YEARS OF PLANNING,
ENGINEERING, AND ADVOCACY BY THE FEDERATION AND ITS PARTNERS, THE
MID-BARATARIA SEDIMENT DIVERSION BROKE GROUND IN AUGUST 2023. THE
FEDERATION'S EFFORTS INCLUDED DECADE-LONG OUTREACH TO LOCAL COMMUNITIES
TO HELP RESIDENTS UNDERSTAND AND ENGAGE WITH THE PROJECT. MID-BARATARIA
IS THE SINGLE LARGEST ECOSYSTEM RESTORATION EFFORT IN U.S. HISTORY AND
ONE OF THE MOST INNOVATIVE ENGINEERING PROJECTS IN THE WORLD. THE
PROJECT WILL RECONNECT THE MISSISSIPPI RIVER WITH ITS NEARBY WETLANDS,
MIMICKING NATURAL PROCESSES THAT ONCE BUILT THIS LANDSCAPE.

HISPANICS ENJOYING CAMPING, HUNTING, AND THE OUTDOORS (HECHO), HAS LONG
WORKED TO PROTECT THE GRAND CANYON WATERSHED FROM THE EFFECTS OF NEARBY
URANIUM MINING. THE ADVOCACY PAID OFF IN 2023 WHEN NEARLY ONE MILLION
ACRES OF PUBLIC LAND NEAR THE NATIONAL PARK WAS DESIGNATED THE BAAJ
NWAAVJO I'TAH KUKVENI ANCESTRAL FOOTPRINTS OF THE GRAND CANYON
NATIONAL MONUMENT. THIS DESIGNATION WILL PERMANENTLY SAFEGUARD THE AREA
FROM NEW URANIUM MINING CLAIMS WHILE HONORING THE ANCESTRAL HOMELANDS
OF TRIBES, PROTECTING CULTURAL SITES AND VITAL WATER SUPPLIES FOR
PEOPLE AND WILDLIFE, AND ENSURING THAT FUTURE GENERATIONS CAN ENJOY ALL
THE RECREATIONAL ACTIVITIES THIS UNIQUE LANDSCAPE OFFERS.

ACCORDING TO THE FEDERATION'S 2022 STUDY, "HIDDEN RESERVOIRS:
ADDRESSING WATER LOSS IN TEXAS," TEXAS WATER SYSTEMS ARE LOSING AT

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LEAST 572,000 ACRE-FEET OF WATER PER YEAR MORE THAN THE 2020 ANNUAL WATER DEMAND OF AUSTIN, FORT WORTH, EL PASO, LAREDO, AND LUBBOCK COMBINED. IN 2023, THE FEDERATION'S TEXAS COAST AND WATER PROGRAM WORKED TO CREATE BROAD PUBLIC AWARENESS OF THE PROBLEM THROUGH MEDIA COVERAGE AND EDUCATIONAL OUTREACH TO PUBLIC OFFICIALS. THE TEXAS LEGISLATURE PASSED AN HISTORIC FUNDING MEASURE IN 2023, CREATING THE TEXAS WATER FUND AND ALLOCATING \$1 BILLION TOWARD WATER SUPPLY AND INFRASTRUCTURE. THANKS TO THE FEDERATION'S EDUCATIONAL EFFORTS, A PORTION OF THIS MONEY IS REQUIRED TO BE SPENT ON WATER-LOSS MITIGATION. ADDRESSING WATER LOSS IN TEXAS COMMUNITIES WILL NOT ONLY REDUCE WATER COSTS AND OVERALL WATER SUPPLY RESILIENCE, BUT IT ALSO ENSURES WATER WILL BE AVAILABLE TO SUPPORT TO MEET THE NEEDS FOR FISH AND WILDLIFE HABITATS IN TEXAS.

PROMOTING AND EXPANDING PUBLIC ACCESS TO COASTAL LANDS IS CRUCIAL TO CREATE AWARENESS AND PUBLIC SUPPORT TO SAFEGUARD THESE AREAS AND KEEP THE WATER CLEAN. OUR PARTNER, CHOOSE CLEAN WATER COALITION, WORKED CLOSELY WITH CONSERVATION ORGANIZATIONS, MEMBERS OF CONGRESS, AND OTHER PARTNERS FOR SEVERAL YEARS TO CREATE A CHESAPEAKE NATIONAL RECREATION AREA. LEGISLATION TO AUTHORIZE THE RECREATION AREA WAS PROPOSED IN JULY 2023 AND WOULD DESIGNATE A COLLECTION OF NEW AND EXISTING PARKS AND PROTECTED LANDS THROUGHOUT THE CHESAPEAKE BAY REGION AS PART OF THE NATIONAL PARK SYSTEM. THE PROPOSED LEGISLATION FOCUSES ON EXPANDING ACCESS TO WATER IN UNDERSERVED COMMUNITIES THROUGHOUT THE REGION AND COMMEMORATES THE RICH CULTURE AND CONTRIBUTIONS OF BLACK, INDIGENOUS, AND COMMUNITIES OF COLOR.

ADDRESSING THE CLIMATE CRISIS

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UNNATURAL DISASTERS FROM THE MAUI FIRES, TO FLOODING IN CALIFORNIA, TO THE WILDFIRE SMOKE THAT BLANKETED MUCH OF THE NATION, AND THE HEAT WAVE IN EUROPE CONFIRM THAT THE CLIMATE CRISIS IS HERE AND IS A REAL AND EXISTENTIAL THREAT TO PEOPLE AND WILDLIFE ALIKE. BECAUSE THIS IS A GLOBAL CHALLENGE, MEANINGFUL SOLUTIONS REQUIRE MANY ORGANIZATIONS AND LEVELS OF GOVERNMENT TO BE AT THE TABLE TO AGREE ON NEXT STEPS.

