Request for applications - Deadline: January 15, 2017

The National Wildlife Federation is accepting applications for farmers and conservation professionals, i.e. “champions”, to conduct outreach to promote cover crops and provide region-specific information and farming knowledge to farmers and crop advisors. **Selected applicants will receive financial support for time, travel, and presentation materials, a training on messaging and presentation tools, and access to an elite network of other cover crop champions.** Due to our funder’s priorities in the Mississippi River Basin, applicants are sought from the following states: Minnesota, Wisconsin, Iowa, Illinois, Missouri, Indiana, and Ohio.

**Applicants can apply as individuals or in pairs/groups.** Priority will be given to pairs of farmer champions and outreach champions who plan to work together in the same geographic region. Outreach champions may work with more than one farmer champion.

**Farmer champion responsibilities and qualifications:** Farmers who use cover crops and have soil health as a primary mission. The farmer champion’s role includes traveling around the region and delivering presentations about cover crops and soil health. It could also include hosting a field day, attending field days and other public forums to promote cover crops, and writing articles or giving radio/video interviews. The farmer champion will also work with the outreach champion to answer follow-up questions by phone and email from interested farmers and organizations.

**Outreach champion responsibilities and qualifications:** Agricultural professionals who are full time employees of a farm-related organization (for example, a non-profit organization or an educational institution). The role of the outreach champion is to support farmer champions by assisting with presentations, outreach for field days, and media work. The outreach champion can provide information and data that farmer champions may use on the farm or in outreach efforts. The outreach champion can also identify key opportunities for farmer champions to share their expertise.

**Selection and support:** Champions will be selected by an advisory committee of diverse stakeholders from organizations in the Mississippi River Basin. The committee will also oversee champions’ efforts and offer advice and support on an ongoing basis.

**What are the expectations of Cover Crop Champions?**

- Champions will conduct outreach activities, including field days, meetings with agricultural advisors, speaking engagements to farmer audiences, media interviews, etc. Each Farmer pair is
responsible for reaching 150 farmers and 10 crop advisors with messages on cover cropping as a practice.

- Champions will be expected to stay in contact with each other through a listserv and regularly scheduled phone calls coordinated by National Wildlife Federation.
- All members of a champion team are required to attend (remotely) or view training webinars hosted by NWF.
- At least one member of the application must attend a training to be held late February- Early March 2017. All costs associated with attending this training will be covered by NWF.
- The selection process will prioritize applications that implement innovative outreach and education approaches.
- Champions will be required to complete a mid-term report by July 1st, 2017 and a final report by September 30th, 2017.
- **All activities must be completed by September 30th, 2017.**

**What resources will be available to the Cover Crop Champions?**

- A stipend will be provided to help champions undertake outreach activities.
- Champions will receive compensation for their time, travel, expenses, and materials.
- Champions will be given messaging and presentation training as well as ongoing guidance on reaching target audiences.
- Champions will have access to NWF staff support for administrative and any other project related needs.
- Champions will have access to information and material useful in presentations to target audiences.
- Champions throughout the Midwest will have an effective network through which they can interact in order to learn from and support each other, and access latest research from academics and government agencies.

**How to apply:**

- Fill out the attached form and send to Jessica Espenshade: espenshadej@nwf.org by Jan. 15th, 2017.
- Questions? Contact Jessica Espenshade at: espenshadej@nwf.org or 734 887 7114
Cover Crop Champion Application Form

1. Applicant name; indicate outreach or farmer champion by each applicant/s name

2. Applicant/s contact information (address, phone, email):

3. Explain your qualifications and/or experience (less than 300 words, in paragraph form or bullet points):

4. Explain your plan for each farmer champ to reach at least 150 farmers and 10 crop advisors each year with messages on cover crops as a practice. Your plan can include media outreach to newspapers, trade publications, and TV or radio interviews, as well as field days, meetings with agricultural advisors, and speaking engagements to farmer audiences. Please explain how any of the outreach activities will involve innovative approaches to reaching your target audience, including why you think the approach will be successful.

5. Please identify any challenges to achieving success.

6. Estimate your budget, using the chart on the following page as an example. There is a limit of $10,000 in total expenditures for each application.
Below is a list of examples of budget items that cover compensation for time spent:

Examples of activities include:

- Hosted half day field day (farmer)
- Speaking engagement/in-person interview (farmer or outreach champion) – with Media Outlets or others
- Phone interviews (farmer or outreach champion)
- Time spent on preparing presentations, writing articles or letters, advising other farmers, etc., attending or assisting with field days (outreach or farmer champion)

Sample budget for farmer applicant – Your numbers and activities will vary

<table>
<thead>
<tr>
<th>Project Expenditures</th>
<th>Time/Deliverables</th>
<th>Budgeted amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation to farmer for contributed time</td>
<td>2 days (16 total hours over grant year) of total time spent for communications with outreach champion and preparing presentations and educational materials</td>
<td>$400</td>
</tr>
<tr>
<td></td>
<td>2 phone interviews</td>
<td>$100</td>
</tr>
<tr>
<td></td>
<td>4 speaking engagements</td>
<td>$400</td>
</tr>
<tr>
<td></td>
<td>1 hosted field day (half day)</td>
<td>$500</td>
</tr>
<tr>
<td>Travel expenses (estimated)</td>
<td>Travel to 5 speaking engagements</td>
<td>$1500</td>
</tr>
<tr>
<td>Other expenses</td>
<td>Supplies for field day</td>
<td>$100</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$3000</td>
</tr>
</tbody>
</table>

Sample budget for outreach partner - Your numbers and activities will vary

<table>
<thead>
<tr>
<th>Project Expenditures</th>
<th>Time/Deliverables</th>
<th>Budgeted amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation to outreach partner for contributed time</td>
<td>4 days (32 total hours over grant year) for communications with advisees/farmer champions and preparing presentations and educational materials</td>
<td>$800</td>
</tr>
<tr>
<td>Travel expenses (estimated)</td>
<td>Travel to 2 speaking engagements</td>
<td>$600</td>
</tr>
<tr>
<td>Other expenses (printing, supply costs, etc.)</td>
<td>Printing materials, supplies for educational materials</td>
<td>$500</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$2000</td>
</tr>
</tbody>
</table>