



We the affiliate delegates to the National Wildlife Federation 81st Annual Meeting, in our capacity as representatives of the Federation's 51 state and territorial affiliates, hereby adopt the following statement:

The National Wildlife Federation and its affiliates have embraced an essential 30-year vision and strategy to build a national movement to increase America's fish and wildlife populations and enhance their capacity to thrive in a rapidly changing world. Achievement of this vision is now our mutual, unwavering goal. The National Wildlife Federation and its affiliates have adopted *We Believe* and *We Envision* statements expressing the conviction that those participating in One Federation, and more broadly in American conservation, must help build an improved future for wildlife and a more sustainable balance between the needs of modern society and wildlife.

The National Wildlife Federation

As part of adopting its Strategic Plan 2018-2021, the National Wildlife Federation will:

Implement significant change itself in order to achieve the vision and strategies.

Ensure that everything it does is aligned with the plan's aspirations.

Embrace a culture of continuous improvement and adaptive change to ensure that the National Wildlife Federation evolves as necessary to achieve the outcomes of the strategic plan.

Maintain a nimbleness to address issues and opportunities that are not apparent today, all the while remaining focused on the attainment of its vision.

Work with and support its affiliates in their pursuit of these principles and commitments as outlined below.

To that end, the National Wildlife Federation has committed to:

Act in partnership with our affiliates, both seeking and providing advice, input and support where our goals are aligned.

Identify opportunities for collaboration, growth, and development.

Target areas where our combined strengths will propel us toward accomplishment of the plan's goals and strategies.

Seek out areas for shared improvement and identify those areas where our relationships need the care and nurturing we owe to our First Partners.

Improve communication with our affiliates, keeping them apprised of our activities, operations, successes and challenges.

Involve affiliates in the process of transforming the National Wildlife Federation and the conservation movement.

The Affiliates of the National Wildlife Federation

The affiliates of the National Wildlife Federation embrace the National Wildlife Federation's Strategic Plan, vision and goals as a strategic priority of our own. We recognize that the vision and goals can only be achieved with our robust partnership.

To that end, the affiliates of the National Wildlife Federation commit to:

Embrace a first partners approach to working with and supporting the National Wildlife Federation and each other in the pursuit of common conservation achievements through our aligned conservation work.

Over time, considering and adopting, at our prerogative, similar principles and commitments to implement the One Federation concept utilizing the resources of the National Wildlife Federation in addition to our own capacities and initiatives.

The One Federation

We, as One Federation comprised of the National Wildlife Federation and its affiliates, are committed to implementing the Federation's Strategic Plan 2018-2021 in the context of our We Believe and We Envision statements.

We, as One Federation recognize the position and power we have today to achieve results for wildlife and its habitat.

We, as One Federation recognize the virtually unlimited potential we have to achieve so much more in ways that are essential for the well-being of wildlife, and indeed for the well-being of humanity.

We as One Federation commit, in support of the National Wildlife Federation's Strategic Plan, to remain focused and to do our best to enable the Plan's success.

We Commit.