IN 2023, THE FEDERATION WORKED WITH VARIOUS ENVIRONMENTAL GROUPS AS WELL AS STATE AND FEDERAL GOVERNMENT AGENCIES TO FIND SOLUTIONS, FROM ADVOCATING FOR ENVIRONMENTAL JUSTICE TO PROMOTING WIND AND SOLAR POWER.

EFFORTS TO COMBAT CLIMATE CHANGE MUST ENSURE ALL COMMUNITIES ARE CONSIDERED, INCLUDING HISTORICALLY MARGINALIZED NEIGHBORHOODS. THE FEDERATION HAS WORKED TO CHANGE THE RULES IN THE NATIONAL ENVIRONMENTAL POLICY ACT SO THAT MAJOR FEDERAL GOVERNMENT DECISIONS CONSIDER THE IMPACT ON ALL WILDLIFE AND COMMUNITIES. A 2022 RULE THAT ADDRESSED MAJOR ROLLBACKS FROM THE PREVIOUS ADMINISTRATION, AS WELL AS A SECOND, RELATED PROPOSED RULE, WOULD MAKE SURE THAT IMPACTS ON EVERY EFFECTED COMMUNITY ARE CONSIDERED BEFORE FEDERAL DECISIONS ARE MADE AND THAT ENVIRONMENTAL JUSTICE CONCERNS ARE FRONT AND CENTER IN MAJOR FEDERAL ACTIONS AFFECTING THE ENVIRONMENT.

HISTORICALLY, FEDERAL DECISION-MAKING OFTEN IGNORED THE INHERENT VALUE OF NATURE AND THE BENEFITS NATURE PROVIDES TO OUR COMMUNITIES. THE FEDERATION WORKED TO CHANGE THAT BY ADVOCATING FOR REVISIONS IN FEDERAL POLICIES AND PROCESSES THAT GUIDE DECISION-MAKING AROUND FEDERAL RULES AND SPENDING ON PROJECTS, LIKE DISASTER MITIGATION PROJECTS FUNDED BY

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THE FEDERAL EMERGENCY MANAGEMENT AGENCY. THANKS TO THESE EFFORTS, THE OFFICE OF MANAGEMENT AND BUDGET PROPOSED REVISIONS TO TWO KEY POLICIES THAT INFORM FEDERAL REGULATORY ANALYSIS, BENEFIT-COST CALCULATIONS, AND COST-EFFECTIVENESS ANALYSIS USED IN FEDERAL DECISION-MAKING. THE CHANGES MADE WILL INCREASE THE COMPETITIVENESS OF NATURE-BASED SOLUTIONS AND WILL RESULT IN MORE EQUITABLE OUTCOMES FOR LOW-INCOME AND HISTORICALLY MARGINALIZED COMMUNITIES. ADDITIONALLY, THE OFFICE OF MANAGEMENT AND BUDGET RELEASED GUIDANCE THAT WILL PROVIDE STANDARDIZED PROCEDURES FOR AGENCIES TO MORE ACCURATELY ACCOUNT FOR HOW THEIR ACTIONS MAY AFFECT ECOSYSTEM SERVICES THAT IMPACT HUMAN WELFARE. THESE LONG-AWAITED UPDATES WILL MORE EFFECTIVELY SUPPORT NATURE-BASED SOLUTIONS AND LONG-TERM COMMUNITY CLIMATE RESILIENCE.

OFFSHORE WIND POWER IS FINALLY GAINING MOMENTUM AS A RENEWABLE SOURCE OF ENERGY IN THE UNITED STATES. BOTH THE BIDEN ADMINISTRATION AND STATE GOVERNMENTS SET AMBITIOUS OFFSHORE WIND GOALS IN 2023. THE NATION'S FIRST TWO LARGE-SCALE PROJECTS, ONE FOR MASSACHUSETTS AND ONE FOR NEW YORK, BROKE GROUND WITH STRINGENT WILDLIFE PROTECTIONS IN PLACE. IN MARYLAND AND MAINE, THE LEGISLATURES PASSED LAWS THAT COMMITTED EACH STATE TO OFFSHORE WIND DEVELOPMENT THAT REDUCES AND MITIGATES HARM TO WILDLIFE AND DIRECTS BENEFITS TO COMMUNITIES. IN BOTH CASES, THE FEDERATION AND OUR AFFILIATES LAID THE IMPORTANT GROUNDWORK THROUGH THEIR PUBLIC EDUCATION AND ENGAGEMENT EFFORTS TO ENSURE AWARENESS AND UNDERSTANDING OF ISSUE AND POLICY DETAILS THAT WILL SHAPE THIS EMERGING INDUSTRY.

THE PURSUIT OF MORE SUSTAINABLE ENERGY SOURCES MUST BE DONE IN A WAY THAT MITIGATES POTENTIAL NEGATIVE IMPACTS ON NEARBY COMMUNITIES AND

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WILDLIFE. THE FEDERATION'S CLIMATE AND ENERGY AND PUBLIC LANDS TEAMS PREPARED A REPORT DETAILING HOW WIND AND SOLAR DEVELOPMENT CAN OCCUR ON PUBLIC LANDS AND WATERS IN A MANNER THAT IS RESPONSIBLE AND CONSISTENT WITH THE VALUES AND CURRENT USES OF OUR PUBLIC LANDS. THE REPORT EXAMINED THE POSSIBLE HARM THAT SUCH DEVELOPMENT MIGHT HAVE ON NEARBY COMMUNITIES AND PROPOSED WAYS TO AVOID AND MINIMIZE SUCH IMPACTS.

IMPACTING COMMUNITIES COAST TO COAST

DELAWARE RIVER WATERSHED RESTORATION INVESTMENT -THE FEDERATION JOINED MORE THAN FIFTY ADVOCATES IN WASHINGTON, D.C. TO URGE LAWMAKERS TO PASS THE DELAWARE RIVER BASIN CONSERVATION ACT REAUTHORIZATION LEGISLATION. IF SECURED, THE BILL WOULD CONTINUE RESTORATION INVESTMENTS IN THE DELAWARE RIVER WATERSHED REGION THROUGH FISCAL YEAR 2030.

TRIBES AND FRONTLINE COMMUNITY WATER RESOURCE PLANNING - WE CO-SPONSORED A NEW ART MURAL TO CELEBRATE OUR COLLABORATIVE HABITAT CONSERVATION AND RESTORATION IN MCALLEN & OTHER CITIES IN DEEP SOUTH TEXAS. THE RESTORED HABITATS ARE A SAFE HAVEN FOR MONARCHS AND MANY OTHER MIGRATORY SPECIES SINCE.

HOKE COUNTY COMMUNITY FOREST PROJECT - THE FEDERATION JOINED PARTNER NONPROFITS, GOVERNMENT ENTITIES, AND BUSINESSES TO WORK ON A COMMUNITY FOREST THAT PROTECTS WILDLIFE, THE ENVIRONMENT, AND PROVIDES ECONOMIC OPPORTUNITIES TO HOKE COUNTY, NORTH CAROLINA CITIZENS. THE PROJECT WILL RESTORE A 532-ACRE FOREST IN THIS HISTORICALLY UNDERSERVED COUNTY.

DEPARTMENT OF DEFENSE CONTAMINATED SITE CLEANUP - AFTER A DECADE OF ADVOCACY, THE FEDERATION AND ITS PARTNERS, NEED OUR WATER, AND THE

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GREAT LAKES PFAS ACTION NETWORK, WON A HUGE VICTORY WHEN THE AIR FORCE FINALLY COMMITTED TO CLEAN UP TWO PFAS-CONTAMINATED SITES AROUND THE FORMER WURTSMITH AIR FORCE BASE NEAR OSCODA, MICHIGAN.

WATER EQUALS LIFE, SAFE DRINKING WATER POLICIES - PEOPLE MOST IMPACTED BY HIGH WATER BILLS AND SHUTOFFS ARE DISPROPORTIONATELY PEOPLE OF COLOR AND THE UNDERSERVED. WORKING WITH PARTNERS, THE FEDERATION FORMED THE WEL (WATER EQUALS LIFE) COALITION IN 2023. WEL ADVOCATES FOR POLICIES THAT ENSURE MICHIGANIANS CAN ACCESS CLEAN, SAFE DRINKING WATER.

OHIO RIVER BASIN CLEAN WATER COMMUNITY FORUMS -THE FEDERATION HOSTED 31 LISTENING SESSIONS IN THE OHIO RIVER BASIN TO HEAR FROM RESIDENTS ABOUT THEIR CLEAN WATER CONCERNS, FROM TOXIC POLLUTION TO SEWAGE CONTAMINATION. THE GOAL IS TO ENSURE COMMUNITY PRIORITIES ANCHOR A REGIONAL PLAN TO RESTORE AND PROTECT THE WATERS OF THE 14-STATE BASIN. PROTECTING NORTH AMERICAN THREATENED GRASSLANDS - A THREE-DAY CONFERENCE IN CHEYENNE, WYOMING HAD 270 ATTENDEES FROM ACROSS NORTH AMERICA TO DISCUSS AND STRATEGIZE WAYS TO PROTECT OUR THREATENED GRASSLANDS. NWF'S SIXTH BIENNIAL AMERICA'S GRASSLANDS CONFERENCE PROVIDED A FORUM WHERE ALL VOICES IN THE GRASSLAND CONSERVATION SPACE WERE HEARD AND VALUED.

GREEN INFRASTRUCTURE ACCESS FOR WOMEN & PEOPLE OF COLOR BUSINESSES - THE FIVE POINTS GREENING PROJECT INCREASES ACCESS TO GREEN INFRASTRUCTURE SO ALL CAN ENJOY CLIMATE RESILIENCE, HEALTH, AND ECONOMIC BENEFITS OF NEARBY NATURE. THE PROJECT PRIORITY ARE BUSINESSES AND ORGANIZATIONS LED BY WOMEN OR PEOPLE OF COLOR WHO NEED ADDITIONAL RESOURCES TO CONDUCT THIS WORK.

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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DELAYED TRANSFER OF OAK FLAT SACRED LAND TO MINING INTEREST - OAK FLAT IS SACRED LAND IN THE TONTO NATIONAL FOREST WITH VITAL WATER RESOURCES. AFTER HECHO SPENT MONTHS OF ADVOCACY WORK, THE FOREST SERVICE PAUSED PUBLICATION OF AN ENVIRONMENTAL REPORT. THIS DELAYED TRANSFER OF OAK FLAT BY THE FEDERAL GOVERNMENT TO RESOLUTION COPPER TO DEVELOP A MINING PROJECT.

INCREASING TRIBAL ACCESS TO CLEAN WATER - NEARLY 50 PERCENT OF NATIVE POPULATIONS LACK ACCESS TO CLEAN WATER. THE FEDERATION COLLABORATED WITH A COALITION WORKING TO INCREASE TRIBAL ACCESS TO CLEAN WATER. WE HELPED TO SECURE \$4.5 BILLION IN FEDERAL FUNDING TO MEET THE BACKLOG OF TRIBAL INFRASTRUCTURE IMPROVEMENTS AND WATER MANAGEMENT NEEDS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: THAT LEAVE A BIG IMPACT. THIS INCLUDES LOCAL STREAM CLEANUPS, TREE PLANTINGS, INVASIVE SPECIES REMOVAL, NATIVE PLANT SALES, FAMILY FRIENDLY NATURE EVENTS, AND OTHER RESTORATION EVENTS THAT BENEFIT THE LOCAL COMMUNITY.

THE MAYORS' MONARCH PLEDGE PROGRAM MAINTAINS AN ACTIVE NETWORK OF MAYORS AND COMMUNITY LEADERS ADVOCATING FOR EQUITABLE MONARCH AND POLLINATOR CONSERVATION INITIATIVES. SINCE 2015, THE PROGRAM HAS RECEIVED OVER 1,500 PLEDGES, REACHING 9 MILLION PEOPLE, AND CREATING OR ENHANCING OVER 9,000 ACRES OF HABITAT. LEADERS AND RESIDENTS TAKE ACTION TO CREATE QUALITY HABITATS AT HOME AND ACROSS PUBLIC SPACES, WHILE ADVANCING POLICY CHANGES AND CAMPAIGNS THAT SUPPORT HEALTHY, SUSTAINABLE, WILDLIFE-FRIENDLY COMMUNITIES.

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THE FEDERATION BELIEVES IT IS EVERYONE'S DUTY TO BE A CARETAKER OF THE EARTH AND TO IMPROVE THE ENVIRONMENT FOR THOSE YET TO COME. THAT IS WHY WE WORK TO INSPIRE FUTURE GENERATIONS AND TO REACH OUT TO INCLUDE THOSE USUALLY OVERLOOKED BY ENVIRONMENTAL PROGRAMS. NWF DELIVERS ENVIRONMENTAL EDUCATION THROUGH OUR K-12 ECOSCHOOLS PROGRAM. SINCE 2009, NWF HAS BEEN THE EXCLUSIVE HOST OF THE ECOSCHOOLS PROGRAM IN THE U.S. AND HAS ENGAGED JUST OVER 6,000 SCHOOLS AND HAS CERTIFIED CLOSE TO 17,000 SCHOOLS THROUGH ECOSCHOOLS AND SCHOOLYARD HABITATS PROGRAMS.

NWF'S TWO CLIMATE-CHANGE EDUCATION PROGRAMS FOR MIDDLE AND HIGH SCHOOL STUDENTS RESILIENT SCHOOLS CONSORTIUM (RISC) AND STUDENT CLIMATE RESILIENCE AMBASSADORS PROVIDE MORE THAN 50 HOURS OF FREE LESSONS, ACTIVITIES, AND FIELD TRIPS. IN NEW YORK CITY, RISC HAS EDUCATED THOUSANDS OF STUDENTS AND COMMUNITY MEMBERS ABOUT CLIMATE JUSTICE AND RESILIENCE SOLUTIONS. STUDENTS LEARNED HOW TO CREATE NATURAL INFRASTRUCTURE SUCH AS RAIN GARDENS TO HELP PROTECT THEIR HOMES AND COMMUNITY FROM SEVERE FLOODS AND POLLUTED WATER.

NWF'S EARTH TOMORROW PROGRAM CULTIVATES A NEW GENERATION OF LIFETIME STEWARDS THROUGH A YEAR-LONG CYCLE OF LEADERSHIP TRAINING, ISSUES EXPLORATION, CIVIC ENGAGEMENT, CAREER DEVELOPMENT, COMMUNITY OUTREACH AND EDUCATION, AND STUDENT-LED COMMUNITY ACTION PROJECTS FOR TEENS. ONCE THESE HIGH SCHOOL STUDENTS GRADUATE, ALMOST ALL OF THEM GO ON TO COLLEGE. WE CONTINUE TO SUPPORT EMERGING LEADERS BY PROVIDING THEM WITH PEER MENTOR POSITIONS WORKING DIRECTLY WITH THE EARTH TOMORROW SUMMER INSTITUTE.

EARTH TOMORROW PROGRAM RETURNS TO HOUSTON - RELAUNCHED IN 2023, OUR

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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HOUSTON EARTH TOMORROW PROGRAM HAD 25 HIGH SCHOOL STUDENTS VISIT SITES OVER SIX DAYS TO JOIN IN SERVICE PROJECTS, PROGRAM PLANNING, AND EXPERIENTIAL LEARNING. THEY GAINED KNOWLEDGE ABOUT HOUSTON'S GULF COAST ECOLOGY, HISTORIC BLACK COMMUNITIES, ENVIRONMENTAL JUSTICE, AND MORE.

FLOOD-PRONE NEIGHBORHOODS IN HOUSTON, TEXAS, USUALLY ARE HOME TO HISTORICALLY MARGINALIZED COMMUNITIES. OUR STUDENT CLIMATE RESILIENCE AMBASSADORS PROGRAM HELPED TEACHERS AND STUDENTS, PARTICULARLY IN MARGINALIZED COMMUNITIES, COMBAT THE CAUSES OF FLOODING IN THEIR NEIGHBORHOODS AND LEARN HOW TO PROMOTE HEALTHY WATERSHEDS. IN THE 2022-2023 SCHOOL YEAR, STUDENTS FROM EIGHT HOUSTON MIDDLE AND HIGH SCHOOLS PARTICIPATED IN THE STUDENT CLIMATE RESILIENCE AMBASSADORS PROGRAM. THEY LEARNED HOW TO ASSESS THE VULNERABILITY OF THEIR NEIGHBORHOODS AND SCHOOL CAMPUSES. THEY THEN USED THIS INFORMATION TO DESIGN, IMPLEMENT, AND MAINTAIN PROGRAMS TO MITIGATE FLOODING, SUCH AS CREATING POCKET PRAIRIES AND RAIN GARDENS AT THEIR SCHOOLS. A RELATED FIELD EXPERIENCE, IN PARTNERSHIP WITH THE GALVESTON BAY FOUNDATION, HELPED STUDENTS CONNECT THE DOTS BETWEEN THE ACTIONS THEY TOOK TO IMPROVE THEIR LOCAL WATERSHED AND THE HEALTH OF THE LARGER GALVESTON BAY ECOSYSTEM.

EVERY YOUNG CHILD DESERVES A HEALTHY AND SAFE OUTDOOR SPACE TO PLAY, LEARN, AND CONNECT WITH NATURE. IN THE PAST YEAR, THE EARLY CHILDHOOD HEALTH OUTDOORS INITIATIVE RECEIVED ONE OF THE LARGEST COVID-RELIEF GRANTS IN COLORADO DESIGNATED TO SUPPORT EARLY CARE AND EDUCATION AND USED THE FUNDS TO ENHANCE OUTDOOR SPACES FOR YOUNG CHILDREN. THE INITIATIVE REACHED OUT ACROSS THE STATE TO A RANGE OF CHILDCARE PROGRAMS, FROM HOME-BASED EDUCATORS TO CHILDCARE CENTERS, TO PROVIDE

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PROFESSIONAL DEVELOPMENT AND PASS-THROUGH FUNDING TO 78 CHILDCARE PROGRAMS AND EDUCATORS. THE EARLY CHILDHOOD HEALTH OUTDOORS PROGRAM'S WORK IS EXPANDING ACROSS THE COUNTRY, HELPING COMMUNITIES IN MICHIGAN, TEXAS, NEW MEXICO, SOUTH CAROLINA AND WASHINGTON, D.C., WITH OUTDOOR PLAY AND LEARNING EXPERIENCES FOR YOUNG CHILDREN.

2023 CAMPUS RACE TO ZERO WASTE RESULTS - OUR CAMPUS RACE TO ZERO WASTE PROGRAM ADDRESSES ENVIRONMENTAL CHALLENGES OF MANAGING AND DISPOSING SOLID WASTE MATERIAL, ESPECIALLY PLASTICS. IN 2023, 3.4 MILLION COLLEGE STUDENTS AND STAFF ACROSS 200 CAMPUSES PARTICIPATED IN KEEPING 205 MILLION SINGLE-USE PLASTIC CONTAINERS OUT OF LANDFILLS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
OF PEOPLE CAN READ INFORMATIVE FEATURE ARTICLES ABOUT WILDLIFE AND WILDLIFE CONSERVATION, THE LATEST ENVIRONMENTAL NEWS AND SUCCESS STORIES FROM NWF AND AROUND THE NATION.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
CAYMAN ISLANDS, UNITED KINGDOM, BERMUDA, CANADA,
SINGAPORE

FORM 990, PART VI, SECTION A, LINE 6:
THE FEDERATION'S STATE AND TERRITORIAL AUTONOMOUS AND UNRELATED ENTITIES ARE MEMBERS OF THE FEDERATION.

FORM 990, PART VI, SECTION A, LINE 7A:
AFFILIATE REPRESENTATIVES ELECT THE MAJORITY OF THE BOARD OF DIRECTORS OF THE FEDERATION.

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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FORM 990, PART VI, SECTION B, LINE 11B:

THE FEDERATION'S FINANCE DEPARTMENT COMPILES DATA AND SCHEDULES FOR THE IRS FORM 990 FROM AUDITED FINANCIAL STATEMENTS. MARCUM LLP PREPARES AND REVIEWS THE RETURN. THE FEDERATION'S BOARD MEMBERS ARE PROVIDED WITH A DRAFT COPY OF THE 990 RETURN. THE FEDERATION'S AUDIT COMMITTEE MEETING IS HELD WHERE THE FULL BOARD IS INVITED TO PARTICIPATE IN DISCUSSING THE 990 PRIOR TO FILING. THE FEDERATION'S FINANCE STAFF, GENERAL COUNSEL, AND THE MARCUM LLP TAX PARTNER ADDRESS AND ANSWER ANY QUESTIONS THAT THE BOARD MAY HAVE.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS, TRUSTEES, AND EMPLOYEES ARE REQUIRED TO DISCLOSE ANY POTENTIAL ISSUES THAT MAY CAUSE A CONFLICT. GENERAL COUNSEL AND HUMAN RESOURCES COMMUNICATE POLICY TO BOARD AND EMPLOYEES. FORMS ARE REVIEWED AND DISCLOSURES ARE REVIEWED BY A COMMITTEE OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION OF THE CEO OF THE FEDERATION UNDERGOES AN ANNUAL REVIEW BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH CONSIST OF NINE INDEPENDENT BOARD MEMBERS. DATA FROM A COMPENSATION STUDY, ALONG WITH INFORMATION FROM OTHER SIMILAR ORGANIZATIONS' FORM 990 FILINGS ARE USED TO INFORM THE EXECUTIVE COMMITTEE'S RECOMMENDED COMPENSATION ADJUSTMENTS TO THE FULL BOARD FOR APPROVAL.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY
ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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FORM 990, PART VI, SECTION C, LINE 19:

THE FEDERATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST. THE FEDERATION MAKES ITS AUDITED FINANCIAL STATEMENTS AND 990'S AVAILABLE TO THE PUBLIC ON ITS OWN WEBSITE AND UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACTUAL & CONSULTANTS:

PROGRAM SERVICE EXPENSES	10,869,364.
MANAGEMENT AND GENERAL EXPENSES	727,509.
FUNDRAISING EXPENSES	671,452.
TOTAL EXPENSES	12,268,325.

RESEARCH:

PROGRAM SERVICE EXPENSES	213,315.
MANAGEMENT AND GENERAL EXPENSES	14,387.
FUNDRAISING EXPENSES	13,278.
TOTAL EXPENSES	240,980.

GRAPHICS:

PROGRAM SERVICE EXPENSES	234,147.
MANAGEMENT AND GENERAL EXPENSES	14,018.
FUNDRAISING EXPENSES	79,359.
TOTAL EXPENSES	327,524.

ADVERTISING:

PROGRAM SERVICE EXPENSES	31,669.
MANAGEMENT AND GENERAL EXPENSES	1,726.

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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FUNDRAISING EXPENSES	2,117.
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TOTAL EXPENSES	35,512.
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DATA ENTRY:

PROGRAM SERVICE EXPENSES	175,785.
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MANAGEMENT AND GENERAL EXPENSES	11,855.
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FUNDRAISING EXPENSES	10,942.
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TOTAL EXPENSES	198,582.
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LETTER SHOP:

PROGRAM SERVICE EXPENSES	1,765,427.
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MANAGEMENT AND GENERAL EXPENSES	119,065.
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FUNDRAISING EXPENSES	109,890.
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TOTAL EXPENSES	1,994,382.
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FULFILLMENT:

PROGRAM SERVICE EXPENSES	4,336,358.
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MANAGEMENT AND GENERAL EXPENSES	292,455.
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FUNDRAISING EXPENSES	269,920.
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TOTAL EXPENSES	4,898,733.
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TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	19,964,038.
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FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN SPLIT INTEREST AGREEMENTS	477,222.
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GAIN ON PENSION INVESTMENT	460,070.
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TOTAL TO FORM 990, PART XI, LINE 9	937,292.
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**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
GARDEN FOR WILDLIFE, INC - 92-2575933 9841 WASHINGTON BLVD, STE 500 GAITHERSBURG, MD 20878	E-COMMERCE SALES OF NATIVE PLANTS TO SUPPORT WILDLIFE	DE	NATIONAL WILDLIFE FEDERATION	C CORP	605,051.	1,449,643.	93.29%	X	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)	X	
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) GARDEN FOR WILDLIFE, INC	B	2,080,352.	BOOK VALUE
(2) GARDEN FOR WILDLIFE, INC	B	580,000.	CASH
(3) GARDEN FOR WILDLIFE, INC	O	671,880.	FMV
(4)			
(5)			
(6)			

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

For calendar year 2022 or other tax year beginning **SEP 1, 2022**, and ending **AUG 31, 2023**

2022

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990T for instructions and the latest information.
Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for
501(c)(3) Organizations Only

<p>A <input type="checkbox"/> Check box if address changed.</p> <p>B Exempt under section <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 408(e) <input type="checkbox"/> 220(e) <input type="checkbox"/> 408A <input type="checkbox"/> 530(a) <input type="checkbox"/> 529(a) <input type="checkbox"/> 529A</p>	<p>Print or Type</p>	<p>Name of organization (<input type="checkbox"/> Check box if name changed and see instructions.) NATIONAL WILDLIFE FEDERATION</p> <p>Number, street, and room or suite no. If a P.O. box, see instructions. 11100 WILDLIFE CENTER DRIVE</p> <p>City or town, state or province, country, and ZIP or foreign postal code RESTON, VA 20190</p>	<p>D Employer identification number 53-0204616</p> <p>E Group exemption number (see instructions)</p> <p>F <input type="checkbox"/> Check box if an amended return.</p>
<p>C Book value of all assets at end of year 153,025,119.</p>			
<p>G Check organization type <input checked="" type="checkbox"/> 501(c) corporation <input type="checkbox"/> 501(c) trust <input type="checkbox"/> 401(a) trust <input type="checkbox"/> Other trust <input type="checkbox"/> State college/university</p>			
<p>H Check if filing only to <input type="checkbox"/> Claim credit from Form 8941 <input type="checkbox"/> Claim a refund shown on Form 2439</p>			
<p>I Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation <input type="checkbox"/></p>			
<p>J Enter the number of attached Schedules A (Form 990-T) 1</p>			
<p>K During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," enter the name and identifying number of the parent corporation.</p>			
<p>L The books are in care of ISMAEL SAVADOGO</p>		<p>Telephone number 703-438-6000</p>	

Part I Total Unrelated Business Taxable Income		
1	Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	0.
2	Reserved	
3	Add lines 1 and 2	
4	Charitable contributions (see instructions for limitation rules)	0.
5	Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3	
6	Deduction for net operating loss. See instructions	0.
7	Total of unrelated business taxable income before specific deduction and section 199A deduction. Subtract line 6 from line 5	
8	Specific deduction (generally \$1,000, but see instructions for exceptions)	1,000.
9	Trusts. Section 199A deduction. See instructions	
10	Total deductions. Add lines 8 and 9	1,000.
11	Unrelated business taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7, enter zero	0.

Part II Tax Computation		
1	Organizations taxable as corporations. Multiply Part I, line 11 by 21% (0.21)	0.
2	Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Part I, line 11 from: <input type="checkbox"/> Tax rate schedule or <input type="checkbox"/> Schedule D (Form 1041)	
3	Proxy tax. See instructions	
4	Other tax amounts. See instructions	
5	Alternative minimum tax (trusts only)	
6	Tax on noncompliant facility income. See instructions	
7	Total. Add lines 3 through 6 to line 1 or 2, whichever applies	0.

LHA For Paperwork Reduction Act Notice, see instructions.

Part III Tax and Payments			
1a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a	
b	Other credits (see instructions)	1b	
c	General business credit. Attach Form 3800 (see instructions)	1c	
d	Credit for prior year minimum tax (attach Form 8801 or 8827)	1d	
e	Total credits. Add lines 1a through 1d	1e	
2	Subtract line 1e from Part II, line 7	2	0.
3	Other amounts due. Check if from: <input type="checkbox"/> Form 4255 <input type="checkbox"/> Form 8611 <input type="checkbox"/> Form 8697 <input type="checkbox"/> Form 8866 <input type="checkbox"/> Other (attach statement)	3	
4	Total tax. Add lines 2 and 3 (see instructions). <input type="checkbox"/> Check if includes tax previously deferred under section 1294. Enter tax amount here	4	0.
5	Current net 965 tax liability paid from Form 965-A, Part II, column (k)	5	0.
6a	Payments: A 2021 overpayment credited to 2022	6a	
b	2022 estimated tax payments. Check if section 643(g) election applies <input type="checkbox"/>	6b	
c	Tax deposited with Form 8868	6c	
d	Foreign organizations: Tax paid or withheld at source (see instructions)	6d	
e	Backup withholding (see instructions)	6e	
f	Credit for small employer health insurance premiums (attach Form 8941)	6f	
g	Other credits, adjustments, and payments: <input type="checkbox"/> Form 2439 <input type="checkbox"/> Form 4136 <input type="checkbox"/> Other _____ Total	6g	
7	Total payments. Add lines 6a through 6g	7	
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached <input type="checkbox"/>	8	
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed	9	
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid	10	
11	Enter the amount of line 10 you want: Credited to 2023 estimated tax Refunded	11	

Part IV Statements Regarding Certain Activities and Other Information (see instructions)		Yes	No						
1	At any time during the 2022 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here SEE STATEMENT 2	X							
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? If "Yes," see instructions for other forms the organization may have to file.		X						
3	Enter the amount of tax-exempt interest received or accrued during the tax year \$ _____								
4	Enter available pre-2018 NOL carryovers here \$ 383,915. Do not include any post-2017 NOL carryover shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any deduction reported on Part I, line 6.								
5	Post-2017 NOL carryovers. Enter the Business Activity Code and available post-2017 NOL carryovers. Don't reduce the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17 for the tax year. See instructions.								
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;">Business Activity Code</th> <th style="width: 40%;">Available post-2017 NOL carryover</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">513120</td> <td style="text-align: right;">\$ 7,000.</td> </tr> <tr> <td></td> <td style="text-align: right;">\$ _____</td> </tr> </tbody> </table>		Business Activity Code	Available post-2017 NOL carryover	513120	\$ 7,000.		\$ _____		
Business Activity Code	Available post-2017 NOL carryover								
513120	\$ 7,000.								
	\$ _____								
6a	Did the organization change its method of accounting? (see instructions)		X						
b	If 6a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No," explain in Part V								

Part V Supplemental Information

Provide the explanation required by Part IV, line 6b. Also, provide any other additional information. See instructions.

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.				
	 Ismael Savadogo (Jun 5, 2024 15:27 EDT) Signature of officer	Jun 5, 2024 Date	TREASURER & CFO Title	May the IRS discuss this return with the preparer shown below (see instructions)? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	AARON M. FOX	AARON M. FOX	05/31/24		P01365820
	Firm's name	Firm's address		Firm's EIN	Phone no.
MARCUM LLP	1899 L STREET, NW, SUITE 850 WASHINGTON, DC 20036		11-1986323	(202) 227-4000	

FORM 990-T PRE-2018 NET OPERATING LOSS DEDUCTION STATEMENT 1

TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
08/31/13	522,791.	186,002.	336,789.	336,789.
08/31/14	43,626.	0.	43,626.	43,626.
08/31/16	1,750.	0.	1,750.	1,750.
08/31/18	1,750.	0.	1,750.	1,750.
NOL CARRYOVER AVAILABLE THIS YEAR			383,915.	383,915.

FORM 990-T NAME OF FOREIGN COUNTRY IN WHICH ORGANIZATION HAS FINANCIAL INTEREST STATEMENT 2

NAME OF COUNTRY

CAYMAN ISLANDS
 UNITED KINGDOM
 BERMUDA
 CANADA
 SINGAPORE

**SCHEDULE A
(Form 990-T)**

**Unrelated Business Taxable Income
From an Unrelated Trade or Business**

1

OMB No. 1545-0047

2022

Open to Public Inspection for
501(c)(3) Organizations Only

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990T for instructions and the latest information.
Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

A Name of the organization NATIONAL WILDLIFE FEDERATION	B Employer identification number 53-0204616
C Unrelated business activity code (see instructions) 513120	D Sequence: 1 of 1

E Describe the unrelated trade or business **ADVERTISING**

Part I Unrelated Trade or Business Income	(A) Income	(B) Expenses	(C) Net
1 a Gross receipts or sales			
b Less returns and allowances c Balance	1c		
2 Cost of goods sold (Part III, line 8)	2		
3 Gross profit. Subtract line 2 from line 1c	3		
4 a Capital gain net income (attach Schedule D (Form 1041 or Form 1120)). See instructions	4a		
b Net gain (loss) (Form 4797) (attach Form 4797). See instructions	4b		
c Capital loss deduction for trusts	4c		
5 Income (loss) from a partnership or an S corporation (attach statement)	5		
6 Rent income (Part IV)	6		
7 Unrelated debt-financed income (Part V)	7		
8 Interest, annuities, royalties, and rents from a controlled organization (Part VI)	8		
9 Investment income of section 501(c)(7), (9), or (17) organizations (Part VII)	9		
10 Exploited exempt activity income (Part VIII)	10		
11 Advertising income (Part IX)	96,722.	64,096.	32,626.
12 Other income (see instructions; attach statement)			
13 Total. Combine lines 3 through 12	96,722.	64,096.	32,626.

Part II Deductions Not Taken Elsewhere See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income

1 Compensation of officers, directors, and trustees (Part X)	1	
2 Salaries and wages	2	
3 Repairs and maintenance	3	
4 Bad debts	4	
5 Interest (attach statement). See instructions	5	
6 Taxes and licenses	6	
7 Depreciation (attach Form 4562). See instructions	7	
8 Less depreciation claimed in Part III and elsewhere on return	8a	8b
9 Depletion	9	
10 Contributions to deferred compensation plans	10	
11 Employee benefit programs	11	
12 Excess exempt expenses (Part VIII)	12	
13 Excess readership costs (Part IX)	13	32,626.
14 Other deductions (attach statement) SEE STATEMENT 3	14	1,750.
15 Total deductions. Add lines 1 through 14	15	34,376.
16 Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, column (C)	16	-1,750.
17 Deduction for net operating loss. See instructions	17	0.
18 Unrelated business taxable income. Subtract line 17 from line 16	18	-1,750.

LHA For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2022

Part III Cost of Goods Sold Enter method of inventory valuation

1 Inventory at beginning of year	1	
2 Purchases	2	
3 Cost of labor	3	
4 Additional section 263A costs (attach statement)	4	
5 Other costs (attach statement)	5	
6 Total. Add lines 1 through 5	6	
7 Inventory at end of year	7	
8 Cost of goods sold. Subtract line 7 from line 6. Enter here and in Part I, line 2	8	
9 Do the rules of section 263A (with respect to property produced or acquired for resale) apply to the organization? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part IV Rent Income (From Real Property and Personal Property Leased with Real Property)

1 Description of property (property street address, city, state, ZIP code). Check if a dual-use. See instructions.

A _____

B _____

C _____

D _____

	A	B	C	D
2 Rent received or accrued				
a From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)				
b From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)				
c Total rents received or accrued by property. Add lines 2a and 2b, columns A through D				
3 Total rents received or accrued. Add line 2c columns A through D. Enter here and on Part I, line 6, column (A)				0.
4 Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)				
5 Total deductions. Add line 4 columns A through D. Enter here and on Part I, line 6, column (B)				0.

Part V Unrelated Debt-Financed Income (see instructions)

1 Description of debt-financed property (street address, city, state, ZIP code). Check if a dual-use. See instructions.

A _____

B _____

C _____

D _____

	A	B	C	D
2 Gross income from or allocable to debt-financed property				
3 Deductions directly connected with or allocable to debt-financed property				
a Straight line depreciation (attach statement)				
b Other deductions (attach statement)				
c Total deductions (add lines 3a and 3b, columns A through D)				
4 Amount of average acquisition debt on or allocable to debt-financed property (attach statement)				
5 Average adjusted basis of or allocable to debt-financed property (attach statement)				
6 Divide line 4 by line 5	%	%	%	%
7 Gross income reportable. Multiply line 2 by line 6				
8 Total gross income (add line 7, columns A through D). Enter here and on Part I, line 7, column (A)				0.
9 Allocable deductions. Multiply line 3c by line 6				
10 Total allocable deductions. Add line 9, columns A through D. Enter here and on Part I, line 7, column (B)				0.
11 Total dividends-received deductions included in line 10				0.

Part VI Interest, Annuities, Royalties, and Rents from Controlled Organizations (see instructions)

1. Name of controlled organization		2. Employer identification number	Exempt Controlled Organizations			6. Deductions directly connected with income in column 5
			3. Net unrelated income (loss) (see instructions)	4. Total of specified payments made	5. Part of column 4 that is included in the controlling organization's gross income	
(1)						
(2)						
(3)						
(4)						
Nonexempt Controlled Organizations						
7. Taxable Income	8. Net unrelated income (loss) (see instructions)	9. Total of specified payments made	10. Part of column 9 that is included in the controlling organization's gross income	11. Deductions directly connected with income in column 10		
(1)						
(2)						
(3)						
(4)						
			Add columns 5 and 10. Enter here and on Part I, line 8, column (A)	Add columns 6 and 11. Enter here and on Part I, line 8, column (B)		
Totals			0.	0.		

Part VII Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions)

1. Description of income	2. Amount of income	3. Deductions directly connected (attach statement)	4. Set-asides (attach statement)	5. Total deductions and set-asides (add cols 3 and 4)
(1)				
(2)				
(3)				
(4)				
		Add amounts in column 2. Enter here and on Part I, line 9, column (A)		Add amounts in column 5. Enter here and on Part I, line 9, column (B)
Totals		0.		0.

Part VIII Exploited Exempt Activity Income, Other Than Advertising Income (see instructions)

1	Description of exploited activity: _____		
2	Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A)	2	
3	Expenses directly connected with production of unrelated business income. Enter here and on Part I, line 10, column (B)	3	
4	Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7	4	
5	Gross income from activity that is not unrelated business income	5	
6	Expenses attributable to income entered on line 5	6	
7	Excess exempt expenses. Subtract line 5 from line 6, but do not enter more than the amount on line 4. Enter here and on Part II, line 12	7	

Part IX Advertising Income

1 Name(s) of periodical(s). Check box if reporting two or more periodicals on a consolidated basis.

A NATIONAL WILDLIFE

B

C

D

Enter amounts for each periodical listed above in the corresponding column.

	A	B	C	D
2 Gross advertising income	96,722.			
Add columns A through D. Enter here and on Part I, line 11, column (A)				96,722.

a				
3 Direct advertising costs by periodical	64,096.			
a Add columns A through D. Enter here and on Part I, line 11, column (B)				64,096.

4 Advertising gain (loss). Subtract line 3 from line 2. For any column in line 4 showing a gain, complete lines 5 through 8. For any column in line 4 showing a loss or zero, do not complete lines 5 through 7, and enter zero on line 8	32,626.			
5 Readership costs	2161956.			
6 Circulation income	256,475.			
7 Excess readership costs. If line 6 is less than line 5, subtract line 6 from line 5. If line 5 is less than line 6, enter zero	1,905,481.			
8 Excess readership costs allowed as a deduction. For each column showing a gain on line 4, enter the lesser of line 4 or line 7	32,626.			
a Add line 8, columns A through D. Enter the greater of the line 8a, columns total or zero here and on Part II, line 13				32,626.

Part X Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percentage of time devoted to business	4. Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on Part II, line 1			0.

Part XI Supplemental Information (see instructions)

FORM 990-T (A)

OTHER DEDUCTIONS

STATEMENT 3

DESCRIPTION

AMOUNT

TAX PREPARATION FEES

1,750.

TOTAL TO SCHEDULE A, PART II, LINE 14

1,750.

990-T SCH A

POST-2017 NET OPERATING LOSS DEDUCTION

STATEMENT 4

TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
08/31/19	1,750.	0.	1,750.	1,750.
08/31/20	1,750.	0.	1,750.	1,750.
08/31/21	1,750.	0.	1,750.	1,750.
08/31/22	1,750.	0.	1,750.	1,750.
NOL CARRYOVER AVAILABLE THIS YEAR			7,000.	7,000.